

“Now there are varieties of gifts, but the same Spirit; and there are varieties of services, but the same Lord.....
To each is given the manifestation of the Spirit for the common good.”
1Corinthians 12:4-5,7



Haslett Community Church



January 29, 2021

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Annual Report for 2020
January 29, 2021

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Membership Report

Total Membership January 1, 2020	398
Adjustments <i>(clerical error)</i>	-1
Members received in 2020	
By Confirmation	0
By Affirmation of Faith	1
By Transfer	0
Members removed in 2020	
By Death	4
By Request	0
By Transfer	0
Total membership January 1, 2021	394
During 2020, Rev. Betsy Aho or Rev. Erin Heisler performed:	
Marriages	5
Baptisms	2
Dedication	0
Funeral, Memorial or Committal Services	3

New Members

The following persons became members of Haslett Community Church:

February 16, 2020

Kala Renaé Oliveira-Kowaleski

Marriages

Sandra Porter & Jon Lineberry

June 11, 2020

Amy Baumgartner & Lester Livermore III

August 29, 2020

Cambria Decker & Sarah Larkin

November 27, 2020

Baptisms

Kala Renaé Oliveira-Kowaleski

February 16, 2020

Parker Page Chambers

October 18, 2020

In Memoriam

We remember with deep appreciation and loving memory, the servants of God who were members* or friends of Haslett Community Church and who died this past year.

Bessie "Rose" Mason

March 26, 1922 - March 2, 2020

Peggy Ann Roumpz

September 4, 1949 - March 8, 2020

James McLernon

August 7, 1927 - March 21, 2020

*Mary Nelson**

September 10, 1936 - April 10, 2020

Joan Baumgartner

March 17, 1931 - April 27, 2020

*Michael W. Dixon**

December 30, 1940 - August 27, 2020

*Deanna Jill Meyers**

May 16, 1937 - September 19, 2020

*Suzanne Rock**

May 5, 1943 - September 21, 2020

HASLETT COMMUNITY CHURCH
Minutes of the Sixty-Sixth Annual Meeting (via Video Conference)
December 6, 2020

In Attendance: 48

1. **Call to Order/Opening Prayer:** Declaring a quorum present, Moderator David Arnosti called the meeting to order at 11:10 am. Pastor Betsy Aho led us in a prayer.
2. **Agenda: Motion** to accept the Agenda as presented – Mike Parent, **Second** – Laura Clark-Roumpz. **Approved.**
3. **Stewardship Report:** Paul White presented the results from our Stewardship Campaign:

We had a total of 98 pledging households totaling \$252,700 for 2021:

- 31 pledges were increases, for a net gain of \$17,656.
- 13 pledges were decreases, for a net loss of -\$9,110.
- 46 pledges were the same as 2020.
- 8 pledges were from new households.

Pledged Giving for the current year is at an excellent 99%. Loose Plate and Identified Non-Pledged Giving are down for 2020.

4. **Presentation and Adoption of 2021 Budget**

Kyle Carnes presented the Proposed Budget for Haslett Community Church for 2021.

REVENUES

Pledged Giving	\$252,700
Identified Non-Pledged Giving	\$ 34,000
Loose Plate	\$ 6,300
Interest Income	<u>\$ 400</u>
TOTAL REVENUE	\$293,400

EXPENSES

Proposed Expenses show some increases (notably in Church Growth, Children's Programs, Youth Programs and Our Church's Wider Mission).

TOTAL EXPENSES \$327,652

According to the Kyle Carnes (Finance Committee) and Bob Heisler (Treasurer), the deficit in the budget is not too concerning, since we have enough surplus in our Fund Balance. Furthermore, we have reason to expect that the PPP loan (about \$38,000) will be forgiven.

Sally Heisler pointed out that there is no line item in the Proposed 2021 Budget for the Safety Team. The Safety Team wanted to address some of the safety concerns raised by Meridian Township Police (starting with replacing the lightweight doors in the basement), and the Safety Team had submitted a budget request of \$1,100.

Motion to approve the 2021 Proposed Budget as presented: Carolyn Solomon; **second** – Laura Clark-Roumpz.

Sally Heisler made a **Motion to amend** the Proposed 2021 HCC Budget by adding \$1,100 as a separate line item for the Safety Team under the Buildings & Grounds category; **seconded** by Ruth Linnemann.

Carolyn Solomon made a **Motion to call the question**; seconded by Laura Clark-Roumpz. **Motion to call the question approved** by over 90% of votes.

Motion to approve the Proposed 2021 HCC Budget as amended. **Approved** by over 90 % of votes.

5. Acknowledgment of Council Members, Committee Chairpersons & Officers for 2020:

- Children's Ministry: Abby Ruonavaara, Council Rep
Katie Riley, Chair
- Church Growth: Karla Dudasik, Council Rep & Chair
- Financial Stewardship: Stefanie Zin, Council Rep
Kyle Carnes, Chair
- Member Caring: Nancy White, Council Rep
Kelly Flagg, Chair
- Mission Outreach: Ruth Linnemann, Council Rep
Mary Trebilcock, Chair
- Property: Larry Leefers, Council Rep
Laura Clark-Roumpz, Chair
- Social: Barb Szkotnicki, Council Rep
Kim Carnes, Chair
- Spiritual Life: Donna Ellis Cornell, Council Rep
Becky Leefers, Chair
- Youth Ministry: Alex Riley, Council Rep
Jewell Muller-Gornick, Chair
- Member-at-large: Stephanie Armstrong
- Officers: David Arnosti, Moderator
Regula Arnosti, Clerk
Bob Heisler, Treasurer
Paul White and Keith Carnes, Financial Secretaries

6. Election of Church Council Members for 2021

The following members are recommended as new council members for a 2-year-term beginning in January 2021 and ending in January 2023:

- Malinda Barr - Church Growth
- Don Flagg - Spiritual Life
- Mark Garrod - Member-at-large
- Mike Parent - Property

The following council members will complete terms ending in January 2022. Alex, Abby and Nancy will be eligible for another 2-year term after this one. Stefanie is in her last term:

- Alex Riley - Youth Ministry Team
- Abby Ruonavaara - Children's Ministry Team
- Nancy White - Member Caring
- Stefanie Zin - Finance

The following council members have agreed to serve another term ending in January of 2023:

- Ruth Linnemann - Mission Outreach
- Barb Szkotnicki - Social Committee

The following members have agreed to serve again as Church Officers for 2021:

- Bob Heisler, Treasurer
- Paul White and Keith Carnes, Financial Secretaries
- Regula Arnosti, Clerk
- David Arnosti is completing his term as Moderator, ending in January of 2022.

Motion to accept the slate of Church Council Members: Becky Leefers; **seconded** by Helen Jones.
Motion approved.

7. There will be a capital campaign in 2021 for the sewer repair and a new retaining wall on the South side and for new landscaping.

8. Solicitation for the Esther Roege Memorial Enrichment Fund

9. Closing Hymn

10. The 2020 Annual Meeting of Haslett Community Church was adjourned at 12:35 pm.

Respectfully submitted,
Regula Arnosti, clerk

Moderator's Report – 2020

Dear Friends,

We have experienced our church in a most unusual way this year, and thanks to a strong leadership team, including our new Pastor Betsy Aho, and your support, Haslett Community Church has continued to be a light to the world, showing God's love to our community. Let's start with "going to church" – our worship experiences. With state-mandated closures of public spaces in March, due to COVID-19, our church followed the advice of the national United Church of Christ, as well as health authorities, and transitioned to online worship services. With significant volunteer technical support, in these worship services, we have been able to enjoy unique musical offerings, some live, some from our members' archives. We encountered faith stories of our members through pre-recorded interviews, a blessing that was made possible by this alternative format. And always, messages of hope and redemption, for children and adults, from pastors Erin Heisler and Betsy Aho. Several safe, outdoor worship experiences were also enabled by careful planning, most recently the parking lot Christmas Eve service with a bonfire and bagpipes.

