

“Now there are varieties of gifts, but the same Spirit; and there are varieties of services, but the same Lord.....
To each is given the manifestation of the Spirit for the common good.”
1Corinthians 12:4-5,7



Haslett Community Church



March 26, 2023

Haslett Community Church
United Church of Christ

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Annual Report for 2022

March 26, 2023

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Membership Report

Total Membership January 1, 2022	393
Members received in 2022	
By Confirmation	0
By Affirmation of Faith	7
By Transfer	2
Members removed in 2022	
By Death	4
By Request	1
By Transfer	0
Total membership January 1, 2023	397
During 2022, Rev. Betsy Aho or Rev. Erin Heisler performed:	
Marriages	1
Baptisms	2
Dedication	0
Funeral, Memorial or Committal Services	3

New Members

The following persons became members of Haslett Community Church:

January 9, 2022

David Sowders, Frances Sowders, Barbara Tranberg

October 9, 2022

*Pam Maxwell, Todd Maxwell, Menetta Kass,
Brett Meteyer, Cindy Meteyer, Ambrose Meteyer*

Marriages

Ashlee Musolf & Matthew Spitler

October 8, 2022 (Offsite)

Baptisms

Clark Darcangelo

September 10, 2022

Tennyson Darcangelo

September 10, 2022

In Memoriam

We remember with deep appreciation and loving memory, the servants of God who were members* or friends of Haslett Community Church and who died this past year.

Edward O'Bryant

August 30, 1923 – May 6, 2022

*Germain Bindika**

May 14, 1944 – June 19, 2022

*Danna Dixon**

July 22, 1947 – July 20, 2022

Brendan O'Brien

June 23, 1963 – August 13, 2022

*Dolores Goetz**

July 15, 1925 – September 16, 2022

*Sylvia Baker**

February 3, 1944 – November 22, 2022

**Haslett Community Church – United Church of Christ
Sixty-Eighth Annual Meeting
January 15, 2023
Minutes**

In attendance: 55 members

1. Call to Order/ Opening Prayer

Declaring a quorum present, Moderator Malinda Barr called the meeting to order at 11:17 am.

2. Agenda:

Motion to accept the Agenda as presented – Stefanie Zin, seconded by Helen Jones. **Approved.**

3. Stewardship Report

Malinda Barr announced that the Stewardship Campaign was a great success and that we plan on building on that success by encouraging a culture of year-round giving.

The chair of the Stewardship Campaign, Kirk Riley, presented the Stewardship Report. We received about \$20,000 more in pledges than in the previous year.

For the 2023 pledge year:

- Total amount of pledges: \$275,486
- Number of pledges: 97
- Number of increased pledges: 49
- Number of new pledges: 11

4. Presentation and Adoption of the 2023 Budget

Treasurer Bob Heisler presented the Proposed 2023 Budget.

Proposed Income Budget:

Pledged Giving:	\$274,986
Identified, Non-Pledged Giving:	\$37,680
Loose Plate:	\$3,000
Interest Income:	\$400
Total Revenues	\$315,766

Bob Heisler then presented a narrative-style expense budget, with money divided into 5 different ministry areas.

Proposed Expense Budget:

Worship	\$85,072	(or 26% of total budget)
Nurture & Care of our HCC Family	\$79,871	(or 25% of total budget)
Planning for the Future of the Church	\$79,706	(or 25% of total budget)
Service to our Local Community	\$42,453	(or 13% of total budget)
Service to our Wider Church	\$36,240	(or 11% of total budget)
Total Expenses	\$323,340	

Total Revenues	\$315,766
Total Expenses	\$323,340
(Operating Income under Oper. Expenses)	(\$7,574)

Annual Expense for Mortgage Principal (\$6,603)

Total Deficit for 2023 Budget (\$14,177)

Motion to approve the 2023 Proposed Budget as presented: Barb Decker, seconded by Mark Garrod.

Motion approved unanimously.

5. Acknowledgement of Council Members, Committee Chairpersons and Officers for 2022

Children's Ministry:	Abby Ruonavaara, Council Rep Katie Riley, Chair
Church Growth:	Malinda Barr, Council Rep and Chair
Financial Stewardship:	Kyle Carnes, Council Rep and Chair
Member Caring:	Nancy White, Council Rep Kelly Flagg, Chair
Mission Outreach:	Ruth Linnemann, Council Rep Pat Lokey, Chair
Property:	Laura Clark-Roumpz, Council Rep and Chair
Social:	Barb Szkotnicki, Council Rep Kim Carnes, Chair
Spiritual Life:	Don Flagg, Council Rep Carolyn Lucas, Chair
Youth Ministry:	Jenn Tafel, Council Rep Jewell Muller-Gornick, Chair
Member-at-large:	Mark Garrod
Officers:	Bob Heisler, Treasurer Regula Arnosti, Clerk Paul White and Keith Carnes, Financial Secretaries David Arnosti and Malinda Barr, Moderator

6. Presentation and vote to amend Article II, Section B. 9 of the Church By-laws

Council proposes an amendment to the By-laws of Haslett Community Church:

Motion by Helen Jones

To Amend HCC Article II, Section B.9 Services and Meetings

From:

Annual Meeting: An Annual Meeting of the church shall be held in **late November or in December** at the call of the Church Council”

To:

Annual Meeting: An Annual Meeting of the church shall be held at the call of the Church Council.”

The remainder of Article II, Section B. 9 will stay the same.

