

“Now there are varieties of gifts, but the same Spirit; and there are varieties of services, but the same Lord.....
To each is given the manifestation of the Spirit for the common good.”
1Corinthians 12:4-5,7



Haslett Community Church



February 27, 2022

Haslett Community Church
United Church of Christ
P.O. Box 217
1427 Haslett Road
Haslett, Michigan 48840

phone: 517-339-8383
email: hcc1@att.net
web: www.haslettcommunitychurch.org

Annual Report for 2021

February 27, 2022

Table of Contents

1.	2021 Membership Report	2-3
2.	Minutes of the December 5, 2021 Annual Meeting	4-6
3.	Moderator's Report	7
4.	Standing Committee Reports	
	Church Growth	8-9
	Financial Stewardship	10
	Green Team.....	11
	Member Caring	12-13
	Mission Outreach.....	14-15
	Music	16
	Property	17-19
	Sanctuary Team	20
	Social	21-22
	Spiritual Life	23
	Youth Ministry Team / Children's Ministry Team.....	24
5.	Pastor's Report	25-26
6.	2021 Treasurer's Report	27-32
7.	Haslett Community Church Staff and Council Roster	33

Membership Report

Total Membership January 1, 2021	394
Members received in 2021	
By Confirmation	3
By Affirmation of Faith	4
By Transfer	3
Members removed in 2021	
By Death	7
By Request	2
By Transfer	2
Total membership January 1, 2022	393
During 2021, Rev. Betsy Aho or Rev. Erin Heisler performed:	
Marriages	5
Baptisms	4
Dedication	0
Funeral, Memorial or Committal Services	8

New Members

The following persons became members of Haslett Community Church:

July 25, 2021

*Benjamin Bullock, Rachel Bullock, Alan Higgins, Holly Higgins,
K'Lynne McKinley, Sarah McKinley, Jenn Tafel*

November 7, 2021

Carly Dora, Jay Gornick, Jackson Rahrig

Marriages

All offsite, non-members

Baptisms

*Rachel Bullock
Addyson Decker-Larkin
Brooklyn Fielbrandt
Jackson Rahrig*

*July 25, 2021
August 29, 2021
October 17, 2021
November 7, 2021*

In Memoriam

We remember with deep appreciation and loving memory, the servants of God who were members* or friends of Haslett Community Church and who died this past year.

*June L. White
Patricia Ann Zimonja*
Eleanor Otis*
Dorothy Curtis*
Barry Sedgwick*
Irmie Neils*
Steve Fuller*
Herb Maier**

*March 24, 1930 – January 11, 2021
June 4, 1952 – March 21, 2021
May 18, 1922 – April 3, 2021
March 5, 2021 – September 4, 2021
November 6, 1923 – September 17, 2021
September 5, 1926 – October 17, 2021
January 14, 1944 – October 25, 2021
May 3, 1927 – November 8, 2021*

HASLETT COMMUNITY CHURCH
Minutes of the Sixty-Seventh Annual Meeting
December 5, 2021

HCC Annual Meeting
Minutes
2021 Annual Report

In Attendance: 48 (33 in person, 15 via videoconference)

1. **Call to Order/Opening Prayer:** Declaring a quorum present, Moderator David Arnosti called the meeting to order at 11:25 am. David Arnosti then shared a prayer.

2. **Agenda: Motion** to accept the Agenda as presented – Stefanie Zin, **Second** – Don Flagg; Approved.

3. **Stewardship Report:**

David Arnosti presented the results from our Stewardship Campaign:

We had a total of 91 pledging households totaling \$256,562 for 2022.

- 29 pledges were increases, for a net gain of \$8,454
- 6 pledges were decreases, for a net loss of -\$5,700
- 16 pledges did not renew, for a net loss of -\$11,870
- 49 pledges were the same as 2021
- 7 pledges were from new households, for a net gain of \$13,300

4. **Presentation and Adoption of 2022 Budget**

Pastor Betsy Aho presented a Narrative Budget describing the five areas of the church's mission for 2022:

- Worship:	\$85,222 (or 27% of total budget)
- Nurture & Care of our HCC Family:	\$80,020 (or 24% of total budget)
- Planning for the Future the Church:	\$81,054 (or 24% of total budget)
- Service to our Local Community:	\$41,099 (or 12% of total budget)
- Service to our Wider Church:	\$43,684 (or 13% of total budget)

PROPOSED EXPENSE BUDGET **\$331,078**

David Arnosti presented the Proposed Budget for Haslett Community Church for 2022.

REVENUES

Pledged Giving	\$256,562
Identified Non-Pledged Giving	\$35,000
Loose Plate	\$3,000
Interest Income	\$400

REVENUE SUBTOTAL \$294,962

ADDITIONAL SOURCES

Withdraw from Roege Endowment	\$4,000
Withdraw from General Endowment	\$6,000
Apply from Flowers & Foundations	\$2,000
Draw from Fund Balance	\$24,116

ADDITIONAL SOURCE SUBTOTAL 36,116

TOTAL **\$331,078**

Motion to approve the 2022 Proposed Budget as presented: Stefanie Zin; **second** – Rich Baumgartner

Paul White made a **Motion to amend** the Proposed 2022 HCC Budget by adding \$13,500 of principal payments as an expense, to be funded out of the Fund Balance; **seconded** by Stefanie Zin.

Motion to approve the Proposed 2022 HCC Budget as amended.
Approved by over 90 % of votes.

(Table of Contents)

5. Acknowledgment of Council Members, Committee Chairpersons & Officers for 2021:

- Children's Ministry: Abby Ruonavaara, Council Rep
Katie Riley, Chair
- Church Growth: Malinda Barr, Council Rep & Chair
- Financial Stewardship: Stefanie Zin, Council Rep
Kyle Carnes, Chair
- Member Caring: Nancy White, Council Rep
Kelly Flagg, Chair
- Mission Outreach: Ruth Linnemann, Council Rep
Mary Trebilcock, Chair
- Property: Mike Parent, Council Rep
Laura Clark-Roumpz, Chair
- Social: Barb Szkotnicki, Council Rep
Kim Carnes, Chair
- Spiritual Life: Don Flagg, Council Rep
Carolyn Lucas, Chair
- Youth Ministry: Alex Riley, Council Rep
Jewell Muller-Gornick, Chair
- Member-at-large: Mark Garrod
- Officers: David Arnosti, Moderator
Regula Arnosti, Clerk
Bob Heisler, Treasurer
Paul White and Keith Carnes, Financial Secretaries

6. Election of Church Council Members for 2022

The following members are recommended as new council members for a 2-year-term beginning in January 2022 and ending in January 2024:

- Kyle Carnes - Financial Stewardship
- Laura Clark-Roumpz - Property
- Jenn Tafel - Youth Ministry
- Malinda Barr - *nominated as Moderator effective Aug. 1, 2022*

The following council members will complete terms ending in January 2023.

- Ruth Linnemann - Mission Outreach
- Barb Szkotnicki - Social Committee
- Don Flagg - Spiritual Life
- Mark Garrod - Member-at large

Malinda Barr will serve as *Council Rep for Church Growth until July 31, 2022*.

The following council members have agreed to serve another term ending in January of 2024:

- Nancy White - Member Caring
- Abby Ruonavaara - Children's Ministry

The following members have agreed to serve again as Church Officers for 2022:

- Bob Heisler, Treasurer
- Paul White and Keith Carnes, Financial Secretaries
- Regula Arnosti, Clerk

- David Arnosti is completing his term as Moderator, ending on July 31, 2022.

Motion to accept the slate of Church Council Members: Stefanie Zin; **seconded** by Kelly Flagg. **Motion approved.**

8. Solicitation for the Esther Roege Memorial Enrichment Fund

9. Closing Prayer

10. **Motion** to Adjourn by Stefanie Zin, seconded by Helen Jones.

The 2021 Annual Meeting of Haslett Community Church was adjourned at 12:15 pm.

Respectfully submitted,
Regula Arnosti, clerk

Moderator's Report - 2021

Dear members and friends of Haslett Community Church,

2021 marked another year in which our church community's life was marked by continuity, adaptation, and innovation. With the evolving virus situation, we continued to provide many opportunities for worship, fellowship, and support of our wider community. Our food pantry provided aid, with modified operational guidelines, and the Christmas Giving Project was a huge success again, thanks to our team of dedicated volunteer organizers. We carried out needed improvements to the sanctuary and grounds, in anticipation of our more intensive in-person usage, and we devised new ways to reach everyone in our community, including those for whom it has not been safe to return to indoor, in-person events. Online, parking lot, and in-person worship modes made it possible for more of us to stay connected, even from afar. Camping near Lake Michigan brought HCC families together in a safer outdoor setting, and youth group returned for much-appreciated fellowship. Outdoor choir and indoor chimes provided much-appreciated musical engagement.