While closed to most activities, the church building continued to be used for the Food Pantry, Red Cross blood drives, the Christmas Giving project, and as a Meridian Township polling station. Our ad-hoc Re-engagement Task Force worked out plans to allow these activities to be conducted in as safe a manner as possible.

New members and friends, some connecting from afar, brought new voices and perspectives to our church. We connected online in many venues, including virtual Coffee Hours, Brown Bag and Belief presentations, and spiritual life and social events. In-person encounters continued with personal visits by Pastor Betsy and her weekly outdoor office hours. The strong financial support of our members and friends, as well as a timely federal payroll protection plan loan/grant, allowed HCC to support all staff and complete our fiscal year in good order, and we look forward to 2021 as a time for renewal and growth.

As in years past, it is your continuing generous support – your sharing of your time, talents, and money – that has allowed our church to thrive while confronting a world in turmoil. All of us constitute the body of Christ, and even though the face wears a mask this year, it is clear that this body will continue to build the Kingdom of God, through serving our wider community.

David Arnosti



The Church and Society Committee, of which the Green Team is a part, suspended its potluck-driven activities for the year because of COVID-19, and looks forward to re-engaging with its mission of connecting HCC to larger social issues after it is safe to meet again in person.

Green Team members: David Arnosti, Rich Baumgartner - chair, Barbara Freeman, Sally Garrod, Kim Huston, Ruth Linnemann, Sandra Porter, and David Weight.

We are pleased to display our new HCC Green Team logo: HCC Happily Caring for Creation – Respect, Rebalance, Restore, Rejoice. Thank you to Sandra Porter for providing the design.

On March 22 we held our first HCC Solar and renewable energy summit. About a dozen interested churches and other agencies attended. This was a brainstorming opportunity for other interested churches to get ideas on how to make progress with their solar projects and other renewable possibilities. While originally intended to be an in-person event hosted at the church, it became the first Zoom event for HCC.

During the past year we celebrated the installation of solar panels at both the Islamic Center of East Lansing and University Lutheran Church. In the past we have partnered with both congregations, most recently with the Consumer's Energy Home Energy Assessment program. We hope to continue working with them in the future.

Over the summer Sally Garrod, Kelly Flagg, and others planted vegetables on the south end of the church including yellow squash, zucchini, tomatoes, jalapenos, and beans. This produce has been offered free to the general public through the food pantry.

We have been contacting the Michigan legislature to promote bills increasing recycling and energy efficiency in Michigan.

In October David Arnosti led an informative discussion via Zoom about the benefits and beauty of native plants, and Sally Garrod answered questions. Following replacement of the barrier wall on the south side of the church, we plan to extend our native plant garden to the south side of the church. It should provide a beautiful view from the sanctuary.

For 2021 we already have planned programs detailing sustainable food production, brownfield development in the Lansing area, and geothermal energy. We will also be exploring ways for our church to go 100% carbon neutral.

**Church Growth Committee
2020
Annual Report**

Chair & Council Rep: Karla Dudasik

Activities: Church Growth met just once in 2020. The meeting, in March, was attended by Karla Dudasik, Glen Dudasik, Ann Pierce and Pastor Betsy. The team discussed, broadly, how to continue to make Haslett Community Church, UCC welcoming to new visitors. They also discussed, specifically, what items might be helpful in a Welcome Pack that could be handed out to new visitors; a combination of promotional items (like the car magnets bearing our logo and website), informational items (pamphlets about our church and denomination) and comfort items (small bottle of water and tissue pack, for example). This meeting took place the same week the church closed to in-person worship for the remainder of 2020 and into 2021, so there was no more movement on these discussions.

Karla Dudasik served as both Chair and Council Rep. for Church Growth for many years. With gratitude for her faithful service, the Committee is now chaired and represented at Council by Malinda Barr, who will take the committee into 2021, as we look forward to re-opening the church to in-person worship and welcome once again. Church Growth did not spend any of its budget in 2020.

Submitted by
Pastor Betsy Aho

Finance Committee Report

2020

Tellers: Rich Baumgartner, Sylvia Davis, Jim Durr, Cheryl Edwards, Dave Ferguson, Don Flagg, Jim Gornick, Bob Heisler, Darwin Johnson, Larry Leefers, Rich Newport, Barb Szkotnicki

Financial Secretaries: Keith Carnes, Paul White

Treasurer: Bob Heisler

Committee Chairperson: Kyle Carnes

Council Rep: Stefanie Zin

Stewardship Campaign Chairpersons: Paul White

Committee Members: Rich Baumgartner, Bob Heisler, Jim Linnemann, Dave Vietti, Alice Whiren, Paul White, Nancy White, Stefanie Zin

Activities in 2020

Completed a successful Stewardship Campaign gaining new first time pledging units, even during a season where we were not meeting in person.

We implemented new electronic giving systems this year, both as a fulfillment of a commitment from the previous year, but also as a move to accommodate the lack of gathering in person because of the pandemic.

We applied for and received a federal PPP loan which will be forgiven and will cover the deficit of the 2020 expenses with a sizable surplus leftover.

We began exploring some of the means through which we will raise funds for some larger impending capital expenses including repairs and preventative maintenance for the church building and the parsonage.

We also added a new budget line item for safety concerns so that those needs can be addressed directly rather than using money designated for other repairs and maintenance.

Member Caring Committee Report 2020

The Member Caring Committee is a long-standing committee within the church. The committee holds meetings 4 times a year or approximately once a quarter. Our only meeting in 2020 was January 12th. Main focus of this meeting was to sign up monthly coordinators for the year.

Current Members: Carol Cramer, Kelly Flagg, Carol Reid, Joanne Ricks, Betty Robinson, Kathleen Rogan, Barbara Szkotnicki and Nancy White.

Council Member representing the Member Caring Committee is: Nancy White.

Duties of the Member Caring Committee

The MCC coordinates receptions for funeral services, memorial services, and remembrance services. The committee also coordinates receptions at the church such as Ecclesiastical Councils, Ordinations, and the Michigan Conference of the UCC special meetings.

The committee provides assistance to members of the congregation during times of illness or injury by coordinating meals and/or rides to medical appointments when requested.

The committee members volunteer to serve as coordinators for funerals on a monthly basis. This list is given to the pastor and the office manager. Other services provided, such as meals and/or rides to doctor's appointments, are covered by individual members on an individual basis.

While members of the committee do the planning and much of the legwork for funerals and events, many volunteers from the congregation thankfully assist us. The coordinators arrange for food, recruit workers, and manage the reception. Food is both purchased and requested from volunteers. These receptions can vary in size from 50 to 200.

For meals and rides: The coordinator of the month is contacted by the church office when a request is made. An email is then sent to the team and volunteers complete the request.

In 2020 we did not provide any funeral/memorials for anyone, due to the pandemic restrictions.

April 25th luncheon for the United Church of Christ was canceled.

In May, member caring ladies contacted members of the congregation who had been shut in to be sure they had everything they needed while being restricted to home. Members were appreciative and felt their needs were being met by family members at that time.

Meals were provided for Mary and Tom Nelson for several weeks during her illness in March and after her passing in April. Carol Cramer coordinated the effort and continues to take meals to Tom occasionally and check on him.

Meals were also coordinated for Mike and Danna Dixon during Mike's illness and passing. An outdoor memorial service was held but no duties were needed by member caring.