Motion seconded by Ron Rowe. **Motion approved unanimously.**

7. Election of Church Council Members for 2023

The following members are recommended as new Council Members for a 2-year term, beginning in January 2023, and ending in January 2025:

- | | |
|------------------------|--------------------|
| - Lucretia Hildabridle | - Church Growth |
| - Jon Lineberry | - Spiritual Life |
| - Todd Maxwell | - Property |
| - Ann McGrath | - Social |
| - Carolyn Solomon | - Mission Outreach |

The following members will complete terms ending in January 2024:

- | | |
|-------------------|-------------------------|
| - Nancy White | - Member Caring |
| - Abby Ruonavaara | - Children's Ministry |
| - Kyle Carnes | - Financial Stewardship |
| - Jenn Tafel | - Youth Ministry |

The following Council Member has agreed to serve another term ending in January of 2025
- Mark Garrod - Member-at-large

The following members have agreed to serve again as Church Officers for 2023:
- Bob Heisler, Treasurer
- Paul White and Keith Carnes, Financial Secretaries
- Regula Arnosti, Clerk

Malinda Barr will continue to serve as Moderator, her term ending in January 2025.

Motion to accept the slate of Church Council Members: Ruth Linnemann, seconded by Stefanie Zin.
Motion approved unanimously.

8. Solicitation for the Esther Roege Memorial Enrichment Fund by Pastor Betsy Aho

9. Closing Prayer by Pastor Betsy Aho

10. Motion to Adjourn by Helen Jones, seconded by Nancy White

The 2023 Annual Meeting of Haslett Community Church was adjourned at 12:01 pm.

Respectfully submitted,
Regula Arnosti, clerk

Moderator's Report ~ 2022

Dear members and friends of Haslett Community Church,

2022 proved to be a year of recovery. Our church community's life continued on with cautious optimism and true grit as we are all still shaking off the past 3 years. David Arnosti and I shared the Moderator position in 2022; David served January – July, and I stepped in from August to December and then into my first full year, 2023. The goal for this position is to return to a January – December role as we go forward.

Our food pantry (Mission Outreach) provided aid and comfort through food, household goods, and personal care items to our greater community this year. We also had a tremendously successful Christmas Giving Project. These two outreach programs are incredibly impactful to our Haslett community as well as very important to our HCC family.

The Property Committee spearheaded ongoing repairs and much needed improvements to the sanctuary and grounds, as well as crucial repairs to the parsonage. The maintenance of our church is a large portion of the HCC annual budget. Over the next 3 years, additional moneys need to be allocated to these line items in order to not find ourselves in an emergency state of repair, as we have experienced in the past 2 years.

The Finance Committee partnered with the Stewardship Team to create a very unique and powerful presentation to educate and inform the HCC family how “Funding the Church WE LOVE” impacts the bottom line of the church's budget. A team of four people worked over 5 months on the concept, verbiage, communication, presentation, and finally the ASK to ultimately bridge the budget gap from 2021 (a \$36,000 deficit) to 2022 (just over \$7500 deficit), with a strategy to overcome the deficit completely by 2023 year end.

HCC has a wide variety of committees, work groups, volunteers, friends, and beyond, that are the arms, legs, and heart of the work that happens in order to fulfill our mission and commitment to our community every day. A list of the formal committees is as follows:

Childrens Ministry, Church Growth, Finance (with Stewardship), Member Caring, Mission Outreach, Property, Social, Spiritual Life, & Youth Ministry. They all function with dedicated leaders and passionate volunteers. Information about each one, details about what they do and how you can help are available on the website or reach out to myself, Betsy or Erin, and we can direct you.

Pastor Betsy Aho and Pastor Erin Heisler wear many hats as our remarkable leadership team. From video editors, pastoral counselors, youth and adult support/sounding boards, event coordinators, idea generators, ‘chief enthusiasm directors,’ and, this year more than ever, finance managers. My gratitude goes out to both of these amazing women and their undying love for HCC and all the pieces that make it “The Church We LOVE”!

Malinda Barr, Moderator

HCC Growth Committee

2022 Accomplishments

Overview: In our first full year back in person we made considerable efforts to make as many personal contacts as possible and recreate the WELCOMING feeling that is the nature of HCC. The following program is in place and as a new committee is identified, these elements will become more regular.

Visitor and New Member Recognition Program:

- **Visitors** are identified at the door upon entrance and welcomed by greeters.
- Greeters introduce visitors to other congregation members and invite them to sit where they would like.
- Pastor Betsy welcomes all visitors and encourages them to take a ‘Purple Dove Cup’ from the table in Friendship Hall. This visitor cup has the most recent newsletter and DOVE ~~docs~~
- If they leave their contact information in the offertory plate, Pastor Betsy will reach out within the next week and invite them back as well as have a more in-depth conversation.
- **New Members** will be recognized during a regular service after they have gone through the normal channels to become an official member. A tour of the building will also occur during this process. After this ceremony, they will be presented with a ‘Purple HCC Fleece Throw’ as a Thank You and official WARM WELCOME (a personal Thank you note, signed by council members, will accompany the blanket).
- The new members will be assigned to a committee member to mentor them through the next 90 days. This will include answering questions, greeting them at church, introducing them to others, helping them and family get acclimated to the programs and engagement ~~points~~
- Establish records of both Visitors and New Members to understand the conversion ratio and how to best feed the funnel of visitors.

Growth Committee 2023 Plan

Establish a GROWTH Culture:

- Committee chair (Lucretia Hildabridle) will work with Malinda and Betsy to continue building on the welcoming atmosphere and making sure the guests are greeted.
- Provide support and communication to staff, committee chairs, and council to achieve this overall goal to GROW our congregation:

Growth through Spiritual Connections
Growth through Community Engagement
Growth in the belief of God's Love!

- Goal to have 2-3 people on the committee
- Build a list of 'favorites' and a list of 'friends' to rely on to be visitor concierges.
- Add 3 new families &/or 8 new members.