At the same time, we have missed much of what had been a familiar part of being a church community, namely, human contact, in-person fellowship, singing together, and more. This fall within a short time, we lost several dear members of our church family; with additional long-delayed memorial services, the Member Caring committee was in constant action. Pastor Betsy Aho and Pastor Erin Heisler were called upon as never before to wear hats of worship leaders, video editors, pastoral counselors, local health commissioners, and finance directors. Not to forget work with the Michigan UCC conference! All told, this was a year that required heavy lifting by our leadership, and we are profoundly grateful for their unwavering dedication to their missions.

One of my fondest memories this past year was an outdoor coffee hour celebration of Irmie Neil's birthday; Irmie was a beloved charter member of our church, and we were fortunate to see her to celebrate together on a warm Sunday in early fall. All of us enjoyed being together again in person, after we opened for in-person worship in September. We saw the notable accomplishments of our Flowers and Foundations fundraiser, which not only accomplished the necessary repairs to sewer lines and foundations, but involved an extensive cleanup of the grounds, and set the stage for an exciting new native flower garden to blossom on the south side of our sanctuary. These flowers will bloom for many years to come, symbolizing the light of hope that is lit by you, the members and friends of our church, through your support.

We sincerely hope that aspects of our "old life" will be returning in the new year, but as we survive the latest wave of the epidemic, we know that as Christians, we are asked to enter gladly into "new life". This can mean discarding aspects of our previous existence, questioning assumptions about life "as it has always been", and growing in our faith. The community at Haslett Community Church stands ready to help you in this journey; we are glad that you are a part of us!

David Arnosti, Moderator

HCC Growth Committee

2021 Accomplishments

Overview: activities and accomplishments were limited in 2021, as we were not in person until September, and the nature of our goals revolved around in-person interaction and connections. However, we have a new plan and will move forward into 2022 projecting and emulating a culture of GROWTH!

Visitor and New Member Recognition Program:

- **Visitors** are identified at the door upon entrance and welcomed by greeters
- Greeters introduce visitors to other congregation members and invite them to sit where they would like.
- Pastor Betsy welcomes all visitors and encourages them to take a 'Purple Dove Cup' from the table in Friendship Hall. This visitor cup has the most recent newsletter and DOVE chocolates.
- If they leave their contact information in the offertory plate, Pastor Betsy will reach out within the next week and invite them back as well as have a more in-depth conversation.
- **New Members** will be recognized during a regular service after they have gone thru the normal channels to become an official member. A tour of the building will also occur during this process. After this ceremony, they will be presented with a 'Purple HCC Fleece Throw' as a Thank You and official WARM WELCOME (a personal Thank you note, signed by council members, will accompany the blanket).
- The new members will be assigned to a committee member to mentor them thru the next 90 days. This will include answering questions, greeting them at church, introducing them around, helping them and family get acclimated with the programs and engagement opportunities.
- Establish records of both Visitors and New Members to understand the conversion ratio and how to best feed the funnel of visitors.

Growth Committee 2022 Plan

Establish a GROWTH Culture:

- Committee chair (Malinda Barr) will attend a meeting of each standing committee within Q1. This will allow a better understanding of the goals and direction of each committee as well as provide the opportunity to explain/create the GROWTH Culture and how each committee contributes to the overall goal for HCC.
- Malinda will work with the staff to get ideas and feedback on how to best create a GROWTH Culture to the community, internal and external.
- Provide support and communication to staff, committee chairs, and council to achieve this overall goal to GROW our congregation:

Growth through Spiritual Connections

Growth through Community Engagement

Growth in belief of God's Love!

Committee Members: Malinda Barr, Pastor Erin, & Pastor Betsy

- Goal to have 4-6 people on the committee
- Recruit someone with social media skills
- ID small group of volunteers to act as Visitor hosts

Committee Goals: - Add 3 new families &/or 8 new members

2018 – 395

2019 – 398

2020 – 394 (est. #)

2021 – 400

2022 – 408

- Maintain attrition % from past years
- Participate in or host youth events targeted for community outreach (2 annually virtual or live)
- Host or participate in 1 community event per year
- Implement Visitor recognition program and Purple DOVE Cup distribution
- Manage new member mentors' program Follow up plan implementation with staff

Advertising/Marketing:

- Social media and website updates
- Submit information to newsletter on new members and visitor stats
- Add Welcome button/tab to website for internet surfers
- Partner with other community groups to cross promote public/social events

Stat Responsibility:

- Keep track of New Members, attrition %, Visitor conversion
- Report to council quarterly

Finance Committee Report 2021

Tellers: Rich Baumgartner, Sylvia Davis, Jim Durr, Cheryl Edwards, Dave Ferguson, Don Flagg, Jim Gornick, Bob Heisler, Darwin Johnson, Larry Leefers, Rich Newport, Barb Szkotnicki

Financial Secretaries: Keith Carnes, Paul White

Treasurer: Bob Heisler

Committee Chairperson: Kyle Carnes

Council Rep: Kyle Carnes

Committee Members: Rich Baumgartner, Bob Heisler, Jim Linnemann, Dave Vietti, Alice Whiren, Stefanie Zin

Activities in 2021

Completed a successful Stewardship Campaign gaining new first-time pledging units, and 29 giving units increased their pledges.

We carried out a successful special fundraising effort called Flowers and Foundations for some basic infrastructure and beautification of the church grounds and building. In addition, many building projects were addressed and completed utilizing a larger than normal amount of funds, but these projects were making up for years of deferral and also addressing emergent situations.

A loan was taken out from the UCC's Cornerstone Fund to help finance a badly needed parking lot repair. Funds were also utilized from the cash on hand for this project.

We began exploring some of the means through which we will raise funds for some larger impending capital expenses including repairs and preventative maintenance for the church building and the parsonage.

Pastor Betsy and Kyle are looking ahead for 2022 to do more education around stewardship, giving in general, what it simply costs to operate the ministry of HCC, and imagining how stewardship helps create and sustain the future of HCC.

2021 Green Team Report



Green Team membership: David Arnosti, Richard Baumgartner - chair, Sally Garrod, Doug Holem, Kim Huston, Ruth Linnemann, Sandra Porter, and David Weight

We started 2021 by sponsoring some virtual presentations including one by Dave Ferguson, who told us about geothermal heating at his house, and another by Robert Blackshaw, facilities manager at the state capitol building, who gave us a virtual tour of the geothermal project for heating the capitol building.

Leah Wiste, executive director of Michigan Interfaith Power & Light led a multi-congregational “Climate Conversation” in March.

Leah Potter Weight works for “Quivera” near Santa Fe, New Mexico, and she explained how this group helps farmers and ranchers with energy renewal and food production after climate change has devastated the soil.

The Green Team is participating in the greater Lansing Environmental Justice Task Force group, which is working to restore brownfields at former GM plants near westside Lansing neighborhoods.

David Arnosti has been instrumental in forming the Mid-Michigan Chapter of Interfaith Power and Light, which is bringing together many congregations throughout the area. With the help of HCC and other congregations, the Southside Community Coalition has raised funds for solar power. This Lansing nonprofit provides social and environmental programs, and the project involves members of 7 Lansing-area houses of worship to promote projects advancing climate justice and renewable energy.

Over the summer a new three-loop bicycle rack was placed at the north side of the church. The installation is designed to accommodate six bicycles. The loops have a durable plasticized coating to prevent scratching and scraping of bikes.

HCC was a participating site in the 2021 Meridian Solar & Sustainable Tour during October.

Some may have noticed a square at the south entrance to the parking lot recently covered with cardboard. This area has now been planted with prairie vegetation as part of a project by Emily Conway, an MSU student. One of her graduate projects is to plant and maintain prairie plots throughout the area. We are fortunate to have the opportunity to be a part of this.

Now that the south barrier wall and parking lot resurfacing projects are complete, we plan to extend our native plant garden to the south side of the church. It should provide a beautiful view from the sanctuary.

Member Caring Committee Report 2021

The Member Caring Committee is a long-standing committee within the church. The committee holds meetings 4 times a year or approximately once a quarter. Due to the Covid pandemic the church was not open to memorials until September 2021. We met on September 9th via zoom to reconnect for the first time.

Current Members: Kris Belonge, Carol Cramer, Kelly Flagg, Liz Newport, Carol Reid, Joanne Ricks, Betty Robinson, Kathleen Rogan, Barbara Szkotnicki, and Nancy White.

Friends of Member Caring (those willing to help with memorials by providing food/ flowers/ set up... yet not come to quarterly meetings): Stephanie Bollman, Heidi Dalton, Sally Garrod, Kim Huston, Kim Carnes, Karen Klein, and Amy Lerg.