Because the church was closed to members it became evident that no one was signing up for **Loaves and Fishes**. Members provide a meal the third Monday of each month. Nancy White of member caring has been helping to get volunteers via email from member caring and the congregation.

This Fall, both Carol Cramer and Kelly Flagg were contacted by the family of Irmie Neils. Her physical care was becoming too much for her family and they considered having her move to a care facility. We were prepared to help with outdoor visits and sending cards. Due to the second wave of the pandemic they decided to wait on the transition. Both Carol and I continue to be in contact with her daughters. Presently they are having extra help come into the home.

At the end of each meeting, we continue a tradition of ending with the reciting of the Old Irish Blessing. Therefore, it is an appropriate ending to this report.

**May the road rise up to meet you;
May the wind always be at your back.
May the sun shine warm upon your face,
And rains fall soft upon your fields.
And until we meet again,
May God hold you in the palm of his hand.**

Sincerely,

Kelly Flagg
Chair of the Member Caring Committee

Mission Outreach Committee Year End Report 2020

Committee Members

Sylvia Davis

Mike Parent

Linda Parent

Rich Baumgartner

Ruth Linnemann

Mary Trebilcock

From his fullness we have all received, grace upon grace-John 1:16. Our committee deeply appreciates the gifts of encouragement, money, food, and labor given all year by many church and community members. This generosity has made it possible to extend the grace of our material abundance in our community, and in national and international mission outreach programs.

Food Pantry: Team leaders - Ruth Linnemann, Carl Wegener, Betsy McLernon, Jeff Taylor, Paul White

- Recipients are residents of Haslett School District and receive a one-week supply of groceries per visit.
- 817 visits averaging 68 per month; all service transitioned to curbside pick-up per COVID protocol.
- Cristo Rey received extra food and bakery goods as available. Grange Acres opted out due to COVID.
- Meridian Farmers Market "end of day" fresh produce donations took a hiatus due to COVID. We will reach out to this resource again when circumstances feel comfortable.

Food Pantry Community Donations (cash, food, fresh produce)

- HCC; Haslett Middle and High School; Ralya and Murphy Elementary schools; Scouts; Postal Workers; St. Luke's; Okemos Presbyterian; Haslett Library; St. Martha's Catholic Church; Haslett and Okemos Girl Scouts; Sons of the American Legion; Tom's Grocery; Ingham County Home Assn; New Hope Church; Mayfair Bar; Haslett Kiwanis; Kroger (bakery/meat); Covenant Life Worship; many community individuals and small group drop-offs.

Lansing CROP Hunger Walk-Sunday, October 11: Coordinator - Kirk Riley

- Due to COVID, Kirk and his helpers organized a wonderful HCC CROP Hunger Walk (on a beautiful day) walking around/or half around Lake Lansing with a lovely water/rest stop at Ron and Kathy Rowes' home.
- 15 Walkers raised \$11,210. Thanks to all who participated by walking or donating or both.

Christmas Giving Project: Team leader - Ruth Linnemann

Ruth and her team did a wonderful job reorganizing and making this a successful curbside pick-up, COVID safe event to continue to serve our community.

- Distribution Days were Friday and Saturday, December 18 and 19.
- 76 families with 210 children received food, gifts, and age-specific "stocking stuffers". New families received a Study Bible.
- MANY individual and group hands participated from HCC and the Greater Haslett Community.

Panera Bread: Team leader - Mary Trebilcock

- Volunteers pick up bakery product from Panera each Tuesday evening, bring to church where it is packaged and distributed to the HCC Food Pantry and excess to Cristo Rey when available.
- Received about 5763# of baked goods to distribute.

Weekend Support Kits: Team leaders - Jim Durr and Cindy Brown

- Supplied Weekend food kits weekly to Haslett school students in need, elementary through high school.
- Due to COVID, the mission was cut short. 56 students were served for 11 wks. Not sure when it will resume.

Blood Drives: Red Cross liaison - Carolyn Swanson

- Several volunteers distribute posters placing them on business windows/bulletin boards.
- Baumgartner's, David Vietti, and Dan Reid set up for drives, and the Men's Group cleans up and resets Sanctuary.

Committee Grants for Local Mission

- Friends of CROP (Spec. Serv.)\$250
- Free Medical/Dental Clinic\$500
- Loaves and Fishes\$300
- Meridian Cares Emergency Fund\$200

Other Efforts

- For the One Great Hour of Sharing offering, the HCC congregation gave \$1000 for 2020.
- The Volunteers of America drop box continues to be well used by the community.
- Provide drivers for the Meals on Wheels route at Grange Acres.
- Provide meal to Loaves and Fishes on the 4th Monday of the month. Paula Fry coordinates this effort.
- Kroger Community Rewards awarded the Food Pantry about \$319 for 2020.
- Meijer Simply Give provided us with \$35,990 in food gift cards for 2020.

(continued...)

Haslett Community Church – Mission Outreach Committee

Value of Mission Outreach for 2020

(Includes cash, gift, and/or food donations received from HCC congregation, community individuals, schools, organizations, and businesses)

FOOD PANTRY

- 817 visits
- Average value of food given to family of 2.5 = \$200 x 817 \$163,400.00
- Total value of food given \$163,400.00**

PERSONAL NEEDS

- 817 visits
- Average value of goods given to family of 2.5 = \$10 x 817 \$8,170.00
- Total value of goods given \$8,170.00**

WEEKEND SUPPORT KITS

- Number of children served from Haslett elementary/middle/high schools:
2020 Jan 9-March 9; 620 meals/11wks@\$7.34 per meal
(about 55-60 students served each week)
- Total value of food delivered \$4,551.00**

CHRISTMAS GIVING PROGRAM

- 76 Families served with 210 children
- Gifts for 210 children, at about \$80/child \$16,800.00
- Average value of food given @ \$87/family \$6,612.00
- Average value of Meijer food card given @ 62.50/family \$4,750.00
- Total value of the Christmas Giving Program \$28,162.00**

TOTAL VALUE OF GOODS DISTRIBUTED IN 2020 \$204,283.00

CASH CONTRIBUTIONS to Local, National or International Mission Efforts

- UCC Wider Church Mission \$17,000.00
- Chicago/United/Eden Seminaries/Olivet College \$900.00
- One Great Hour of Sharing \$1000.00
- CROP Walk \$11,210.00
- Friends of CROP (services acct) \$250.00
- Free Medical/Dental Clinic \$500.00
- Meridian Cares Emergency Fund \$200.00
- House of Promise \$300.00

TOTAL VALUE OF CASH DISTRIBUTED IN 2020 \$31,360.00

TOTAL VALUE OF MISSION EFFORTS IN 2020 \$235,643.00

Music Program 2020

Staff Members: Judy Connelly, Choir Director
Barbara Freeman, Organist/Pianist

The music ministry at HCC is blessed through the volunteers and staff who love God and serve Him with the music they provide. The job of the adult choir is to connect with God through the message that we are singing and the harmonies we create - to move both ourselves and our congregation closer to His kingdom. As an integral part of worship services, the Adult Choir regularly sings a call to worship, an anthem, and a benediction response. Thirty people sing in the choir, and their contribution to our weekly rehearsals and services is deeply appreciated.

This all sounds well and good until COVID canceled the well-laid plans. Our last choir rehearsal was March 11th, and then by March 15th the church was closed down for everyone's safety. We began virtual worship services that have continued to the end of this year and will continue into 2021. Since singing is one of the worst ways to spread the virus, vocal music will be the last thing added when we can meet in-person again.