2018 – 395
2019 – 398
2020 – 394 (est. #)
2021 – 400
2022 – 408
2023 - 416

- Maintain less than 3% attrition from past years.
- Host or participate in 1 community event per year.
- Continue and enhance the Visitor Recognition
- Implement a new member mentors' program with a follow up plan.
- Stat Responsibility:
 - Keep track of New Members, attrition %, Visitor conversion
 - Report to council quarterly

HCC Financial Stewardship - Annual Report 2022

**indicates a new team member*

Tellers: Rich Baumgartner, Rachel Bullock*, Sylvia Davis, Cambria Decker-Larkin*, Jim Durr, Cheryl Edwards, Dave Ferguson, Don Flagg, Jim Gornick, Bob Heisler, Larry Leefers, Rich Newport, Barb Szkotnicki

Financial Secretaries: Keith Carnes, Kathleen Rogan*, Paul White

Treasurer: Bob Heisler

Finance Chair & Council Rep: Kyle Carnes

Stewardship Team Members: Kirk Riley (Lead), Pastor Betsy Aho, Kyle Carnes (Finance Chair), and Malinda Barr

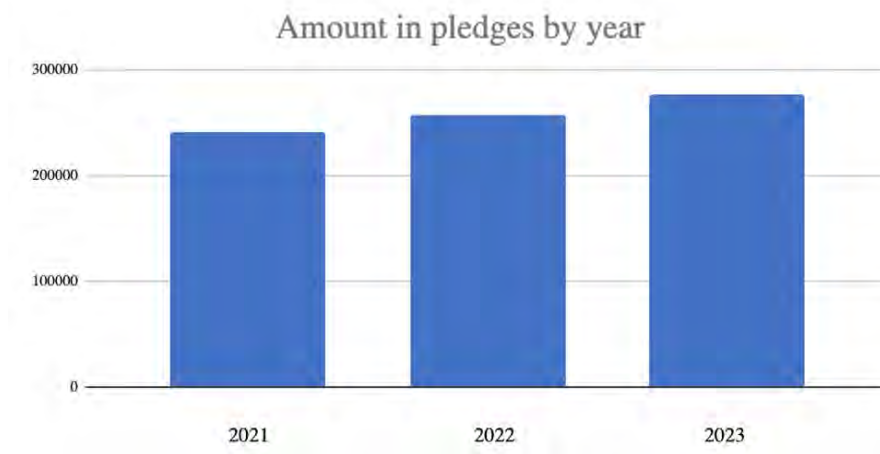
The HCC Stewardship Team does most of its work in the fall and early winter of each year, but ensuring the financial health of the church by investing in its future is a year-round priority. This year's stewardship campaign, "Fully Funding the Church You Love," included enthusiastic support from the pulpit on the importance of investing in the church, and it included emails, mailings, and messages in the newsletter and weekly communication. A memorable piece of the campaign was Betsy's invitation to us to speak to what the church we love *loves* – the church loves diversity, the church loves community, the church loves children, the church loves music. We decorated "license plates" that spoke to what we see the church loving.

The result? Simply put, you stepped up. In the wake of the COVID pandemic, virtual worship, leadership changes, and a drop in our pledging, pledging for the 2023 church year was excellent. The number of new pledges, the number of congregants who increased their pledges, the total number of pledges, and the amount pledged – all of these important metrics are pointing in the right direction. We extend our thanks to the entire HCC congregation for your support.

For 2023 pledge year:

- Total amount pledged: \$275,486
- Number of pledges: 97
- Number of increased pledges: 49
- Number of new pledges: 11

Year	2021	2022	2023
Number of pledge units	85	91	97
Amount in pledges	240,348	256,562	275,486



Some highlights of the Fully Funding Campaign:

- This year’s campaign focused on the importance of recognizing what the church brings to our lives (“Fully Funding the Church You Love”), and the priorities of the church (“The Church You Love Loves _____”).
- This year’s campaign was implemented with enthusiastic, sustained delivery of message from Pastor Betsy especially, and from the entire team through mailings, emails, newsletter, etc.
- Stewardship occupied a prominent place in church communication, including from the pulpit.
- From our congregation’s response, we see that church pledging is of highest priority in individuals’ and families’ giving (or is a very high priority).
- The congregation’s response to the campaign and message brought about the success of the campaign (not the other way around).
- We are developing a plan for sustained “campaign” throughout the year, including other sources of revenue.
- We welcome your involvement in the Haslett Community Church Stewardship Team.

Sincerely,

Kirk Riley
Lead of the Stewardship Team



2022 Green Team Report

Green Team membership: David Arnosti, Sally Garrod, Doug Holem, Kim Huston, Larry Leefers, Ruth Linnemann, Sandra Porter, David Weight, and Richard Baumgartner - chair

In the spring of 2022 the HCC Green Team joined with other Lansing area green teams and concerned groups to assist in funding a 13 kW solar panel installation for the Southside Community Coalition Community Center on Holmes Road in Lansing. Many of our members attended the dedication ceremony on April 23, 2022.

The Green Team worked with the Property Committee this year to transplant a memorial tree for Dave Fry, which was located near the south door of the church. At the previous location, the tree was interfering with the church sewer lines. The relocated site, at a prominent location on our front lawn, will allow the tree to thrive and be more visible.

Many thanks to Doug Holem who spearheaded a grant application to Meridian Township. The grant provides funding for the removal of old juniper bushes along the sidewalk by Haslett Road. Soil and mulch have been placed, and around 150 pollinator flowers have been planted. In addition, the Michigan Historical Marker about Haslett and Pine Lake has been refurbished, and attractive benches have been placed – one by Haslett Road and one at the north church entrance.

In May some of our members joined with the Edgewood UCC green team at the Tihart Preserve Natural Area to plant trees and bushes.

The prairie garden at the south church entrance has been planted. As these plants become established, we look forward to seeing them bloom in 2023.

Thanks to Sally Garrod, landscaping has been planted along the south side of the sanctuary.

We are pleased to have Addy Stuever, a UCC Climate Justice fellow, work with the green teams of both HCC and Edgewood UCC. Addy will be helping us out on various projects. In October she hosted a presentation via Zoom on agriculture and the environment.

We have reached out to environmental groups at both Haslett and Okemos High Schools and hope to work together for common goals. Addy will be helping us work with them.