Council Member representing the Member Caring Committee: Nancy White

Duties of the Member Caring Committee

The MCC coordinates receptions for funeral services, memorial services, and remembrance services. The committee also coordinates receptions at the church such as Ecclesiastical Councils, Ordinations, and the Michigan Conference of the UCC special meetings.

The committee provides assistance to members of the congregation during times of illness or injury by coordinating meals. Occasionally we also provide assistance to a member in need following surgery.

The committee members volunteer to serve as coordinators or on coordination teams for funerals on a monthly basis. This list is given to the pastor and the office manager. Other services provided, such as meals and/or occasional help, are covered by individual members on a case-by-case basis.

While members of the committee do the planning and much of the legwork for funerals and events, many volunteers from the congregation thankfully assist us. The coordinators arrange for food, recruit workers, and manage the reception. Food is both purchased and requested from volunteers. These receptions can vary in size from 50 to 200.

For meals and occasional help coordinators also sign up on a monthly basis. When meals are requested, an email is sent to the team and volunteers prepare food.

In 2021 we provided funeral/memorials for 6 people: Mary Nelson, Suzanne Rock, Barry Sedgewick, Irmie Neils, Dorothy Curtis, and Herb Maier.

NOTE: Due to Covid concerns, we had some memorials outside under tents, masking, and social distancing when possible. We made accommodations for serving food to reduce spreading of germs.

Meals were provided for Dave and Sandy Vietti

Updated Records: In the spring of 2018, a group of members met to update, retype, and assemble new Member Caring notebooks. Members are given a notebook upon request. Extra copies are stored at the church.

NOTE: These notebooks contain information and recipes for coordination and organization of memorials.

At the end of each meeting, we continue a tradition of ending with the reciting of the Old Irish Blessing. So it is an appropriate ending to this report.

**May the road rise up to meet you,
May the wind always be at your back.
May the sun shine warm upon your face,
And rains fall soft upon your fields.
And until we meet again,
May God hold you in the palm of his hand.**

Sincerely,
Kelly Flagg
Chair of the Member Caring Committee

Mission Outreach Committee Year End Report 2021

HCC Mission Outreach
Committee
2021 Annual Report

Committee Members

Sylvia Davis	Mike Parent	Linda Parent	Rich Baumgartner
Ruth Linnemann	Mary Trebilcock	Cathy Rowe	Pat Lokey

From his fullness we have all received, grace upon grace-John 1:16. Our committee deeply appreciates the gifts of encouragement, money, food, and labor given all year by many church and community members. This generosity has made it possible to extend the grace of our material abundance in our community, and in national and international mission outreach programs.

Food Pantry: Team leaders - Ruth Linnemann, Carl Wegener, Paul White

- Recipients are residents of Haslett School District and receive a one-week supply of groceries per visit.
- Since Covid, Pantry families served has decreased 50% from 2020.
- 402 visits impacting 150 households; all service continued as curb side pick-up per Covid protocol.
- Cristo Rey and Grange received extra food and bakery goods as available.
- A Food Pantry volunteer began recycling old bread at Hammond Farms for composting. Cost is \$2/5 gal. pail.
- Purchased Redi Ride passes to be available for clients who may have transportation issues.

Food Pantry Community Donations (cash, food, fresh produce)

- HCC; Haslett Middle and High School; Ralya and Murphy Elementaries; Scouts; St. Luke's; Okemos Presbyterian; Haslett Library; St. Martha's Catholic Church; Okemos Nursery School; Haslett and Okemos Girl Scouts; Sons of the American Legion; Tom's Grocery; Ingham County Home Assn; Mayfair Bar; Haslett Kiwanis; Kroger (bakery/meat); Covenant Life Worship; many community individuals and small group drop-offs.

Lansing CROP Hunger Walk-Sunday, October 10: Coordinator – Mary Trebilcock, Betsy Aho, Cathy Rowe

- Another Covid-safe HCC CROP walk was organized similar to 2020. We had a beautiful day walking around/or half around Lake Lansing with a lovely water/rest stop at Ron and Cathy Rowe's home.
- 23 Walkers raised \$9,387. Thanks to all who participated by walking or donating or both.

Christmas Giving Project: Team leader - Ruth Linnemann; Ruth and her team did a wonderful job of organizing a successful curb side pick-up Covid-safe event to continue to serve our community.

- Distribution Day was Friday, December 17.
- 81 families with 217 children received food, gifts, Meijer food cards, and age-specific "stocking stuffers".
- MANY individual and group hands participated from HCC and the Greater Haslett Community.

Panera Bread: Team leader - Mary Trebilcock

- Volunteers pick up bakery products from Panera each Tuesday evening, then bring to church and package it on Wednesday mornings to be distributed to the HCC Food Pantry, with excess going to Cristo Rey when available.
- Received about 5,409# of baked goods to distribute.

Weekend Support Kits (WSK): Team leaders - Jim Durr and Cindy Brown

- Weekend food kits are supplied weekly to Haslett school students in need, elementary through high school.
- Delivered a total of 575 Kits from October through December to Haslett Schools.

Blood Drives: Red Cross liaison - Carolyn Swanson

- Several volunteers distribute posters placing them on local business windows/bulletin boards.
- Baumgartner's, Dan Reid, and Dave Vietti set up for blood drives, and the Men's Group cleans up and resets Sanctuary.

Committee Grants for Local Mission

- Friends of CROP (Spec. Serv.) \$250
- Free Medical/Dental Clinic \$250
- Lansing Rescue Mission \$250
- House of Promise \$250
- Loaves and Fishes \$250

Other Mission Efforts

- One Great Hour of Sharing congregational offering collected \$445 for 2021.
- The Volunteers of America drop box continues to be well used by the community.
- Kroger Community Rewards awarded the Food Pantry about \$457.79 for 2021.
- Meijer Simply Give provided us with \$26,390 in food gift cards for 2021.

(Table of Contents)

Haslett Community Church – Mission Outreach Committee
Value of Mission Outreach for 2021

These missions are possible due to the generous offerings of cash, gifts, and/or food donations received from the HCC congregation and community individuals, schools, organizations, and businesses.

FOOD PANTRY

- 402 visits
- Average value of food given to family of 2.5 = \$200 x 402 \$80,400.00
- Total value of food given \$80,400.00

PERSONAL NEEDS

- 402 visits
- Average value of goods given to family of 2.5 = \$10 x 402 \$4,020.00
- Total value of goods given \$4,020.00**

WEEKEND SUPPORT KITS

- Number of Kits delivered to Haslett elementary/middle/high schools was 575:
(Ralya-151; Wilkshire-104; Murph-240; High School-80; Middle School-0)
Oct 6-December 16, 2021, (11 weeks) 575 Kits delivered@\$7.34 per Kit
- Total value of food delivered \$4,220.50**

CHRISTMAS GIVING PROGRAM

- 81 Families served with 217 children
- Gifts for 217 children, at about \$80/child \$17,360.00
- Average value of food given @ \$87/family \$7,047.00
- Meijer food card given (amt per family size) \$5,495.00
- Holiday meal (meat, produce, other perishable \$1,903.00
- Stocking per child @ \$2.50/child \$542.00
- Total value of the Christmas Giving Program \$32,347.00**

TOTAL VALUE OF GOODS DISTRIBUTED IN 2021 \$120,987.50

CASH CONTRIBUTIONS to Local, National or International Mission Efforts

- UCC Wider Church Mission \$19,000.00
- Chicago/United/Eden Seminaries/Olivet College \$900.00
- One Great Hour of Sharing \$445.00
- CROP Walk \$9,387.00
- Friends of CROP (services acct) \$250.00
- Free Medical/Dental Clinic \$250.00
- Lansing Rescue Mission \$250.00
- House of Promise \$250.00
- Loaves and Fishes \$250.00

TOTAL VALUE OF CASH DISTRIBUTED IN 2021 \$30,982.00

TOTAL VALUE OF MISSION EFFORTS IN 2021 \$151,969.50

Music Program 2021

Staff Members: Judy Connelly, Choir Director
Barbara Freeman, Organist/Pianist

The Dream:

The music ministry at HCC is blessed through the volunteers and staff who love God and serve Him with the music they provide. The job of the adult choir is to connect with God through the message we are singing and the harmonies we create - to move both ourselves and our congregation closer to His kingdom. As an integral part of worship services, the Adult Choir regularly sings a call to worship, an anthem, and a benediction response. Thirty people sing in the choir, and their contribution to our weekly rehearsals and services is deeply appreciated.