During this time, the music staff jumped right in and began to provide music for the virtual services. Many thanks to Kirk Riley, who had recorded five of the choir's May presentations of special music, we had 27 anthems recorded. Our instrumental friends were there to offer a variety of pieces, and individual singers shared their lovely voices. A chime choir was started and continued rehearsing outside until cold and dampness prevented further meetings. We also worked with Edgewood United Church to present a virtual choir anthem in June and another one in December.

Presentations in 2020 have included:

- The choir presenting live anthems in January, February, and until March 15.
- The choirs from 2015 – 2019 presenting their video recordings.
- Other musicians included: Tana Denning and Fred Johnson, Mike Dease, Gwen Dease, Nancy White, Becky Leefers, The Chime Choir, Kim Huston, and Brooklyn Dease.

A special thank you to Barbara Freeman and her wonderful creativity. She has the ability to make a piece of music come to life with her arrangements. She truly has held us together during this pandemic.

As we begin a new year, may we soon to be together again and sing our praises to God.

2020 Annual Report of the Property Committee Haslett Community Church

Chair: Laura Clark-Roumpz, laura_roumpz@hotmail.com

Council Rep.: Larry Leefers (thru 12/31/2020)

Purpose: The Haslett Community Church (HCC) Property Committee's mission is to manage, improve, maintain, repair, identify needs, collaborate, and plan for the care of the church buildings, including the parsonage and the grounds. The committee welcomes new volunteers to our team throughout the year. We promote acceptance of all people, valuing all in whatever they can contribute to HCC's mission and vision via their time, talent, and/or treasure. Our team honors joining the hearts of all people in our place of worship, helping to maintain and encourage HCC relationships, and finding ways to promote HCC's growth through God's word.

Team Members/Friends: Laura Clark-Roumpz (Chair), Larry Leefers (Council Representative), Rich Newport, Ann Pierce, Patrick Dalton, Timothy Roumpz, & Michael Parent

Subgroups of the Team: Sanctuary Team, Safety Team, Audio Team, and Garden Group (including the Memorial Garden Group)

Team Partners: Boy Scouts, Men's Group, Green Team, Haslett Food Pantry

2020 Highlights (NOTE: March 16, 2020, marked the beginning of the COVID-10 Pandemic.)

- Property Committee Co-Chair Tim Roumpz resigned due to health reasons
- Michael Parent approved via Council to become the new Council Representative 1/1/2021 taking the place of long-time member, Larry Leefers. We thank Larry for his years of great service to HCC.
- continued technology updates, including the use of Zoom, online streaming, and e-calendars
- completed lighting updates to LED from florescent lamps (to lower energy costs)
- new refrigerator in church kitchen
- sewer repair at parsonage
- contracted landscaper & snow removal
- continued training on HCC property-related maintenance & projects on Trello
- repair to church main south sewage line in 2021 contracted; multiple bids reviewed
- continued with added security measures suggested by Meridian Township Police, as follows:
 - numbering entrances/exits
 - locking all but main door during times of in-person worship, for safety
 - installed security cameras
 - approved the purchase and installation of a new exterior security door for the exterior stair entrance of the building located on the south side
 - purchase door stops to keep doors safely open if needed
 - obtained and installed smoke/fire alarms
- continued efforts to document the computer equipment, electric grid, and software
- new hot water heater for parsonage
- broken sanctuary window repaired
- absorbed the cost of an HCC neighbor's landscaping maintenance to 1) add to the community, and 2) ensure that neighboring yard did not attract rodents, etc. near HCC property.
- obtained estimates and reviewed needs of tree maintenance
- Parsonage electrical upgrade resulting in proper upgrades to HCC sign electrical
- drainage rocks maintained in window wells
- routine insect checks
- prioritization of items via collaboration with other committees and members
- members became well-versed on Zoom for virtual meetings

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Reported Needs/Updates (in no specific order and may be reprioritized or reviewed)

- Bike racks at north-end of church building (installment in 2021, already approved)
- Exterior signs upgrade
- Repair & Seal of Parking Lot (discussion on the best plan for long-term gain is scheduled for 2021)
- Parsonage repairs
- Rekeying of the church locks
- New flooring in Tent & Temple
- New main-office furniture
- Youth rooms – Identified Updates/Fixes
- Larger tree trimming
- Electrical upgrade, specifically for freezer room in basement area
- Removal of all railroad ties
- Northside canopy
- Organ maintenance
- Heat in women’s restroom
- Upgrade to sanctuary air conditioning
- Nurse area sound system or TV to connect with worship services
- Replace south entry concrete stairs and staircase to basement
- Frequent mold testing
- Elevator fix

Additional Goals

- Complete all approved projects from 2019 & 2020 that were postponed due to the pandemic (e.g., north side bike rack, etc.)
- Discussions will begin regarding infrastructure fund campaigning in 2021 (postponed from 2020).
- Discussions will begin with Finance to discuss non-campaign funds needed for church maintenance long-term (i.e., in the next 5 years, church as roof, etc.)
- Where there is room for injury, like climbing ladders to get on the church roof, HCC will continue to be diligent in hiring professionals to assist the committee with tasks that have risk.
- The chair and representative will work with church leadership in our continuation of calculating the property budget for the church building, grounds, and parsonage to ensure that we have caught up on all maintenance items to remain up to date with the facility’s needs.
- Continue to move towards a kitchen upgrade that would allow us to use the kitchen for fundraisers, etc.
- Where possible, continue to become “Carbon Neutral”

Chair's Reflections

The HCC community is grateful for the work contributions of Larry Leefers, Council Representative. Larry's dedication to HCC and its priorities is extraordinary; thank you, Larry! You will be missed, but we will see you around. ●

Thank you to the friends of the committee, specifically, Patrick Dalton who donated his time and expertise to obtain quotes for the large sewer project located on the south side of the church. He and Larry stepped in during a time that I was not able to due to pandemic reasons and family health-related reasons; thank you again and again!

Thank you to HCC staff for their resilience, creativity, and patience as we worked through uncharted territory and uncertainty.

Before the pandemic, Larry hosted a meeting to prioritize the growing list of needs of the HCC properties. It was a highly successful meeting and gave us a map to move forward; but then, COVID-19 hit, and we had to place many of our tasks on hold. Even now, as I write this report, we remain uncertain of any return to in-person worship. We are grateful for our technology and sound friends who have made virtual worship a possibility.

I, in collaboration with others, continued to document the needs and updates in each area of the buildings and landscape. We have 95% of our findings documented in Trello, which will assist us with prioritizing, transparency, and planning as we move forward. We still have much work to do in the coming year to determine what projects are 1) "shovel ready" (i.e., can be completed with little funds and volunteer hours), 2) which projects can be funded via a capital campaign (e.g., the kitchen), and 3) which projects need to be elevated for further discussion with the Finance Committee to obtain ideas for funds outside of the budget that relate to more pressing/urgent infrastructure needs now and in the coming years.

Our team is grateful for the committee's annual approved budget for both the church and sanctuary; thank you!

In 2021, the team intends to hold regular, bi-weekly meetings beginning on Monday, January 4, 2021, at 7:30 am; again, we welcome any members who wish to join us. Again, Larry Leefers will finish out his term on Council on December 31, 2020, and Michael Parent is the new Council Representative beginning January 1, 2021.

Despite the off-site activities due to the pandemic, the committee continues to address and reprioritize projects as necessary. The building remained opened for service for the Haslett Food Panty that was able to serve the needs of those who needed it most in our community. We give great thanks to Ruth Linnemann and her team for their successfully managed Christmas giving project. We have MUCH to be grateful for and look forward to moving forward with needs to maintain our beloved buildings. Please feel free to contact me at 517.712.0976 (text/call) or via email laura_roumpz@hotmail.com anytime; Happy Holidays!