In conjunction with the Mid-Michigan chapter of Interfaith Power and Light, we continue to work with other houses of worship in the area to develop and strengthen their green teams.

We plan to seek ways to work toward making Haslett Community Church carbon neutral in 2023 and beyond.

Member Caring Committee Report 2022

The Member Caring Committee is a long-standing committee within the church. The committee holds meetings 4 times a year or approximately once each quarter.

Current Members: Carol Cramer, Kelly Flagg (Chairperson), Betty Robinson, Barbara Szkotnicki, and Nancy White.

Friends of Member Caring: (those willing to help with memorials by providing food/ flowers/ set up... yet not come to quarterly meetings). In September, our church held a "Love your Church" event in an effort to share committee work with church members, hoping to increase volunteers. It worked so well we redesigned our committee to include three levels: The Main Committee, Friends of Member Caring and Additional Friends of Member Caring. All will volunteer their service or provide food when needed. Lists of both are attached including contact information.

Council Member representing the Member Caring Committee: Nancy White

Duties of the Member Caring Committee

The MCC coordinates receptions for funeral services, memorial services, and remembrance services. The committee also coordinates receptions at the church such as Ecclesiastical Councils, Ordinations, and the Michigan Conference of the UCC special meetings.

The committee provides assistance to members of the congregation during times of illness or injury by coordinating meals. Occasionally we also provide assistance to a member in need following surgery.

The committee members volunteer to serve as coordinators or on coordination teams for funerals on a monthly basis. This list is given to the pastor and the office manager. Other services provided such as meals and/or occasional help are covered by individual members on a case-by-case basis.

While members of the Main and Friends of Member Caring committee do the planning and much of the legwork for funerals and events, many volunteers from the Additional Friends of Member Caring assist us. The coordinators arrange for food, recruit workers, and manage the reception. Food is both purchased and requested from volunteers. These receptions can vary in size from 50 to 150 people depending on the type and preferences of the family.

For meals and occasional help coordinators also sign up on a monthly basis. When meals are requested, an email is sent to the team and volunteers prepare food.

Loaves and Fishes: Monthly our church provides a meal for the Loaves and Fishes in downtown Lansing. We provide a main dish, vegetable, salad, and dessert. Nancy White coordinates the sign up, and Paula Fry transports the meal.

In 2022 we provided funeral/memorials for 1 person, Brandan O'Brien.

While not a member of our church presently, Brandan was married in the church many years ago. His memorial was held August 17th.

This event sparked a conversation with Pastor Betsy and the MCC committee about providing memorial services to the community at large. We are a "Community" Church and would always want to be open to helping others. At this time, we updated our Memorial Service outline including suggested costs for services and guidelines for the use of the church.

A New Minister Induction and Reception was held at the Church on September 25th for Jenn Tafel. The member caring committee provided cake, cheese and crackers, and punch for the event.

October 23rd our **new UCC Conference Minister**, Lillian Daniel, was inducted at Edgewood United Church. Member Caring provided veggie and cookie trays for the event.

Meals were provided for Larry Leefers and Karen Klein

Updated Records: In October/November a group of members met to update, retype, and assemble new Member Caring notebooks. Extra copies are stored at the church. NOTE: These notebooks contain information and recipes for coordination and organization of memorials.

Special Thanks to Nancy White for a cost analysis breakdown for receptions and to Carol Cramer who retyped the edited pages.

At the end of each meeting, we continue a tradition of ending with the reciting of the Old Irish Blessing. Therefore, it is an appropriate ending to this report.

**May the road rise up to meet you,
May the wind always be at your back.
May the sun shine warm upon your face,
And rains fall soft upon your fields.
And until we meet again,
May God hold you in the palm of his hand.**

Sincerely,
Kelly Flagg
Chair of the Member Caring Committee

Committee Members

Pat Lokey, chair; Rich Baumgartner, Sylvia Davis, Ruth Linnemann, Cathy Rowe, Mary Trebilcock

From his fullness we have all received, grace upon grace-John 1:16. Our committee deeply appreciates the gifts of encouragement, money, food, and labor given all year by many church and community members. This generosity has made it possible to extend the grace of our material abundance.

Food Pantry: Team leaders - Ruth Linnemann, Carl Wegener, Jim Durr

- Recipients are residents of Haslett School District and receive a one-week supply of groceries per visit.
- The Haslett Food Pantry was given the name the Mary L. Nelson Food Pantry.
- 515 visits were completed with recipients from 188 households; all service continued as curb side pick-up per COVID protocol.
- Fifty volunteers are involved in food pantry operations, two-thirds of them volunteer a minimum of four hours monthly.
- Our extra food and bakery goods when available were provided to Cristo Rey, Grange Acres, and the First Presbyterian-Lansing Food Pantry.
- A volunteer recycles moldy bread at Hammond Farms for composting. Cost is \$2 per 5-gallon pail.

Food Pantry Community Donations (cash, food)

- HCC members; Haslett Middle and High School; Ralya and Murphy Elementaries; St. Martha's Catholic Church; Okemos Nursery School; Sons of the American Legion; Tom's Grocery customers; Ingham County Home Assn; Mayfair Bar; Haslett Kiwanis; Kroger (bakery & meat); Panera Bread-Okemos, and many community individuals and small group drop-offs.

Weekend Support Kits (WSK): Team leaders - Jim Durr with co-leaders Judy Teegreeny, Gail Hicks

- Weekend food kits are supplied twice monthly to students in need, elementary through high school to provide weekend meals for children.
- A total of 776 kits were delivered to Haslett School district students.

Lansing CROP Hunger Walk-Sunday, October 9: Coordinator – Kirk Riley

- Haslett Community Church CROP participants chose to continue using a local route instead of the central Lansing route. We had a beautiful day walking around/or half around Lake Lansing with a lovely water/rest stop at Ron and Cathy Rowe's home.
- 32 adult and youth walkers raised over \$9,000. Thanks to all who participated by walking or donating or both.