The Reality

This all sounds well and good until Covid canceled the well laid plans. Our last choir rehearsal was March 11, 2019, and then by March 15, the church was closed down for everyone's safety. We continued virtual services (with the exception of outdoor services) until September 5, 2021, when we finally began indoor worship wearing masks and no singing. Since singing is one of the worst ways to spread the virus, vocal music will be the last thing added when we can meet again.

During the warmth and light of summer, the chime choir was revived, and in the fall, the choir was able to practice outside. In the fall the choir and chimes were given permission to practice inside (following all safety requirements) but only could present anthems we recorded.

The music staff jumped right in and began to provide music for the services. Many thanks to Kirk Riley who had recorded five of the choir's May presentations of special music, we had 27 anthems recorded. Our instrumental friends were there to offer a variety of pieces, and individual singers shared their lovely voices.

Presentations in 2021 have been:

The choirs from 2015 – 2019 presenting their video recordings.

Other musicians included: Tana Denning and Fred Johnson, Mike Dease, Gwen Dease, Nancy White, Becky Leefers, The Chime Choir, Kim Huston, Brooklyn Dease, Charly Dease, Mark Garrod, Mary Trebilcock, Keith Carnes, John Leckrone, and Aly Homminga.

A special thank you to Barbara Freeman and her wonderful creativity. She has the ability to make a piece of music come to life with her arrangements. She truly has held us together during this pandemic.

As we begin a new year may we soon to be truly together again and sing our praises to God.

2021 Annual Report of the Property Committee Haslett Community Church

Chair: Laura Clark-Roumpz, laura_roumpz@hotmail.com
Council Representative (through November 2021): Michael Parent

Purpose: The Haslett Community Church (HCC) Property Committee's mission is to manage, improve, maintain, repair, identify needs, collaborate, and plan for the care of the church buildings, including the parsonage and the grounds. The committee welcomes new volunteers to our team throughout the year. We promote acceptance of all people, valuing all in whatever they can contribute to HCC's mission and vision via their time, talent, and/or treasure. Our team honors joining the hearts of all people in our place of worship, helping to maintain and encourage HCC relationships, and finding ways to promote HCC's growth through God's word.

Team Members: Laura Clark-Roumpz (Chair), Michael Parent (Council Representative through November 2021), Patrick Dalton (Vendor Relations), Rich Newport (Technology), Ann Pierce (Liaison for Property Utilization/Green Team), Sally Heisler (Safety Team), Sally Garrod (Garden Team, new member late 2021)

Staff Leadership: Pastor Betsy Aho (regular attendee) and Michele Booher-Purosky (office and schedule manager), Pastor Erin Heisler (parsonage maintenance), Sally Sanchez (janitorial manager)

Friends of the Team: Jack Lennemann, Don & Kelly Flagg, Tim Roumpz, Dan & Stephanie Bollman, Mark (& Sally) Garrod, Rich Baumgartner, Zsa Mahon, Heidi Dalton, Bob Heisler, Malinda Barr, Paul & Nancy White, Larry Leefers, Finance Team, Technology Team, Safety Team, Green Team, Technology Team, Men's Group, Boy Scouts, Food Pantry, and Garden Team (including the Memorial Garden Team)

2022 GOALS

- 1) Complete the process and audit of identifying each area in/around the church grounds that are currently utilized for storage, identify future needs of the community, and create a structure that promotes a maintenance plan and fosters new ideas to gain efficiencies.
- 2) Complete the electrical and HVAC reviews and potential upgrades for safety and efficiencies.
- 3) Create a pro-active approach to planning and maintaining the church and parsonage and fix any areas of concern in accordance with the budget

Following are lists containing the items of the many tasks and projects successfully completed by our AMAZING team in 2021:

CHURCH BUILDING/GROUNDS

- 1) broken windows replaced
- 2) flood restoration in the Tent & Temple and Kid's Gym areas, including new flooring
- 3) repaired men's bathroom plumbing
- 4) security cameras installed
- 5) ceiling tile repair in Friendship Hall and Youth Room
- 6) cleanout of French drains on the east side of building, installed new pump and drain lines
- 7) installation of new fire/smoke alarms
- 8) upgrade of electrical wiring from the parsonage to the Haslett Road church sign
- 9) south steps to basement repaired with yellow warning paint reapplied
- 10) south steps to basement railing repainted
- 11) south steps to sanctuary completely re-done
- 12) south side drain replaced to road
- 13) south side sidewalk replaced with appropriate drainage system
- 14) south side above-ground railings for steps and window well areas installed
- 15) south side window wells reset with rock
- 16) playground tree cutting/trimming completed
- 17) replaced parking lot with new asphalt and painted lines
- 18) Roof checks to monitor any possible leaking (pro-active measure)
- 19) North-side bike rack installed in collaboration with Green Team
- 20) Electrical audit conducted in preparation of needed upgrade in 2022
- 21) Spread of 14 yards of mulch in collaboration with the Garden Team
- 22) Identified external areas that require maintenance in 2022
- 23) Identified storage areas utilized by third parties; requested audit and clean-up of stored items as part of post shut-down time in 2020 & 2021
- 24) Identified storage areas and needed rearrangement and storage solutions for better efficiency and safety (work to be completed in 2022)
- 25) Assessment completed of HVAC systems
- 26) East and south sides re-landscaping
- 27) East side fixes to eaves and window wells to prevent flooding

CHURCH PARSONAGE/GROUNDS

- 1) new kitchen backsplash
- 2) repaired and painted kitchen cabinets
- 3) installed two new cabinets and painted
- 4) dining room wall repair
- 5) plumbing repair in bathroom
- 6) house-to-drain repair

- 7) small kitchen counter addition
- 8) fix and paint to basement door
- 9) new refrigerator
- 10) new oven/stove
- 11) new microwave
- 12) new paint on front shutters and door (thanks Pastor Erin for the help!)
- 13) new kitchen/dining light fixtures installed
- 14) updated ungrounded plugs
- 15) upgraded gas line for new stove
- 16) new drain from house to Haslett Rd.
- 17) snaked out the drain lines (replacement of additional residential drains needed in 2022)
- 18) Completed preliminary assessment of flood that occurred in late 2021, insurance covered work to be completed in first quarter of 2022 for downstairs bathroom and living areas.

The above pandemic-era efforts were truly a team sport; I am grateful for the work of our community, especially in 2021 when we were faced with 100-year flood season, we tackled two insurance related water damage claims, in addition to the age-related drain issues that we tackled together.

The property committee thanks all the staff, committees, and special groups at HCC that assist us in maintaining our structures, inside and out. Special thanks to the Flowers & Foundation campaign members and donors for their assistance during the last year; we simply could not have completed needed repairs without your support! We will be forever grateful. 😊

As we move forward into 2022, our team will continue to reach out to members of other HCC committees & groups that have a direct link to the inside and outside of our buildings to discuss and provide a process to request new ideas, fixes, additions, etc. We continue to strive to find ways to keep/make HCC safe, welcoming, beautiful, clean, well-maintained, eco-friendly areas while striving to keep the properties as maintenance free as possible.

PRAYER

Dear Lord, lead us through the tasks and ventures ahead of us in the new year. Let us all keep our Faith & Courage during these challenging times and find ways to support our worship community and its spaces. Be with us to keep us healthy and safe. Amen!

Laura Clark-Roumpz
HCC Property Chair (and Council Representative beginning January 2022)
517.712.0976 (text or all anytime)
Laura_roumpz@hotmail.com

Sanctuary Team

The Sanctuary Committee's mission is to integrate computer technology into all aspects of the church, but especially the Sunday morning services and other services held in the sanctuary (weddings, funerals, special music, etc.). Our goals are to enhance the church service for those present in the sanctuary and enable streaming for those who attend remotely. One of our cardinal rules in this work is -- if we do everything right, nobody even notices. That's our big goal!

Members of the Sanctuary Committee include Pastor Betsy, Barbara Freeman, Becky Leefers, Bill Copland, David Jones, Helen Jones, Jim Gornick, Kirk Riley, and Rich Newport. And our dedicated team of sound techs: Patrick Homminga, Helen Jones, David Jones, Jon Lineberry, Rich Newport, Kirk Riley, Mark Garrod, and Joey Huston.

We have made big strides with the technology over the past couple of years. As the committee chair, I want to recognize Rich Newport for the many (many) hours he's worked to get the technology just right, even writing custom computer code; and Pastor Betsy, for her capable production of the videos streamed via Facebook and YouTube prior to our returning to the sanctuary on Sunday mornings. In addition to in-person and streaming of worship services, we also offer radio streaming to cars parked right by the church--tune to 88.7 FM.