Respectfully Submitted December 14, 2020



Social Committee Annual Report for 2020

The year of 2020 started out for us like all the past 23 years, with over 50 of our church family and friends spending the weekend at Treetops Resort in Gaylord - skiing, tubing, playing games, swimming, eating, watching sports, putting puzzles together, and just hanging around with each other. The kids enjoyed it as well, as many of them tried skiing for the first time. A great tradition of fun and friendship for our church for many years!

Along came February when we made reservations for our annual HCC camping trip in August at Pioneer County Park in Muskegon. We were ready with 18 campsites all set for us.

And then March came ... we all know that the year quickly changed to something we have never seen or lived through before. The coronavirus pandemic had come and changed everything we did and felt and all we had hoped to plan for the year.

Breakfast in April was postponed, then cancelled.

We soon realized it was not a good idea to plan ahead much; staying home and away was the best for all our safety and good health.

In July, we did organize a drive-by visit for some of those in our congregation that were not able to get out and see anyone. We decorated about 15 of our cars and paraded past 7 homes of people we missed seeing and wanted to cheer. It was a great success in all ways ... even for us who gathered in the parking lot to get ready ... just good to see each other.

It is unfortunate that we had to cancel our reservations for our annual Camping Trip in August. We were lucky to only lose about \$20, as the County Park was very generous in their refunds.

We decided as a committee that the Chicken BBQ would become a Boxed Chicken Social. We ordered boxed chicken dinners from Yaya's Chicken. About 30 of us spread out in the church yard on a beautiful sunny September day, to socialize from a distance and enjoy our chicken, while sharing joys and concerns of how we were all making it through this strange time in the world.

Also in September, we organized a drive-by birthday surprise for Irmie Neils, with the help of Kris Belonge, her daughter. She had a great time and was celebrated for her 90+ years and all the joy she has given to all of us.

It was a quiet rest of the fall until we closed in on Advent. We purchased wreaths this year because we could not gather for Hanging of the Greens. Dave and Nancy Ferguson donated a tree for the yard of our church. Dave Ferguson and Dave Vietti up righted and secured the tree in the church yard, put lights on it, and made it ready to decorate. And that is what the congregation dideach week with the guidance of Pastors Erin and Betsy, members of our congregation came and decorated the tree with handmade ornaments, popcorn strings and goodies for the wildlife. Rich Newport put the lights of the tree on a timer so we could enjoy them without the hassle of turning them on manually. It was a nice addition to the festive look to our church for the season of Advent. It has been discussed that having a tree every year outside of our church might become a new tradition.

With the pandemic still strong amongst us, (January 2021), we will continue to find ways to bring us together safely and in good health, so we can keep our connection of "family", that we especially need at this time.

The Social Committee continues to seek new ideas for events and ways to bring us together in fellowship. We believe that getting to know each other outside of Sunday morning worship is an important and meaningful aspect of our church family. New ideas and new members are always appreciated and welcomed. Please let us know if there is an event you would like us to try and/or if you would like to join us in being part of our committee. Pick-a-Party ideas and events are a great way to share new ideas and get so many people involved. All are welcome! All are appreciated!

Thank you to the many people who made our social events successfully come together. It is truly a blessing to be able to work and play with so many of you and bring our church family together in many different ways. Thank you from our current Social Committee members: Kim Carnes (Committee Chair), Karla Hiller, Eileen Lovett, Jewell Muller-Gornick, Judy Peterson, Rebecca Reagan, and Barb Szkotnicki (Council Rep).

Submitted by
Kim Carnes (Chair)

Spiritual Life Committee Annual Report 2020

Spiritual Life Committee Members: Becky Leefers, Donna Ellis Cornell, Katie Riley, Carolyn Lucas, Angie Wilson, and Karen Klein. (Don Ricks left the Committee after many years serving faithfully).

Mission: Provide opportunities for personal and spiritual growth, as well as adult spiritual education.

Responsibilities of the Spiritual Life Committee include: Worship Service, Advent/Christmas Songfest, Laity Sunday, Holy Week Maundy Thursday Soup Supper, clean-up after Communion, and Outdoor Worship.

New members are always welcome to this Committee, and your input is always appreciated.

2020 Activities:

Laity Sunday worship on February 9, 2020, was led by Sandra Porter and Becky Leefers.

COVID-19 has changed the face of Spiritual Growth/Adult Education since our church doors closed in March 2020:

Worship services have gone on-line with Facebook Live, YouTube, and the HCC website. Holy Week and the 2020 Advent/Christmas were also on-line.

Coffee with Jesus: Carolyn Lucas - facilitator
Meetings have occurred on-line, via Zoom, every Sunday, 11:30 - 12:45 pm

Sermon Preview Group: Pastor Betsy, facilitator
Until the building closed in March, meetings were occurring weekly on Wednesdays at 8 am
They were postponed until the church re-opens.

Grief Recovery Group: Pastor Betsy, facilitator
An 8-week-long program (small group discussion) in 2019, this could not be done effectively remotely in 2020.

Brown Bags and Beliefs: Pastor Betsy, facilitator
This series continued weekly in 2020, beginning Jan. 15, 2020, with the first 6 weeks focusing on biographies of religious leaders. During the Lenten season, focus switched to a multi-sensory journey of spiritual practices, and then, after Easter, to "Odd Moments in Church History: Pentecost to Pandemic". The group then took a break after May 27, for the summer, until September 16 @ 7:00 pm with TED Talk-focused discussions into November.

Outdoor worship, with social distancing and masks, was held at Lake Lansing Park North in late August.

Bring your own Book (New offering in 2020): Karen Klein, facilitator
Began in July 2020 and met monthly on-line via Zoom to discuss old and new favorite books.

The October 11 worship service was held outdoors on the church grounds with social distancing and masks.

At the HCC Annual meeting, held December 6, 2020, via Zoom, Don Flagg was elected to be the new Spiritual Life Council Representative replacing Donna Ellis Cornell, whose term ended. The committee wishes to thank her for her service along with long-time committee chair, Becky Leefers, who stepped away from chairing the committee after serving in that role for many years. The committee members are currently rotating chair duties.

YOUTH MINISTRIES TEAM

Right from the start, 2020 was a challenging one for most of our students. Over the winter break, the Haslett school system lost a teacher as well as the high school principal. Grief compounded with worry over other community members facing cancer diagnoses. So even before facing COVID, we started the year processing grief and worry together. In addition to youth groups, our time together in table fellowship (finals week lunch as well as grade dinners) offered time to support and process with each other.

As the world screeched to a halt in March, we turned to Zoom. Our first few weeks of virtual gatherings were joyful times - showing off our spaces and introducing youth group to our pets and siblings! We did scavenger hunts around our houses and still shared our weekly highs and lows.

In May we celebrated our graduating seniors in new ways. They led us in worship for a new style of senior Sunday, offering gifts of music and thoughtful words.

In June, in lieu of our annual mission trip, the middle school and high school youth all worked together for our at-home mission week. Countless boxes of supplies were gathered for 15 different service organizations in our community and country. We also came together for a day of outdoor service, working on the grounds of HCC as well as at church members' homes. It was a spirited week filled with service!

This fall, we developed a new format for youth groups that would enable us to meet in smaller groups for shorter periods of time. We welcomed 5th graders into the middle school group and had a great new group of 5th and 6th grade students who have brought a high level of energy and joy to our youth ministries.

Even as we have bounced back and forth between new in-person gatherings and virtual Zoom youth groups, the youth and their families have been incredibly understanding and supportive. We are thankful for all of the youth and families that make up our HCC Youth Ministry and look forward to being back together fully in 2021!