Christmas Giving Project: Team leaders - Ruth Linnemann, Jim Durr, Kelly Flagg, Wendy Johnson, Barb Szkotnicki, Rich Baumgartner

- 83 families with 214 children received a holiday meal, groceries, gifts, Meijer food cards, and age-specific "stockings."
- Donations of gifts, cash, and volunteer assistance makes the project possible. Dozens of volunteers are involved as family interviewers, youth group shoppers, grocery packers, and crews for stocking assembly, distribution, kitchen, and cleanup.
- About 60% of the gifts were provided by HCC members and 40% by the Haslett area school students and personnel and community organization & individuals.

Red Cross Blood Drives:

- Hosted by HCC the third Friday of odd-numbered months; several volunteers distribute posters.
- Rich Baumgartner, Ann Pierce, and Dave Vietti set up for blood drives, and the Men's Group cleans up and resets Sanctuary.

Other Mission Efforts

- One Great Hour of Sharing congregational offering collected \$2,730 in 2022.
- Kroger Community Rewards awarded the Food Pantry \$447.06 in 2022.
- Meijer Simply Give provided the Haslett Food Pantry \$30,930 food purchasing cards within 2022.

Haslett Community Church – Value of Mission Outreach for 2022

These missions are possible due to the generous offerings of cash, gifts, and/or food donations received from the HCC congregation and community individuals, schools, organizations, and businesses.

FOOD PANTRY

- 515 visits
- Average value of food given to family of 3 = \$200 x 515
- Total value of food given\$103,000.00**

PERSONAL NEEDS

- 515 visits
- Average value of goods given to family of 3 = \$10 x 515
- Total value of goods given \$5,150.00**

WEEKEND SUPPORT KITS

- Number of Kits delivered was 776
- January to June every other week (10 weeks) and October to December (6 weeks)
- Kits valued at \$7.34 per Kit
- Total value of food delivered \$5,696.00**

CHRISTMAS GIVING PROGRAM

- 83 Families served with 214 children
 - Gifts for 214 children, at about \$80/child \$17,120.00
 - Value of food given \$13,369.00
 - Meijer food card given (amt varied by family size) \$1,645.00
 - Holiday meal (meat, produce, other perishable \$3,032.00
 - Stocking per child @ \$2.50/child \$535.00
- Total value of the Christmas Giving Program \$35,701.00**

TOTAL VALUE OF FOOD and GOODS DISTRIBUTED IN 2022 \$149,547.00

CASH CONTRIBUTIONS to Local, National or International Mission Efforts

- UCC Wider Church Mission \$19,000.00
 - Chicago/United/Eden Seminaries/Olivet College \$900.00
 - One Great Hour of Sharing \$2,730.00
 - CROP Walk \$9,000.00[^]
- [^] estimated amount

TOTAL VALUE OF CASH DISTRIBUTED IN 2022 \$31,630.00

TOTAL VALUE OF MISSION EFFORTS IN 2022 \$181,177.00

Music Program 2022

Staff Members: Judy Connelly, Choir Director (thru August 2022)
Barbara Freeman, Church Musician (Director duties after Judy retired)

The Present

The HCC choir adjusted so graciously to new “leadership” when Judy Connelly retired in August this year. In preparing to write about the music program at HCC, I looked over Judy’s report for 2021 and read “the Adult choir regularly sings a Call to Worship, an Anthem and a Benediction Response”. Right now, I think we’re averaging 2 out of 3 from that list – but who knows what may happen when the spirit AND the mind/body work in “harmony”? 😊

Through a very generous gift and the hard work and consistent focus of many church members over the past several years, like Rich Newport, Tim Hiller, Kirk Riley, Dave and Helen Jones, and Jim Gornick, we have been able to install a sound system that really works for us – and the livestream audience. We have a choir of 10-14 people, and we’d **love** to have more, so please consider joining us! Through that sound system and good musicianship, the choir sounds like a million bucks (not that I’m biased). We are all indebted to the Audio/Visual Team, varying week to week, that works the whole service to give the best possible sound to its various components. Thanks go to Rich Newport, Dave and Helen Jones, Jim Gornick, Kirk Riley (doing double duty in the choir and on the desk), Jon Lineberry, and others on the Happy Hearts Sound Team for 2022.

Dreams for the Future

This new sound system is already capable of MUCH more. With that system we will be able to add in other instruments in the form of high quality keyboard samples (violin, flute, clarinet, French horn, you get the idea) to enhance the arrangements we already have or create new ones. We’d love to add more choir members as well – please consider joining us!

In Gratitude

As you have heard through the years, “It takes a village”, and the music program at HCC is no exception. We are so grateful to the HCC choir and the inspiring leadership of Judy Connelly who, though now retired, has given us the spiritual and musical foundation to continue to serve this congregation. And for their generous spirit and fine musicianship we also thank these individuals and guest musicians: Tana Denning and Fred Johnson, Regula Arnosti, Keith Carnes, John Leckrone, Becky Leefers, Mary Trebilcock, Nancy White, Jim Gornick, Dave Jones, Kim Huston, Mark Garrod, The Chime Choir, Rachel Bullock, Brooklyn Dease, Charly Dease, Ambrose Meteyer, and Sophie Kirchoff. This church is truly blessed, and we are thankful to God to have such a wealth of musical individuals and their gifts!

With a grateful heart,
Barbara Freeman

2022 Annual Report of the Property Committee Haslett Community Church

Council Representative (through November 2022) and Chair
Laura Clark-Roumpz, laura_roumpz@hotmail.com

Purpose: The Haslett Community Church (HCC) Property Committee’s mission is to manage, improve, maintain, repair, identify needs, collaborate, and plan for the care of the church buildings, including the parsonage and the grounds. The committee welcomes new volunteers to our team throughout the year. We promote acceptance of all people, valuing all in whatever and however they can contribute to HCC’s mission and vision via their time, talent, and/or treasure. Our team honors joining the hearts of all people in our place of worship, helping to maintain and encourage HCC relationships, and finding ways to promote HCC’s growth through God’s word.