Some of the more important technology developments over the past year:

- Stream Deck
- Added control of the Camera Point Tilt and Zoom in the Stream Deck.
It acts just like the Camera Remote control
- Added the FM Transmitter to the Si Impact Mixer and set up the output control for it.
- Early in the year we added a Ceiling Microphone to the Sanctuary.
That allows the Streaming, Hearing Assist, and the FM Transmitter to hear the congregation speaking.
It also allows the Organ to be heard better from those same devices.
- Integrating remote music, video, and readings into the in-person and streamed service.
- Choir members recording at home and Kirk producing a video of the individual recordings.

You are welcome to join us! To volunteer as a sound tech or member of the Sanctuary Committee, please contact Michele Booher at hcc1@att.net.

Best regards,

Kirk Riley

Sanctuary Committee Chair

Social Committee Annual Report 2021

We started off the year by sadly cancelling the HCC Annual Ski Trip. No one was feeling comfortable gathering at Treetops with COVID in the air and very few vaccinations at the time. Reservations were made for 2022.

In February, we offered decorating of Valentine Cookies. Judy Peterson made her famous cookies and frosting. We stuffed bags with cookies, frosting, and Valentine-style cookie decorations. People signed up and were able to pick up a bag with all the fixings to decorate their own cookies for each family member. I believe we had about 25-30 people participate, and the responses were very positive.

As April came along, we realized we would not be cooking up Breakfast in April each Sunday as we have done for the past 12 or 13 years. We decided to deliver Breakfast in a Bag to all choir members and anyone else who signed up for this, and especially those who were really not getting out at all, either because of COVID or any other reason. In each pastel-colored bag we put a colored hard-boiled egg, a muffin, two Hershey kisses, a clementine, a note from our God's Love Notes group, a festive spring napkin, a stone painted with an inspirational message, and a can of flavored sparkling water. We had an assembly line of our committee putting the bags together on a Saturday morning, and then we delivered them between 8:00 and 10:00 a.m. on Sunday so everyone could enjoy them while watching church service at home. It was fun to see people's smiling faces and hear their voices of gratitude.

HCC Camping: In February we made reservations for camping at Pioneer County Park in Muskegon in August. Come late August we had 12 campsites filled with HCC families and friends. The weather was perfect, Lake Michigan warm and swimmable, and there were great campfires. The sunsets were nice, and we all enjoyed our traditional "garbage can dinner", playing games, and roasting marshmallows for s'mores. We will be going back to Pioneer County Park in 2022, as it has great campsites, and easy reservation policies, and we all agree it is very conducive to group camping! We encourage anyone who enjoys camping to join in this year for this relaxing weekend...or if camping is not your thing, you can still come enjoy the great outdoors, sand, and water for the day. It is only an hour and 45-minute drive from Haslett!

The Chicken BBQ did not happen this year as we just didn't have people available on the Social Committee to make it happen.

Next up was the Thanksgiving Dinner on Sunday, November 14, at noon. We decorated with real linens, cloth napkins, candles, and pumpkins for a festive look. Our numbers were down for our attendance of this annual event, but it was a joyful time. Many people helped with cooking turkeys, carving them, making stuffing and gravy, and with set up and clean up. Approximately 40 people enjoyed being together and visiting, which we haven't been able to do much of this year. Thank you to all who made this event happen. It is a good thing to keep these traditions and annual events as much as we can during these uncertain times. And we certainly have gratitude for those who make it happen.

Christmas Caroling: Something our church has not done in quite some time, there were 10 HCC-ers who gathered at the church to get the schedule and map of our route of singing. The plan was to sing to people at 7 houses, but we were spontaneous and flexible and added 3 other houses/people to our route. It was another time of good spirit and joy to share our smiles and voices in music with others... especially those who are not able to get out and about much. We are hoping we have many more people join in next year and continue this as an annual event. Thank you to Pat Lokey for this idea and keeping it alive as we navigated through all the COVID restrictions and protocols to make it be a healthy experience for all.

Hanging of the Greens came about on Sunday, November 28, right after Thanksgiving. We had decided to make wreaths for every other window in the church because of the number of people that felt comfortable coming in and making them. We did just that as Barbara Freeman played wonderful holiday music on the piano. The young children made holiday crafts guided by the Children's Ministry Team, and the youth decorated the sanctuary tree and chancel. We continued with a short worship service led by Pastor Aho. And a soup supper followed for all who chose to stay. We made it a tradition by putting up an outdoor tree in the parking lot area for the second year. Members were asked to bring environmentally friendly decorations for the tree. With gratitude we appreciate the generosity of Dave and Nancy Ferguson, who donated all the greens for the wreaths and both trees for inside and out. Not only did they donate; they also led the crew who hiked through their property to pick out just the right trees and cut the greens; they hauled both trees and greens to the church and helped to set them up. Thank you, thank you to the Fergusons!

Note: we did end up buying pre-made wreaths from Van Atta's to fill in all the windows for a more complete festive look!

The Social Committee is a wonderful group who is continually trying to provide gatherings for all ages and abilities to come together for fellowship in many different ways. We are always interested in new ideas, so please share if you have any. It is our commitment to create places for us to grow and get to know each other in different settings other than Sunday worship. We thank everyone who assisted in making 2021 the best we could, and for those who participated in these gatherings. As chair of this committee, I am excited to say that it is a great group of creative and enthusiastic people who work smoothly together to do what we can. I am very grateful for this. Thank you and we are looking forward to many events and lots of people participating in all we do in 2022!

Members of Social Committee 2021: Judy Peterson, Barb Szkotnicki (council rep), Pat Lokey, Jewell Muller-Gornick, Rebecca Reagan, Eileen Lovett, and Kim Carnes (chair)

Year-End Report - Spiritual Life Committee 2021

Committee Members: Carolyn Lucas (Chair), Katie Riley, Jenn Tafel, Don Flagg (Council Rep)
Pastor Betsy Aho

Despite the effects and challenges of the pandemic, the Spiritual Life Committee has continued its mission to develop and provide support activities for members of the congregation and other interested adults. The development and installation of remote technologies has enabled, and continues to enable, us to reach out and engage church members and others who have expressed interest in our programming. Certainly, last fall and winter were difficult times. Of late, when possible, face-to-face meetings have been re-initiated.

The activities have included:

- Coffee with Jesus
- BYOB – Bring Your Own Book
- Brown Bags and Beliefs

As the Committee has in past years, members have been involved in:

- Support of Advent and Christmas activities
- Maundy Thursday supper
- Lenten and Easter services
- Outdoor Worship in the Park
- Laity Sunday leadership
- Support for Communion services
- Organization and assessment of the paraments.

Regarding our paraments, the Committee, with assistance of Carolyn Solomon, who was among congregational members who helped design and sew the current collection, re-organized and assessed their condition. It may be that a new committee can be established to renew, and or design and sew, a new set of paraments.

Also, we would like to develop a procedural manual/notebook(s) to document the mission, responsibilities, and activities of the committee, to ensure we can meet all our duties throughout the calendar year.

This past year has seen Becky Leefers step down after more than 10 years of faithful service as Chairperson of the Committee. Carolyn Lucas has graciously assumed the leadership role. Currently, the Committee is seeking other congregational members to join with us.

Respectfully Submitted,

Don Flagg
Spiritual Life Council Representative

YOUTH MINISTRIES TEAM

Last year's report began, "Right from the start, 2020 was a challenging one for our students..." and I think it is safe to say 2021 had a similar beginning... Despite having been together for youth group at the start of the 2020-2021 school year, January took us back to virtual gatherings and Zoom youth group.

We rejoiced to be back together for youth group by the end of February, and thankfully were able to finish the school year together with in-person gatherings!

In May we celebrated our 12 graduating seniors AND the 5 students who graduated in 2020. Senior farewell consisted of a dinner for these students (catered by our beloved Steve Decker), where each of them was presented with our annual Youthie Awards. Afterwards their families and other youth group students joined us for our annual lantern launch. It was a special night and the return of an important HCC tradition.

In the fall we celebrated not only the return of youth group, but also the return to our youth room! With the help of volunteers to get the room reorganized and "wall-papered" with up to date photos, it was such a joy to see youth be back in their favorite space. We may have been masked, but the smiles were evident!

In addition to youth group, this fall was a whirlwind of our favorite traditions: Culver's nights, grade gatherings, Blondies' breakfasts, before school treats, and the annual pumpkin sale, just to name a few! The seniors selected Milwaukee as the destination for our 2022 mission trip that will include ALL youth (middle school and high school) for the first time since mission trips began in 1999! The destination was revealed in an epic road-rally in November, perhaps a new favorite tradition to add to the list.

In November we FINALLY were able to celebrate the Confirmation of 3 of our students who had begun the process in 2020! It was a joy to celebrate as Carly Doran, Jay Gornick, and Jackson Rahrig affirmed their baptisms and became members of HCC!