CHILDREN'S MINISTRIES TEAM

Our year started with weekly Sunday school, where we spent the winter learning together through games, art, snacks, and the occasional movie.

We collected two joyful offerings on communion Sundays in January and March. The change collected on joyful offering Sundays goes to support Salima Omari, the child we support through World Vision.

In February, some of our children's families gathered for an indoor winter picnic! It was a fun afternoon that included games, crafts, and an indoor snowball fight!

Worshipping virtually brought back our weekly children's moments. Over the summer, this included a focus on individuals from the "Holy Troublemakers" book.

Summer also brought a new twist on our traditional Vacation Bible School. This year families were invited to come and pick up boxes of supplies for the activities of the week. The theme was Concrete and Cranes. Our week was focused on building a faith foundation. Each day included a video about the day's Scripture as well as music by Becky Leefers, as well as a game, craft, and snack for families to do together. We had 12 families participate in this fun week!

In the fall we started virtual Sunday school through Google classroom. We spent 10 weeks exploring the Beatitudes from Jesus' sermon on the mount in the gospel of Matthew. The interactive virtual classroom included clickable elements that took children and families to videos, discussion questions, crafts, and games that related to the scripture.

We also started a family book club this fall. Families each received a book in the mail along with a small journal and an address list. Families were invited to read the book together and write or draw about it in the journal before sending it off to another one of our HCC families!

We ended our year with ADVENTure Club, this time in our virtual classroom! We also celebrated Advent and Christmas with our children's service on the Sunday before Christmas.

Pastor's Report 2020

History will remember 2020 as a remarkably difficult year. Haslett Community Church, United Church of Christ will remember 2020 the same way. However, I want to make sure there is also record of the resiliency, strength, faith, and continuity of community care here, even in unprecedented circumstances.

The year began with energy and joy. We recognized the anniversary of becoming an Open & Affirming Congregation, and worship and programming in the church had an energy about them. I was able to take a vacation in late January and early February. I returned, refreshed and ready to delve into Lent. Ash Wednesday services were beautiful, although small due to a February blizzard.

Then, a month later, just as we were welcoming many into the church for their photographs for the new, long-anticipated photo directory, the world shut down due to COVID-19. Our first remote worship service was March 15, 2020, as we strove to do our part to socially distance and “flatten the curve.” I thought, like my colleagues and much of the public, that we would be home for a few weeks and be back in time for Easter. As I write this report in January 2021, we have not yet been back to worship inside our church.

The church pivoted, and fast. On Easter, April 12, 2020, less than a month into being apart for worship, we launched our first pre-recorded, edited, worship service that included music and many participants recording individually and more. We have continued to produce high-quality remote services for Facebook and YouTube each week thanks to the tech knowledge of Rich Newport and Phil Aho and the creativity of the whole staff. When the weather was good, we held a couple of outdoor services and events, and I held weekly “outdoor office hours.” On Christmas Eve, we offered an online service at 7:00 pm, and also held a drive-in service at 5:30 pm that was full of joy.

Staff, leadership, and congregation became quick studies in Zoom videoconferencing so that many of our programs and meetings could continue in this new way. The Youth and Children's Programs engaged in new ways (Rev. Erin Heisler going above and beyond). The Food Pantry kept service going with new protocols (thanks to Ruth Linnemann and team). We established a Re-engagement Task Force (David Arnosti, Erin Heisler, Carolyn Solomon, Ruth Linnemann, Sally Sanchez and myself) to make determinations on how the church building and property could be utilized safely. We established online giving through EasyTithe™ (thanks to Office Manager, Michele Booher), and we successfully applied for a Payroll Protection Plan forgivable loan through the federal government (thanks to Treasurer, Bob Heisler). We kept moving forward.

There has been deep grief this year. Beloved members of our church family have died, and we have not been able to come together to celebrate their lives of faith or to mourn with their loved ones in the ways we find comforting. Our choir has been silenced since spring (although Judy did lead a chime choir outside during good weather) and we participated in a few virtual combined choir offerings with Edgewood UCC. The world and our country have experienced incomprehensible loss of life due to this terrible virus, and the year has been one of racial injustice and strife. I have been Pastor of this church for 16 months, and for 9 of those, the church has been closed to all but essential staff and volunteers. While I have tried to make myself available and keep communication open, I know there are people who are falling through the cracks and feel abandoned by their church. I grieve that, deeply.

And yet, God has not abandoned us. Christ is risen. The Spirit moves. Haslett Community Church, United Church of Christ still has good viewership each Sunday for worship, it still has a foundation of care and love for one another and the community, it is still financially sound and has wonderful leadership and staff, and the membership is faithful even as we long to gather together again. I wish no one had to walk this Coronavirus road, but I am remarkably grateful to be walking it with Haslett Community Church. I look forward to the blessings of 2021.

Respectfully Submitted by Rev. Betsy Aho

**Haslett Community Church
Fund Summary Statement
thru period ending 12/31/20**

Assets:					
<u>Cash & Bank Accounts:</u>					
Checking - First Merit	\$140,746.74	Operating Fund @ 12/31/19	Operating Fund @ 12/31/20	Haslett HCC Endow. Fund @ 12/31/19	Haslett HCC Endow. Fund @ 12/31/20
Petty Cash	\$100.00				
PayPal	\$0.00				
Prepaid expenses	\$0.00				
CD - First Merit	\$42,321.91				
Fixed Income Fund - 2R				\$29,252.05	\$31,263.42
Total Equity Fund - 4R				\$38,535.13	\$44,524.45
Cash & Equivalent Fund - 7R					\$12.45
Moderate Balanced Fund - 5R				\$28,200.05	\$31,775.25
Total Assets	\$183,168.65			\$67,787.18	\$75,787.87
Liabilities:					
<u>Withholding Taxes:</u>					
Federal Income Tax	\$0.00				
Employee Fica	\$0.00				
City Income Tax	\$37.90				
State Income Tax	\$1,060.52				
Total Withholding Taxes	\$1,098.42				
mortgage principal donation	\$500.00				
Roeger fund donation	\$300.00				
PPP loan/grant	\$0.00				
Prepaid Pledges:					
Prepaid 2020 Pledges	\$31,044.00				
Prepaid 2021 Pledges	\$11,750.00				
Total Prepaid Pledges	\$42,794.00				
Mortgage:					
Mortgage Balance - Swager	\$67,238.98				
Total Mortgage	\$67,238.98				
Total Liabilities	\$111,931.40				
Fund Balance:					
Increase / (Decrease) in Fund Balance	\$0.00			\$0.00	\$8,000.69
Fund Balance	\$71,237.25			\$67,787.18	\$67,787.18
Total Fund Balance	\$71,237.25			\$67,787.18	\$75,787.87
Total Liabilities & Fund Balance	\$183,168.65			\$67,787.18	\$75,787.87