Team Members: Laura Clark-Roumpz (Chair and Council Representative through November 2022), Patrick Dalton (Vendor Relations), Rich Newport (Technology), Ann Pierce (Liaison for Property Utilization/Green Team), Sally Heisler (Safety Team), Sally Garrod (Garden)

Staff: Pastor Betsy Aho (regular attendee), Michele Booher-Purosky (office and schedule manager), Pastor Erin Heisler (parsonage maintenance), Sally Sanchez (janitorial manager)

Friends of the Team: Ron Rowe, Jack Lennemann, Don & Kelly Flagg, Tim Roumpz, Dan & Stephanie Bollman, Mark Garrod, Rich Baumgartner, Zsa Mahon, Heidi Dalton, Bob Heisler, Malinda Barr, Paul & Nancy White, Larry Leefers, David & Regula Arnosti, Finance Team, Technology Team, Safety Team, Green Team, Men’s Group, Boy Scouts, Food Pantry, and Garden Team (including the Memorial Garden Team)

2023 GOALS

- 1) Continue the audit of identifying each area in/around the church grounds that are currently utilized for storage, identify future needs of the church community, and create a structure that promotes a maintenance plan and fosters new ideas to gain efficiencies.
- 2) Complete the electrical and/or HVAC reviews and potential upgrades for safety and efficiencies for the church and parsonage upstairs bathroom.
- 3) Create a new structure for the Property Committee that allows for Vice Chairs of each managed area, i.e., parsonage, grounds, technology, safety, church building. This will allow for the responsibilities of the building to be shared.
- 4) Project “real” costs for maintenance of HCC properties; encouraging gifts to be documented for future cost consideration (we have done great improvements in this area in 2022). This will also include a new process for annual quotes to ensure competitive prices for all services and goods.
- 5) Continue our pursuit for future plans to build an ADA-compliant, safe playground via grants.

Following are lists containing the items of the many tasks and projects successfully completed by our AMAZING team in 2022:

CHURCH & PARSONAGE BUILDINGS/GROUNDS

- 1) flood restoration in parsonage
- 2) repairs to toilets, and install of new urinal
- 3) sink repair in kitchenette
- 4) wall repair and paint touch ups
- 5) repairs to sanctuary chairs
- 6) relocation of property closet
- 7) reorganization of janitorial closet
- 8) partial relocation of food bank box storage
- 9) new, donated parsonage furnace and air conditioning
- 10) north and west sides of church building scraped, repaired, and painted
- 11) updates via a grant to Haslett Road garden area
- 12) pest control
- 13) revisited the electrical audit conducted in preparation of needed upgrades in 2023
- 14) installed new kitchen screen door
- 15) identified trees that need removal; one tree was removed from the south stairway area
- 16) sold some unused items, cleaned out closets and recycled unwanted items
- 17) relocated all church records to dedicated space in the property closet

The above pandemic-era efforts were truly a team sport; I am grateful for the work of our community coming together to tackle some not-so-fun projects.

In addition, Safety Team completed the following in 2022:

- 1) Purchased, installed, and painted two more secure double doors for the Sunday School hallway and a door for the exit from the youth room. Added a bolt for security.
- 2) A warning bell system was installed between the upstairs and downstairs for use during Sunday School and Youth Groups.
- 3) Safety sleeves were purchased and installed for certain types of doors.

Various safety trainings for members are in the planning stages for 2023.

The property committee thanks all the staff, committees, and special groups at HCC that assist us in maintaining our structures, inside and out. Special thanks to our members and donors for their generosity during the last year; we simply could not have completed needed repairs without your support! We are grateful.

As we move forward into 2023, our team will continue to reach out to members of other HCC committees & groups that have a direct link to the inside and outside of our buildings to discuss and provide a process to request new ideas, fixes, additions, etc. We continue to strive to find ways to keep/make HCC safe, welcoming, beautiful, clean, well-maintained, eco-friendly areas while striving to keep the properties as maintenance free as possible.

PRAYER

Dear Lord, lead us through the tasks and ventures ahead of us in the new year. Let us all keep our Faith & Courage during these challenging times and find ways to support our worship community and its spaces. Be with us to keep us healthy and safe. Amen!

Laura Clark-Roumpz, HCC Property Chair (and Council Representative January-November 2022)
517.712.0976 (text or all anytime)
Laura_roumpz@hotmail.com

Sanctuary Team

The Sanctuary Team's mission is to integrate computer technology into all aspects of the church, but especially the Sunday morning services and other services held in the sanctuary (weddings, funerals, special music, etc.). As a team, we want to enhance the church service for those present in the sanctuary and enable streaming for those who attend remotely. And we want to make sure that the technology works so that every service looks and sounds good—the cameras, sound system, lighting, and streaming of the service via YouTube. We operate on the principle that if no one notices what we do, we probably did everything just right.

Members of the Sanctuary Committee include Pastor Betsy, Barbara Freeman, Becky Leefers, Bill Copland, David Jones, Helen Jones, Jim Gornick, Kirk Riley, and Rich Newport. And our dedicated team of sound techs: Helen Jones, David Jones, Jon Lineberry, Rich Newport, Kirk Riley, Jim Gornick, and Ambrose Meteyer.

We have made big strides with the technology over the past couple of years. As the team leader, I want to recognize Rich Newport for the many hours he's worked to get the technology just right, even writing custom computer code; and Pastor Betsy, for enthusiastically using technology to stream services and providing a “script” (which camera? which microphone?) to the techs every Sunday to make our job easier. HCC services are streamed via YouTube and generally have between 40 and 100 views—a significant addition to those who attend in person. In addition to in-person and streaming, we also offer radio streaming to cars parked right by the church; tune to 88.7 FM.