In December, our youth groups participated in the longest-running tradition of our youth program: shopping for the Christmas Giving Project! We ended our year together with our annual Christmas parties!

Many thanks to all our volunteers who help make this ministry possible. A special thanks to our chair, Jewell Muller Gornick and our council representative Alex Riley. We look forward to the joys ahead in 2022!

CHILDREN'S MINISTRIES TEAM

Our year started with some Sunday school room cleaning and reorganizing by our committee members. After sitting vacant for so long the rooms were in need of some TLC.

In February the Ruonavaara family hosted an afternoon of fun on their frozen pond. The snow was deep, the wind was cold, but the sun was shining and fun was had by all!

In the spring, children and youth gathered to decorate our sidewalks for Easter! It was one of the first warm days we had after winter, and it was such a joy to be together again!

In August we were all excited for the return of Vacation Bible School. We spent the week outside learning about how each of us are treasured by God! Many volunteers helped fill our week with treasure hunts, joy-filled music, sparkly crafts, and delicious snacks! 20 kids enjoyed the VBS fun!

September brought us back together for worship, and with that came the return of Sunday school! We met outdoors as long as the weather would allow. Our time together was shorter than we were used to pre-pandemic, but we enjoyed every minute of getting reacquainted! Meeting in Friendship Hall seemed very appropriate since this fall was filled with making new friends at Sunday school!

For the time being we made the decision to not offer nursery care for our youngest HCCers. We have brought up fan-favorite toys from the nursery and have a cart set up in Fellowship Hall for interested families. I think we can all agree it has been such a joy to have our littlest ones with us in worship, filling our sanctuary with smiles and joyful noises!

And just like that it was once again time for ADVENTure Club! For three Wednesdays in Advent we gathered to learn about Advent, remember the Christmas story, and to create our very own Advent calendars, wreaths (with a new twist) and everyone's favorite gingerbread houses!

As always our work is not possible without our amazing team of volunteers! Katie Riley is the chair of our team and Abby Ruonavaara is our council representative. If you're interested in joining our team, speak with Katie, Abby, or Pastor Erin! We are always looking for new people and new ideas!

Pastors Report for the 2022 Annual Report

Rev. Betsy Aho

I have a genuine love for Haslett Community Church, United Church of Christ, and its people. In many ways that love has deepened over the last year, as we have endured the unthinkable together. No one is prepared for a global pandemic that affects every aspect of life and worship for 18+ months (and counting). But with the steadfast love of God, we are still a community of faith that strives to share God's love with friend, neighbor, and stranger.

I have learned, too, that it is hard to at once express love, and to enforce health and safety precautions. It is hard to say in one breath, "You are loved," and to tell people "not yet" about returning to in person worship, to be the voice and face of saying "no" over and over again. You are loved, Haslett Community Church. You are the church.

It has been an unbelievably difficult time for Haslett Community Church as COVID19's grip on the world has continued throughout the year. But there has been great joy, too. Most of the triumphs and joys of the first many months of 2021 were a result of creativity: mastering remote worship to keep it creative and accessible, embracing the great outdoors for parking lot worship on Easter Sunday (followed by remote service), launching the first season of the HCC Summer Concert Series outside on the greenspace sponsored by local businesses, worship, coffee fellowship, weddings, memorial services and memorial receptions when possible, for choir rehearsal and chime rehearsal while the weather held, and more. And technology has helped sustain us: allowing Zoom and livestream attendees for services and events; the tech team really made leaps and bounds with what we can do. We have bent and stretched in every way. There was also great investment in the buildings and grounds, taking care of some much-needed infrastructure projects that had been neglected for too long, and responding to emergent situations. The generosity, support, and presence of the congregation through a hard season, and God's steadfast love, is behind all of these triumphs.

On September 5, 2021, our doors finally re-opened to include in-person worship as one of the worship options (in addition to livestream or listening from the parking lot via car radio) for the first time since March 2020. And there was great rejoicing! There were also masks required, windows open, the vent fan going, and no singing at first (that changed to solos and small ensembles, but the full choir and congregational singing in worship is still on hold). In the fall there were six on-site memorial services, and other services offsite through the year, which was a season of collective grief for the congregation. But there was also a sense of gratitude that we could be gathered to remember loved ones together (or on livestream). The church lost many of its pillars and said goodbye to the two last charter members: Eleanor Otis and Irmgard "Irmie" Neils this year.

At year end, I want to acknowledge the staff of the church for their continuous, endless dedication and adaptability: Rev. Erin Heisler, who never stops dreaming of ways to creatively engage the youth, children, and families and does a million things every day to help the whole HCC family know they are important; Michele Booher, Office Manager, who has the tech savvy and heart to continually communicate and engage with the congregation; Barbara Freeman, Organist & Pianist, who knows how deeply important music is to HCC and will do anything to make sure it is available and meaningful; Judy Connelly, Choir Director, who remains tirelessly dedicated to making music in any and every possible way – chimes, outdoor vocal rehearsal, zoom meetings, indoor with mitigation, virtual choir – so that music can be made by music makers; and Sally Sanchez, Custodian who is always keeping our

congregation and visitors safe by keeping the building clean and sanitized, willing to work strange hours depending on events. I also acknowledge the Church Moderator, David Arnosti, and the church officers, Council, and leadership for the dedication, along with the Re-Engagement Task Force, who never thought they were signing up for a one year plus commitment but have remained strong.

I think some of the most important work we did as a congregation over the year was to journey together through the Racial Equity Challenge over Lent, to provide continued programming for every age, to make strides in environmental action and education, to keep the Food Pantry operating with new challenges all the time, to launch a free community concert series, to make worship and programming accessible in every way, to reach the goal of the Flowers & Foundations fundraising campaign for major infrastructure projects and see them to completion, to hear from new voices through guest preachers and interview sermon series, and to embrace change when needed while also enjoying the return of some favorites like the HCC Camping Trip, ADVENTure Club, Songfest, and to celebrate Christmas Eve with two in-person services (that were also live-streamed) and one drive-in service. We have offerings for every technology and comfort level; we can be proud of that.

From a personal growth and involvement standpoint, this year I completed the Executive Certificate for Religious Fundraising through the Lake Institute on Faith and Giving, continued serving on the Committee on Ministry for the Covenant Association of the Michigan Conference, began and continue to serve on the Search Committee for the next Michigan Conference Minister for the United Church of Christ, maintained involvement with the Interfaith Clergy Association, and have begun working with a Spiritual Director on a monthly basis for my own spiritual centering and growth.

I am ever grateful to serve God and this church. I am praying for an easier 2022, so that I can return to loving the ministry, the people, and the church in a way that is out from under continuously changing health & safety decisions. The world is weary, but by God's grace the world keeps turning. Haslett Community Church is loved and loving, blessed to be a blessing. Let us see how we can serve God, the community, and the world in 2022.

**Haslett Community Church
Fund Summary Statement
thru period ending 12/31/21**

Assets:

Cash & Bank Accounts:

Checking - First Merit	\$211,061.34	\$181,530.76		
Petty Cash	\$100.00	\$100.00		
PayPal	\$798.92	\$1,113.29		
Prepaid expenses	\$2,071.58	\$100.00		
CD - First Merit	\$42,321.91	\$42,321.91		
Fixed Income Fund - 2R			\$31,263.42	\$30,712.21
Total Equity Fund - 4R			\$44,524.45	\$52,062.61
Cash & Equivalent Fund - 7R				
Moderate Balanced Fund - 5R				
Total Assets	\$256,353.75	\$225,165.96	\$75,787.87	\$82,774.82

Operating Fund @ 12/31/20 Operating Fund @ 12/31/21

Haslett HCC Endow. Fund @ 12/31/20 Haslett HCC Endow. Fund @ 12/31/21

E. Roege Endow. Fund @ 12/31/20 E. Roege Endow. Fund @ 12/31/21

Liabilities:

Withholding Taxes:

Federal Income Tax	\$0.00	\$0.00		
Employee Fica	\$0.00	\$0.00		
City Income Tax	\$13.70	\$0.00		
State Income Tax	\$0.00	\$1,080.47		
Total Withholding Taxes	\$13.70	\$1,080.47		

Roege fund donation	\$300.00	\$500.00		
Mortgage principal donation	\$0.00	\$1,000.00		

PPP loan/grant	\$38,925.00	\$0.00		
UCC Cornerstone Loan	\$0.00	\$40,000.00		

Prepaid Pledges:

Prepaid 2022 Pledges	\$0.00	\$10,250.00		
Prepaid 2021 Pledges	\$40,750.00	\$0.00		
Total Prepaid Pledges	\$40,750.00	\$10,250.00		

Mortgage:

Mortgage Balance - Swager	\$60,046.17	\$54,070.31		
Total Mortgage	\$60,046.17	\$54,070.31		
Total Liabilities	\$140,034.87	\$106,900.78		

Fund Balance:

Increase / (Decrease) in Fund Balance	\$0.00	\$1,946.30	\$0.00	\$6,986.95
Fund Balance	\$116,318.88	\$116,318.88	\$75,787.87	\$75,787.87
Total Fund Balance	\$116,318.88	\$118,265.18	\$75,787.87	\$82,774.82
Total Liabilities & Fund Balance	\$256,353.75	\$225,165.96	\$151,575.74	\$165,551.74

Haslett HCC Endow. Fund @ 12/31/20 Haslett HCC Endow. Fund @ 12/31/21

E. Roege Endow. Fund @ 12/31/20 E. Roege Endow. Fund @ 12/31/21

Haslett Community Church
Fund Summary Statement
thru month ending 12/31/21

	Operating Fund @ 12/31/21	Haslett HCC Endow. Fund @ 12/31/21	E. Roege Endow. Fund @ 12/31/21
Revenues:			
Pledge Giving	\$255,876.83		
Identified, Non-Pledged	\$41,171.00		
Loose Plate	\$1,639.86		
Misc Income	\$38,925.00		
Income from Roege Endowment	\$0.00		
Income from HCC Endowment	\$0.00		
Post 2020 Pledged Giving	\$0.00		
Special Funds Monies In	\$146,276.12		
Total Revenues	<u>\$483,888.81</u>		
Expenses:			
Programs	\$14,591.20		
Missions	\$21,315.19		
Buildings & Grounds	\$87,341.68		
Administration	\$12,508.37		
Personnel - Wages & Salary	\$188,916.08		
Personnel - Reimbursements	\$2,540.84		
Personnel - Benefits	\$31,201.20		
Personnel - Other	\$9,313.74		
Special Funds Monies Out	\$114,235.06		
Total Expenses	<u>\$481,963.36</u>		
Capital Transactions:			
Interest / Dividend Income	\$20.85	\$0.00	\$0.00
Dividends Reinvested	\$0.00	\$941.13	\$340.01
Transfer In/(Out)	\$0.00	\$0.00	\$0.00
Withdrawals	\$0.00	\$0.00	\$0.00
Realized Gain / Loss	\$0.00	\$0.00	\$0.00
Unrealized Gain / Loss	\$0.00	\$6,045.82	\$2,751.97
Total Capital Transactions	<u>\$20.85</u>	<u>\$6,986.95</u>	<u>\$3,091.98</u>
Increase / (Decrease) in Fund Balance	<u>\$1,946.30</u>	<u>\$6,986.95</u>	<u>\$3,091.98</u>
Beginning Fund Balance @ 12/31/20	\$116,318.88	\$75,787.87	\$31,787.77
Ending Fund Balance @ 12/31/21	\$118,265.18	\$82,774.82	\$34,879.75

**Haslett Community Church
Income Statement for Operations
thru month ending 12/31/21**

	<u>Acct No.</u>	<u>Rev / Exp @ 12/31/21</u>	<u>2021 Budget</u>	<u>% of Budget</u>	<u>Amount Over / (Under) Budget</u>
<u>Revenues</u>					
** Pledged Giving	400-405	\$255,876.83	\$252,700	101.26%	\$3,177
Identified, Non-Pledged Giving	400-410	\$41,171.00	\$34,000	121.09%	\$7,171
Loose Plate	400-415	\$1,639.86	\$6,300	26.03%	(\$4,660)
Post 2020 Pledged Giving	400-420	\$0.00	\$0		\$0
Misc Income	400-440	\$38,925.00	\$0		\$38,925
Income from Roege Endowment	400-430	\$0.00	\$0		\$0
Income from HCC Endowment	400-435	\$0.00	\$0		\$0
Interest Income	400-425	\$20.85	\$400	5.21%	(\$379)
Total Revenues		\$337,633.54	\$293,400	115.08%	\$44,234
<u>Expenses</u>					
Programs					
Children's Programs	500-505	\$4,232.48	\$6,000	70.54%	(\$1,768)
Church Growth	500-510	\$300.08	\$2,500	12.00%	(\$2,200)
Hospitality	500-515	\$93.44	\$125	74.75%	(\$32)
Member Caring	500-520	\$364.79	\$400	91.20%	(\$35)
Music	500-525	\$677.84	\$1,200	56.49%	(\$522)
Social Committee	500-530	\$337.64	\$1,520	22.21%	(\$1,182)
Worship / Spiritual Life	500-535	\$2,298.21	\$1,300	176.79%	\$998
Youth Programs	500-540	\$6,286.72	\$6,000	104.78%	\$287
Sub-total Programs		\$14,591.20	\$19,045	76.61%	(\$4,454)
Missions					
Chicago, United, Eden Seminaries	502-505	\$600.00	\$600	100.00%	\$0
Child Sponsorship	502-510	\$415.19	\$400	103.80%	\$15
Church and Society	502-515	\$0.00	\$100	0.00%	(\$100)
Local Missions	502-520	\$1,000.00	\$1,000	100.00%	\$0
Olivet College	502-525	\$300.00	\$300	100.00%	\$0
Our Churchs' Wider Mission	502-530	\$19,000.00	\$19,000	100.00%	\$0
Sub-total Missions		\$21,315.19	\$21,400	99.60%	(\$85)
Buildings & Grounds					
Custodial Supplies	506-510	\$762.52	\$876	87.05%	(\$113)
Property & Liability Ins.	506-515	\$8,007.64	\$8,000	100.10%	\$8
Repairs & Maint. – Church	506-520	\$56,948.06	\$11,250	506.20%	\$45,698
Repairs & Maint.– Parsonage	506-525	\$1,652.18	\$1,200	137.68%	\$452
Safety Team	506-527	\$1,098.11	\$1,100	99.83%	(\$2)
Utilities – Church	506-530	\$10,438.72	\$11,000	94.90%	(\$561)
Utilities – Parsonage	506-535	\$2,798.69	\$2,000	139.93%	\$799
Property taxes	506-537	\$1,617.08			
Internet	506-540	\$651.70	\$600	108.62%	\$52
Mortgage Interest	506-545	\$3,366.98	\$3,367	100.00%	(\$0)
Sub-total Building & Grounds		\$87,341.68	\$39,393	221.72%	\$47,949

**Haslett Community Church
Income Statement for Operations
thru month ending 12/31/21**

	<u>Acct No.</u>	<u>Rev / Exp @ 12/31/21</u>	<u>2021 Budget</u>	<u>% of Budget</u>	<u>Over / (Under) Budget</u>
Administration					
Copier Lease	504-505	\$4,497.78	\$4,600	97.78%	(\$102)
Phone Lease	504-508	\$257.28	\$300		
Delegates to Assoc/Conf. Mtg	504-510	\$100.00	\$188	53.19%	(\$88)
Covenant Association Dues	504-515	\$1,094.50	\$1,100	99.50%	(\$6)
Office & Administration	504-520	\$4,160.74	\$7,500	55.48%	(\$3,339)
Printing & Envelopes	504-525	\$959.56	\$845	113.56%	\$115
Contingency	504-530	\$1,033.29	\$600		
On-line giving donation fees	504-532	\$405.22	\$150		
Sub-total Administration		\$12,508.37	\$15,283	81.84%	(\$2,775)
Personnel: Wages & Salary					
Salary - Pastor	508-505	\$44,592.00	\$44,592	100.00%	\$0
Housing - Pastor	508-510	\$30,000.00	\$30,000	100.00%	\$0
SS Allow - Pastor	508-515	\$5,706.00	\$5,706	100.00%	\$0
Salary - MYCP	508-520	\$41,021.00	\$41,021	100.00%	\$0
MYCP - Social Security Allow.	508-521	\$4,079.00	\$4,079	100.00%	\$0
Choir Director	508-525	\$11,820.00	\$11,820	100.00%	\$0
Organist	508-530	\$18,662.00	\$18,662	100.00%	\$0
Office Manager	508-535	\$19,358.96	\$17,336	111.67%	\$2,023
Custodian	508-542	\$13,677.12	\$13,418	101.93%	\$259
Sub-total Personnel: Wages & Salary		\$188,916.08	\$186,634	101.22%	\$2,282
Personnel: Reimbursements					
Mileage Reimb.- Pastor	510-505	\$227.36	\$1,500	0.00%	(\$1,273)
Mileage Reimb. - MYCP	510-510	\$341.60	\$1,000	34.16%	(\$658)
Cell Phone Reimb. - Pastor	510-515	\$585.10	\$600	97.52%	(\$15)
Cell Phone Reimb.- MYCP	510-520	\$600.00	\$600	100.00%	\$0
Prof. Exp. Reimb - Pastor	510-525	\$222.04	\$400	55.51%	(\$178)
Prof. Exp. Reimb - MYCP	510-530	\$564.74	\$400	141.19%	\$165
Sub-total - Personnel: Reimbursements		\$2,540.84	\$4,500	56.46%	(\$1,959)
Personnel: Benefits					
Health/Dental Ins. - MYCP	512-510	\$10,508.01	\$10,181	103.21%	\$327
Life & Disability Ins. - Pastor	512-515	\$1,174.69	\$1,204	97.57%	(\$29)
Life & Disability Ins. - MYCP	512-520	\$795.44	\$861	92.39%	(\$66)
Annuity / Pension - Pastor	512-525	\$10,919.08	\$11,242	97.13%	(\$323)
Annuity / Pension - MYCP	512-530	\$7,803.98	\$8,037	97.10%	(\$233)
Sub-total - Personnel: Benefits		\$31,201.20	\$31,525	98.97%	(\$324)