**Haslett Community Church
Fund Summary Statement
thru month ending 12/31/20**

	Operating Fund @ 12/31/20	Haslett HCC Endow. Fund @ 12/31/20	E. Roege Endow. Fund @ 12/31/20
Revenues:			
Pledge Giving	\$247,493.63		
Identified, Non-Pledged	\$37,763.00		
Loose Plate	\$1,875.85		
Misc Income	\$1,500.00		
Income from Roege Endowment	\$0.00		
Income from HCC Endowment	\$0.00		
Post 2019 Pledged Giving	\$6,545.00		
Special Funds Monies In	\$153,103.74		
Total Revenues	\$448,281.22		
Expenses:			
Programs	\$10,012.33		
Missions	\$19,320.00		
Buildings & Grounds	\$36,050.23		
Administration	\$13,519.05		
Personnel - Wages & Salary	\$186,660.23		
Personnel - Reimbursements	\$1,443.76		
Personnel - Benefits	\$29,950.69		
Personnel - Other	\$7,875.57		
Special Funds Monies Out	\$98,500.25		
Total Expenses	\$403,332.11		
Capital Transactions:			
Interest / Dividend Income	\$132.52	\$868.96	\$316.42
Dividends Reinvested	\$0.00	\$0.00	\$0.00
Transfer In/(Out)	\$0.00	\$0.00	\$0.00
Withdrawals	\$0.00	\$0.00 **	\$0.00 **
Realized Gain / Loss	\$0.00	\$0.00	\$0.00
Unrealized Gain / Loss	\$0.00	\$7,131.73	\$3,258.85
Total Capital Transactions	\$132.52	\$8,000.69	\$3,575.27
Increase / (Decrease) in Fund Balance	\$45,081.63	\$8,000.69	\$3,575.27
Beginning Fund Balance @ 12/31/19	\$71,237.25	\$67,787.18	\$28,212.50
Ending Fund Balance @ 12/31/20	\$116,318.88	\$75,787.87	\$31,787.77

**Haslett Community Church
Income Statement for Operations
thru month ending 12/31/20**

	Acct No.	Rev / Exp @ 12/31/20	2020 Budget	% of Budget	Amount Over / (Under) Budget
<u>Revenues</u>					
** Pledged Giving	400-405	\$247,493.63	\$258,000	95.93%	(\$10,506)
Identified, Non-Pledged Giving	400-410	\$37,763.00	\$25,000	151.05%	\$12,763
Loose Plate	400-415	\$1,875.85	\$10,000	18.76%	(\$8,124)
Post 2019 Pledged Giving	400-420	\$6,545.00	\$0		\$6,545
Misc Income	400-440	\$1,500.00	\$0		\$1,500
Income from Roege Endowment	400-430	\$0.00	\$0		\$0
Income from HCC Endowment	400-435	\$0.00	\$0		\$0
Interest Income	400-425	\$132.52	\$400	33.13%	(\$267)
Total Revenues		\$295,310.00	\$293,400	100.65%	\$1,910
<u>Expenses</u>					
Programs					
Children's Programs	500-505	\$4,353.48	\$4,000	108.84%	\$353
Church Growth	500-510	\$119.00	\$1,200	9.92%	(\$1,081)
Hospitality	500-515	\$35.88	\$125	28.70%	(\$89)
Member Caring	500-520	\$12.14	\$400	3.04%	(\$388)
Music	500-525	\$496.17	\$1,200	41.35%	(\$704)
Social Committee	500-530	\$1,115.34	\$1,520	73.38%	(\$405)
Worship / Spiritual Life	500-535	\$204.65	\$1,300	15.74%	(\$1,095)
Youth Programs	500-540	\$3,675.67	\$4,250	86.49%	(\$574)
Sub-total Programs		\$10,012.33	\$13,995	71.54%	(\$3,983)
Missions					
Chicago, United, Eden Seminaries	502-505	\$600.00	\$600	100.00%	\$0
Child Sponsorship	502-510	\$420.00	\$400	105.00%	\$20
Church and Society	502-515	\$0.00	\$100	0.00%	(\$100)
Local Missions	502-520	\$1,000.00	\$1,000	100.00%	\$0
Olivet College	502-525	\$300.00	\$300	100.00%	\$0
Our Churches' Wider Mission	502-530	\$17,000.00	\$17,000	100.00%	\$0
Sub-total Missions		\$19,320.00	\$19,400	99.59%	(\$80)
Buildings & Grounds					
Custodial Supplies	506-510	\$756.74	\$600	126.12%	\$157
Property & Liability Ins.	506-515	\$7,631.00	\$7,000	109.01%	\$631
Repairs & Maint. – Church	506-520	\$11,152.17	\$11,250	99.13%	(\$98)
Repairs & Maint.– Parsonage	506-525	\$763.34	\$650	117.44%	\$113
Utilities – Church	506-530	\$9,361.93	\$11,000	85.11%	(\$1,638)
Utilities – Parsonage	506-535	\$2,214.07	\$2,000	110.70%	\$214
Internet	506-540	\$520.95	\$744	70.02%	(\$223)
Mortgage Interest	506-545	\$3,650.03	\$3,658	99.78%	(\$8)
Sub-total Building & Grounds		\$36,050.23	\$36,902	97.69%	(\$852)

**Haslett Community Church
Income Statement for Operations
thru month ending 12/31/20**

	<u>Acct No.</u>	<u>Rev / Exp @ 12/31/20</u>	<u>2020 Budget</u>	<u>% of Budget</u>	<u>Over / (Under) Budget</u>
Administration					
Copier Lease	504-505	\$4,620.88	\$4,720	97.90%	(\$99)
Phone Lease	504-508	\$257.28	\$0		
Delegates to Assoc/Conf. Mtg	504-510	\$0.00	\$188	0.00%	(\$188)
Covenant Association Dues	504-515	\$1,094.50	\$1,122	97.55%	(\$28)
Office & Administration	504-520	\$6,505.46	\$6,650	97.83%	(\$145)
Printing & Envelopes	504-525	\$157.04	\$1,542	10.18%	(\$1,385)
Contingency	504-530	\$770.53	\$0		
On-line giving donation fees	504-532	\$113.36	\$0		
Sub-total Administration		\$13,519.05	\$14,222	95.06%	(\$703)
Personnel: Wages & Salary					
Salary - Pastor	508-505	\$44,000.00	\$44,000	100.00%	\$0
Housing - Pastor	508-510	\$30,000.00	\$30,000	100.00%	\$0
SS Allow - Pastor	508-515	\$5,661.00	\$5,661	100.00%	\$0
Salary - MYCP	508-520	\$40,695.00	\$40,695	100.00%	\$0
MYCP - Social Security Allow.	508-521	\$4,047.00	\$4,047	100.00%	\$0
Choir Director	508-525	\$11,726.00	\$11,726	100.00%	\$0
Organist	508-530	\$18,514.00	\$18,514	100.00%	\$0
Office Manager	508-535	\$19,147.79	\$17,199	111.33%	\$1,949
Custodian	508-542	\$12,869.44	\$13,312	96.68%	(\$443)
Sub-total Personnel: Wages & Salary		\$186,660.23	\$185,154	100.81%	\$1,506
Personnel: Reimbursements					
Mileage Reimb. – Pastor	510-505	\$0.00	\$1,500	0.00%	(\$1,500)
Mileage Reimb. – MYCP	510-510	\$253.46	\$1,000	25.35%	(\$747)
Cell Phone Reimb. – Pastor	510-515	\$399.60	\$600	66.60%	(\$200)
Cell Phone Reimb. – MYCP	510-520	\$360.00	\$360	100.00%	\$0
Prof. Exp. Reimb - Pastor	510-525	\$31.29	\$400	7.82%	(\$369)
Prof. Exp. Reimb – MYCP	510-530	\$399.41	\$400	99.85%	(\$1)
Sub-total – Personnel: Reimbursements		\$1,443.76	\$4,260	33.89%	(\$2,816)
Personnel: Benefits					
Health/Dental Ins. – MYCP	512-510	\$9,800.01	\$10,034	97.67%	(\$234)
Life & Disability Ins. – Pastor	512-515	\$796.64	\$1,195	66.66%	(\$398)
Life & Disability Ins. – MYCP	512-520	\$795.44	\$854	93.14%	(\$59)
Annuity / Pension – Pastor	512-525	\$11,152.56	\$11,153	100.00%	(\$0)
Annuity / Pension – MYCP	512-530	\$7,406.04	\$7,406	100.00%	\$0
Sub-total – Personnel: Benefits		\$29,950.69	\$30,642	97.74%	(\$691)