Some of the more important technology developments over the past year:

- New microphones for the choir area, enhancing the sound of the choir both in the sanctuary and over the stream.
- Stream Deck, which gives us added control of the movement of the camera during the service. It acts just like the camera remote control
- Added the FM transmitter, enabling congregants to listen from their cars.
- We added a ceiling microphone to the sanctuary which allows viewers/listeners to hear the congregation speaking during responsive portions of the services. It also allows the organ to be heard better during the service.
- Integrating remote music, video, and readings into the in-person and streamed service.

You are welcome to join us! We have training available on working the sound system, and you would be paired with experienced techs. To volunteer as a sound tech or member of the Sanctuary Team, please contact Kirk Riley at rileyki@msu.edu or by phone at 517-881-0702.

Best regards,

Kirk Riley
Sanctuary Team Lead

In January, 10 of us kept the HCC ski trip alive by traveling to Treetops in Gaylord for the 24th year! Even though we had small numbers, a good time was had by all. The skiing was good and cold! Some of us tried night snowshoeing by headlamp. We enjoyed the new adventure!

We worked on a mission statement for our committee as requested by our church council. We are pleased with how it developed into the final version:

HCC's Social Committee provides interactive opportunities for all to GATHER, CREATE, and STRENGTHEN relationships.

In April, we brought back Breakfast in April for two Sundays. The attendance was good and well-received. Our hope is to bring the breakfasts back for each Sunday in April of 2023!

The end of June brought us to our annual Sundae Sunday, in honor of the Mission Trippers returning. Ice cream sundaes are always a good thing. So much ice cream and so many toppings! :)

Camping came back also, with bigger numbers of people and some of the new folk in the church trying it out. We went to Pioneer County Park again, in Muskegon. It has become a new favorite! Great weather, great friends, great fun! Potluck breakfast and the garbage can dinner.....good food enjoyed by all!

Our annual chicken BBQ, was a hit with a sunny day in September out in the church yard. Games were offered and a few participated. But everyone enjoyed the BBQ'd chicken and the wonderful potluck dishes that everyone shared. We will be bringing this back again next year, a very long tradition for HCC!

Keeping with our traditions that so many enjoy, we cooked up 8 turkeys for our Thanksgiving dinner in the middle of November. The shared food that people brought for the potluck portion of the dinner was exceptional this year. Our attendance is coming back for our events, and that is a good thing!

We were active with end of November and December events. Hanging of the Greens was the last Sunday in November, where we had 40 people come make 24 wreaths for the church windows; kids created Christmas crafts; and the youth decorated the sanctuary tree! Thank you once again to the generosity of the Fergusons for the adventure of finding and cutting down the trees for inside and outside of the church....also for providing all of the greens for the wreaths! And thank you to all who came and shared their wreath making talents with each other. I think the wreaths were some of the best ever. One more thank you goes out to Kelly Flagg and crew who made all new bows for the wreaths....the perfect touch!

Songfest was on December 11, and a crew of about 7 of us, decorated the sanctuary tables, made muffins, and served coffee and hot cider, as the choir provided beautiful holiday music. Special musical guests and everyone singing the special Christmas carols made this the best attended for the year.

A huge thank you to Kirk and Katie Riley as they graciously took over the event of Christmas Caroling. Just a few carolers this year, but the joy they brought to many was a wonderful gift. Thank you, and may this heart-warming tradition continue in December of 2023.

The Social Committee is a wonderful group who is continually trying to provide gatherings for all ages and abilities to come together for fellowship in many different ways. We are always interested in new ideas, so please share if you have any. It is our commitment to create places for us to grow and get to know each other in different settings other than Sunday worship. We thank everyone who assisted in making 2022 the best we could, and for those who participated in these gatherings. As chair of this committee, I am excited to say that it is a great group of creative and enthusiastic people who work smoothly together to do what we can. I am very grateful for this. Thank you and we are looking forward to many events and lots of people participating in all we do in 2023!

Members of Social Committee 2022: Judy Peterson, Barb Szkotnicki (council rep), Pat Lokey, Jewell Muller-Gornick, Rebecca Reagan and Kim Carnes (chair)

Year-End Report – Spiritual Life Committee 2022

Committee Members: Carolyn Lucas (Chair), Katie Riley, Jenn Tafel, Roberta Otten, Cambria Decker-Larkin, Kris Belonge, Don Flagg (Council Rep) Pastor Betsy Aho

With the resumption of in-person services at church, the Spiritual Life Committee has resumed various activities in line with our mission of supporting our clergy in all liturgical activities, creating and enhancing individual spiritual growth opportunities, and encouraging spiritual connections to our community through faith.

We have developed and initiated a new program to recognize the use of Negro Spirituals in our services. The Negro Spiritual Royalty Project, begun on June 19th, (Juneteenth) affords the congregation the opportunity to recognize the contribution of Negro Americans to our hymnals by making a free-will donation(s) to the Project on the Sundays we use their music. The monies collected will be used to help support music programs in the greater mid-Michigan area that facilitate the inclusion of minority youth programming.

Coffee with Jesus has been, and continues to meet monthly after Sunday service, led by Carolyn Lucas.

The annual Worship in The Park (Outdoor Worship) service was once again held at Lake Lansing Park North, on August 22.

Work on maintaining the paraments continues with monthly cleanings.

Laity Sunday is scheduled for January 22, 2023. Members of the Spiritual Life Committee, and friends, will conduct the service for the congregation.

A new program for the congregation will be initiated on February 4, 2023. “Connect and Reflect” will take place that Saturday afternoon with a variety of activities for children and adults. A baked potato bar will be provided at the conclusion of all activities. Watch for updates.

Children's Ministry Team

Our year began with Sunday school continuing to meet on Sunday mornings. In February, we had a children's movie night to watch "Encanto." We attempted a winter family fun event at the Ruonavaara's, however the weather did not cooperate and we were snow-less.