**Haslett Community Church
Income Statement for Operations
thru month ending 12/31/21**

	<u>Acct No.</u>	<u>Rev / Exp @ 12/31/21</u>	<u>2021 Budget</u>	<u>% of Budget</u>	<u>Amount Over / (Under) Budget</u>
Personnel: Other					
Social Security – Employer	514-505	\$4,859.19	\$4,684	103.74%	\$175
Substitute Professional Services	514-510	\$550.00	\$1,600	34.38%	(\$1,050)
Workers Compensation Insurance	514-515	\$804.00	\$2,188	36.75%	(\$1,384)
Continuing Education	514-520	\$3,100.55	\$2,500	124.02%	\$601
Sub-total Personnel: Other		<u>\$9,313.74</u>	<u>\$10,972</u>	84.89%	(\$1,658)
 Total Expenses		 <u>\$367,728.30</u>	 <u>\$328,752</u>	 111.86%	 <u>\$38,976</u>
 Oper Income Over / (Under) Oper Expenses					 (\$30,094.76)
 *** Special Funds Summary (see page 6)					
Beginning Balance @ 12/31/20		\$206,505.94			
Monies in		\$146,276.12			
Monies out		(\$114,235.06)			
Ending Balance @ 12/31/21		<u>\$238,547.00</u>			
 change in value @ 12/31/21		 \$32,041.06			
 total income over / (under) expense		 <u>\$1,946.30</u>			

**Haslett Community Church
Special Funds Summary
thru period ending 12/31/21**

<u>Special Fund</u>	<u>Balance @ 12/31/20</u>	<u>Monies In</u>	<u>Monies Out</u>	<u>Balance @ 12/31/21</u>
<u>Children & Youth</u>				
Children's Library	\$256.63	\$0.00	(\$91.20)	\$165.43
Youth Account	(\$3,846.89)	\$500.00	\$0.00	(\$3,346.89)
Youth Mission Trip	\$8,833.82	\$7,447.90	(\$2,735.85)	\$13,545.87
Youth Alumni Fund	\$4,243.24	\$2,500.00	(\$688.34)	\$6,054.90
Sub-total	\$9,486.80	\$10,447.90	(\$3,515.39)	\$16,419.31
<u>Ntl & World Mission & Support</u>				
CWS – CROP	\$0.00	\$100.00	(\$100.00)	\$0.00
Rwanda	\$1,830.50	\$0.00	\$0.00	\$1,830.50
Disaster Relief - tornadoes	\$0.00	\$325.00	\$0.00	\$325.00
Strengthen the Church offering	\$0.00	\$0.00	\$0.00	\$0.00
Hurricane Relief	\$0.00	\$0.00	\$0.00	\$0.00
One Great Hour of Sharing	\$0.00	\$445.00	(\$445.00)	\$0.00
Sub-total	\$1,830.50	\$870.00	(\$545.00)	\$2,155.50
<u>Memorial Gifts</u>				
Frederick Memorial	\$12,000.00	\$0.00	(\$8,000.00)	\$4,000.00
Memorials	\$20,704.93	\$4,255.00	(\$10,748.82)	\$14,211.11
Memorial Garden	\$3,400.78	\$0.00	(\$472.75)	\$2,928.03
Sub-total	\$36,105.71	\$4,255.00	(\$19,221.57)	\$21,139.14
<u>Choir & Music</u>				
Choir	\$2,146.30	\$250.00	(\$120.00)	\$2,276.30
Organist Music	\$654.96	\$0.00	\$0.00	\$654.96
Sub-total	\$2,801.26	\$250.00	(\$120.00)	\$2,931.26
<u>Building, Grounds, Technology</u>				
Technology Upgrade	\$16,364.12	\$0.00	(\$3,649.44)	\$12,714.68
Parsonage Repair Fund	\$0.00	\$13,972.64	(\$4,986.13)	\$8,986.51
Flowers/Foundation Campaign	\$2,000.00	\$50,625.74	(\$43,836.39)	\$8,789.35
Long Term Maintenance	\$3,712.06	\$0.00	\$0.00	\$3,712.06
Sub-total	\$22,076.18	\$64,598.38	(\$52,471.96)	\$34,202.60
<u>Other Special Funds</u>				
Directed Gifts	\$1,339.56	\$1,845.17	(\$903.80)	\$2,280.93
Services Account	\$4,730.98	\$1,139.00	(\$1,623.31)	\$4,246.67
Flowers	\$36.84	\$0.00	\$0.00	\$36.84
Social Committee	\$1,151.96	\$1,916.00	(\$1,756.00)	\$1,311.96
Sub-total	\$7,259.34	\$4,900.17	(\$4,283.11)	\$7,876.40
<u>Food Bank, Christmas Giving</u>				
Food Pantry	\$126,946.15	\$60,954.67	(\$34,078.03)	\$153,822.79
Grand Total	\$206,505.94	\$146,276.12	(\$114,235.06)	\$238,547.00

Haslett Community Church
P.O. Box 217 1427 Haslett Rd.

Worship Service and Sunday School
Sundays at 10:00am

Church Phone: 517.339.8383
E-mail: hcc1@att.net
Website: www.haslettcommunitychurch.org

January 2022 Church Staff, Council* Members and Committee Chairpersons

Pastor	Rev. Betsy Aho	517.282.7443
Minister for Youth & Children's Programs.....	Rev. Erin Heisler	517.230.8713
Choral Director.....	Judy Connelly	517.339.8478 (h) 517.730.4406
Organist/Pianist.....	Barbara Freeman	517.881.9976
Office Manager.....	Michele Booher	517.862.3708
Custodian	Celia "Sally" Sanchez	517.712.6284
Financial Secretary.....	Paul White	517.285.1524
Financial Secretary.....	Keith Carnes	517.331.2971
Food Bank Coordinator.....	Ruth Linnemann	517.339.6138 (h) 517.505.3147
Moderator*.....	David Arnosti	517.420.6868 517.351.3098 (h)
Clerk.....	Regula Arnosti	517.420.2735
Treasurer.....	Bob Heisler	517.230.8324
Children's Ministry Team* (council rep).....	Abby Ruonavaara	517-899-6417
Children's Ministry Team (chair).....	Katie Riley	517.896.3145
Church & Society (chair).....	David Arnosti	517.420.6868
Church Growth* (council rep).....	Malinda Barr	517.749.5278
Church Growth (chair)		
Clean Team (lead)	Kelly Flagg	517.256.8392
Financial Stewardship* (council rep)	Kyle Carnes	517.206.6067
Financial Stewardship (chair)		
Green Team (lead)	Rich Baumgartner	517.339.0438 (h) 517.755.6198
Member-At-Large* (council rep)	Mark Garrod	517.285.4175
Member Caring* (council rep).....	Nancy White	517.449.9845
Member Caring (chair)	Kelly Flagg	517.256.8392
Memorial Garden/Gardens (lead)	Sally Garrod	517.282.9626
Mission Outreach* (council rep)	Ruth Linnemann	517.339.6138 (h) 517.505.3147
Mission Outreach (chair).....	Pat Lokey	517.648.5951
Property* (council rep).....	Laura Clark-Roumpz	517.712.0976
Property (chairs)		
Safety Team (chair)	Sally Heisler	517.230.4043
Sanctuary Team (lead)	Kirk Riley	517.881.0702
Social* (council rep)	Barb Szkotnicki	517.420.1071
Social (chair)	Kim Carnes	517.331.3586
Spiritual Life* (council rep)	Don Flagg	517.256.8436
Spiritual Life (chair)	Carolyn Lucas	517.881.4241
Youth Ministry Team* (council rep)	Jenn Tafel	517.899.2281
Youth Ministry Team (chair)	Jewell Muller-Gornick	517.242.4842