**Haslett Community Church
Income Statement for Operations
thru month ending 12/31/20**

	<u>Acct No.</u>	<u>Rev / Exp @ 12/31/20</u>	<u>2020 Budget</u>	<u>% of Budget</u>	<u>Amount Over / (Under) Budget</u>
Personnel: Other					
Social Security – Employer	514-505	\$4,762.67	\$4,648	102.47%	\$115
Substitute Professional Services	514-510	\$0.00	\$1,600	0.00%	(\$1,600)
Workers Compensation Insurance	514-515	\$724.00	\$1,212	59.74%	(\$488)
Continuing Education	514-520	\$2,388.90	\$2,500	95.56%	(\$111)
Sub-total Personnel: Other		<u>\$7,875.57</u>	<u>\$9,960</u>	<u>79.07%</u>	<u>(\$2,084)</u>
Total Expenses		<u>\$304,831.86</u>	<u>\$314,535</u>	<u>96.92%</u>	<u>(\$9,703)</u>
Oper Income Over / (Under) Oper Expenses					(\$9,521.86)
*** Special Funds Summary (see page 6)					
Beginning Balance @ 12/31/19		\$151,902.45			
Monies in		\$153,103.74			
Monies out		(\$98,500.25)			
Ending Balance @ 12/31/20		<u>\$206,505.94</u>			
change in value @ 12/31/20					\$54,603.49
total income over / (under) expense					<u>\$45,081.63</u>

**Haslett Community Church
Special Funds Summary
thru period ending 12/31/20**

Page 6

<u>Special Fund</u>	<u>Balance @ 12/31/19</u>	<u>Monies In</u>	<u>Monies Out</u>	<u>Balance @ 12/31/20</u>
<u>Children & Youth</u>				
Children's Library	\$359.82	\$0.00	(\$103.19)	\$256.63
Youth Account	(\$3,981.88)	\$52.00	\$82.99	(\$3,846.89)
Youth Mission Trip	\$3,594.08	\$13,265.68	(\$8,025.94)	\$8,833.82
Youth Alumni Fund	\$2,400.17	\$2,500.00	(\$656.93)	\$4,243.24
Sub-total	\$2,372.19	\$15,817.68	(\$8,703.07)	\$9,486.80
<u>Ntl & World Mission & Support</u>				
CWS – CROP	\$0.00	\$0.00	\$0.00	\$0.00
Rwanda	\$1,830.50	\$0.00	\$0.00	\$1,830.50
Disaster Relief	\$0.00	\$0.00	\$0.00	\$0.00
Strengthen the Church offering	\$0.00	\$0.00	\$0.00	\$0.00
Hurricane Relief	\$0.00	\$0.00	\$0.00	\$0.00
One Great Hour of Sharing	\$0.00	\$1,000.00	(\$1,000.00)	\$0.00
Sub-total	\$1,830.50	\$1,000.00	(\$1,000.00)	\$1,830.50
<u>Memorial Gifts</u>				
Frederick Memorial	\$12,000.00	\$0.00	\$0.00	\$12,000.00
Memorials	\$26,012.93	\$5,392.00	(\$10,700.00)	\$20,704.93
Memorial Garden	\$3,400.78	\$0.00	\$0.00	\$3,400.78
Sub-total	\$41,413.71	\$5,392.00	(\$10,700.00)	\$36,105.71
<u>Choir & Music</u>				
Choir	\$2,696.30	\$0.00	(\$550.00)	\$2,146.30
Organist Music	\$654.96	\$0.00	\$0.00	\$654.96
Sub-total	\$3,351.26	\$0.00	(\$550.00)	\$2,801.26
<u>Building, Grounds, Technology</u>				
Technology Upgrade	\$21,592.11	\$0.00	(\$5,227.99)	\$16,364.12
Long Term Maintenance	\$3,094.40	\$7,005.00	(\$4,387.34)	\$5,712.06
Sub-total	\$24,686.51	\$7,005.00	(\$9,615.33)	\$22,076.18
<u>Other Special Funds</u>				
Directed Gifts	\$1,314.56	\$25.00	\$0.00	\$1,339.56
Services Account	\$4,879.08	\$964.85	(\$1,112.95)	\$4,730.98
Flowers	\$508.81	\$0.00	(\$471.97)	\$36.84
Social Committee	\$2,765.57	\$2,082.00	(\$3,695.61)	\$1,151.96
Sub-total	\$9,468.02	\$3,071.85	(\$5,280.53)	\$7,259.34
<u>Food Bank, Christmas Giving</u>				
Food Pantry	\$68,780.26	\$120,817.21	(\$62,651.32)	\$126,946.15
Grand Total	\$151,902.45	\$153,103.74	(\$98,500.25)	\$206,505.94

Haslett Community Church
P.O. Box 217 1427 Haslett Rd.

Worship Service and Sunday School
Sundays at 10:00am

Church Phone: 517.339.8383
E-mail: hcc1@att.net
Website: www.haslettcommunitychurch.org

January 2021 Church Staff, Council* Members and Committee Chairpersons

Pastor	Rev. Betsy Aho	517.282.7443
Minister for Youth & Children's Programs.....	Rev. Erin Heisler	517.230.8713
Choral Director.....	Judy Connelly	517.339.8478 (h) 517.730.4406
Organist/Pianist.....	Barbara Freeman	517.881.9976
Office Manager.....	Michele Booher	517.862.3708
Custodian	Celia "Sally" Sanchez	517.712.6284
Financial Secretary.....	Paul White	517.285.1524
Financial Secretary.....	Keith Carnes	517.331.2971
Food Bank Coordinator.....	Ruth Linnemann	517.339.6138 (h) 517.505.3147
Moderator*.....	David Arnosti	517.420.6868 517.351.3098 (h)
Clerk.....	Regula Arnosti	517.420.2735
Treasurer.....	Bob Heisler	517.230.8324
Children's Ministry Team* (council rep).....	Abby Ruonavaara	517-899-6417
Children's Ministry Team (chair).....	Katie Riley	517.896.3145
Church & Society (chair).....	David Arnosti	517.420.6868
Church Growth* (council rep).....	Malinda Barr	517.749.5278
Church Growth (chair)		
Clean Team (lead)	Kelly Flagg	517.256.8392
Financial Stewardship* (council rep)	Stefanie Zin	517.243.2250
Financial Stewardship (chair).....	Kyle Carnes	517.206.6067
Green Team (lead)	Rich Baumgartner	517.339.0438 (h) 517.755.6198
Member-At-Large* (council rep)	Mark Garrod	517.285.4175
Member Caring* (council rep).....	Nancy White	517.449.9845
Member Caring (chair)	Kelly Flagg	517.256.8392
Memorial Garden/Gardens (lead)	Sally Garrod	517.282.9626
Mission Outreach* (council rep)	Ruth Linnemann	517.339.6138 (h) 517.505.3147
Mission Outreach (chair).....	Mary Trebilcock	517.974.7142
Property* (council rep).....	Mike Parent	860.316.8018
Property (chairs).....	Laura Clark-Roumpz	517.712.0976
Safety Team (chair)	Sally Heisler	517.230.4043
Sanctuary Team (lead)	Kirk Riley	517.881.0702
Social* (council rep)	Barb Szkotnicki	517.420.1071
Social (chair)	Kim Carnes	517.331.3586
Spiritual Life* (council rep)	Don Flagg	517.256.8436
Spiritual Life (rotating chair btwn members).		
Youth Ministry Team* (council rep)	Alex Riley	517.243.8976
Youth Ministry Team (chair)	Jewell Muller-Gornick	517.242.4842