In March, we held LENT EVENT on Wednesdays for children. We followed the church-wide WATER theme, exploring stories from the Bible that related to water. We made creation tubes to remember the days of creation. We rescued animals from the flood waters to remember Noah's story. We created globes and much more.



On Easter, our kids (with help from the congregation) surprised Pastor Betsy with a special Easter basket in celebration of her first "normal" Easter with us!

Summer Sunday school was inspired by the book "I am God's Dream!" We loved celebrating who God created us to be!



In August we held our annual Vacation Bible School. This year's theme was superheroes; inspired by the books "Kindness is my Superpower," "Compassion is my Superpower," and "Confidence is my Superpower"!



In September CMT committee members participated in the church-wide Engagement Festival! And our Sunday school year began!



This fall we celebrated the addition of our Living Loom to the Sunday school hallway! An art project anyone can help with at any time!

Advent brought the return of our beloved ADVENTure Club! This year we focused on favorite Christmas carols, like "Joy to the World," "Silent Night," and "Go Tell it on the Mountain."



We ended 2022 with our Family Christmas Service in December. It was a wonderful service filled with the musical gifts of many of our children!



2022 began with youth once again meeting masked, in the sanctuary due to a spike in Omicron cases. The youth handled this hurdle once again with grace and positive spirits.



Winter activities included the snowiest of sledding days on Super Bowl Sunday!

We raised funds for our 2022 mission trip to Milwaukee, WI! We tried a new fundraiser— Strawberries in early spring.



We ended the school year with our annual youth group family pictures on our last Sunday!

We also celebrated the return of our beloved Taco Sale!



2022 marked our 26th youth mission trip! This year was our first ever combined middle school and high school trip! 25 of us traveled to Milwaukee, Wisconsin to serve for a week with Service Learning Camps! It was a HOT, but amazing week filled with meaningful service, much of which was focused around food justice.



Fall brought the return of our FAVORIITE youth group tradition: MESSTIVAL, but with a super fun, surprisingly clean twist this year... SUDS! We had a foam party on the lawn, slipping and sliding in the new school year!



The 2022 fall has been one filled with joy and honestly, sighs of relief, as we got back to youth group life as “normal.” We settled back into our cherished and oh, so comfortable youth room (holy ground for us). And we’ve celebrated Culver’s nights, breakfasts at Blondies on no-school days, grade dinners, movie nights, and of course youth group OVERNIGHTS! In many ways, sudstival was the perfect way to start this new school year because in so many ways this year has felt like a fresh start for all of us. It’s so special to hear youth make requests for special events that they have missed over the last few years, and it’s even more special to get to introduce traditions to the new middle schoolers who haven’t ever experienced them!

This ministry would not be possible without the support of the HCC congregation. I will forever be inspired by the way that this church has truly embraced what it means to provide this ministry for ALL of the youth in our community! Thanks also go out to the families of the youth who give so much to be involved in this program! From volunteering to be security at weekly youth group meetings, to driving for countless events, chaperoning overnights, retreats and mission trips, to all that they pay for (from providing dinner to the entire youth group, to rounds of laser tag, cups of Culvers custard, Big Mikey breakfasts at blondies, to special event snacks, and so much more)! Thank you for supporting this ministry of our church in all the ways that you do! AND for sharing about our ministry with your friends! I am so thankful to still feel so deeply called to love and serve this community!

Haslett Community Church, United Church of Christ, is healthy and thriving in so many ways. For that, I am grateful. We also have some challenges to face together, and we have, and we will. And God is in all of it.

Here are some of the highlights, challenges, and transitions that shaped HCC in 2022.

Challenges:

- We began the year with a temporary pause of in-person worship, for the month of January, when the Omicron Variant of COVID-19 was flaring. After being in-person since the fall of 2021, this was a hard decision. But we were back in February!
- Financial concerns were woven into this year. The budget that was passed for 2022 had a significant deficit, and we ended the year with an even larger deficit of nearly \$50,000 from where we started. Spending was slowed, even for the Food Pantry, as we tried to stem the flow of money out. That inspired our giving campaign of Fully Funding the Church that We Love.
- We did not receive a \$5,000 Vitality Grant through the Michigan Conference that would have helped us jump start the accessible and adaptable playground project I have dreamed about.

Highlights:

- The year began with a remarkably Holy and beneficial leadership retreat in January called “From Silos to Starlings.” The whole retreat happened via Zoom, which was met with skepticism, but those who attended agreed it was time well spent.
- We partnered with Edgewood United Church for a Lent study on Water Justice called, “Thirsting,” including a pulpit swap with Rev. Liz Miller and myself.
- The congregation and I enjoyed our first in person Holy Week and Easter together since I came to Haslett Community Church! I enjoyed every moment of it! COVID took so much from us, but nothing is taken for granted now that we are together. Erin Heisler organized a surprise for me – plastic eggs filled with affirmations from the congregation!
- Over the summer, we held our 2nd season of the HCC Summer Concert Series which was a success! We hope to continue, perhaps with more family-friendly events.
- In July, the Rev. Dr. Lillian Daniels began serving as the Michigan Conference Minister of the United Church of Christ! I was so proud to serve on the Search Committee that brought her here. HCC welcomed Dr. Daniels to the pulpit in October, and she made a positive and lasting impression.
- HCC and Edgewood United Church were awarded a grant for a Climate Justice Fellow for the 2022-2023 academic year. Addy Stuever, a senior at Michigan State University, was selected to be our Fellow and has been working with both congregations since September. She will continue her work into the spring, and we are thrilled to have her.
- Our fall was shaped by the theme “The Church You Love.” We began in September with a kick-off event called, “Welcome Home to the Church You Love” to reignited knowledge of and interest in Committees, Teams, and involvement in the church.

- As a congregation, we produced an art installation that hung over the fireplace, in which folks used drawings and phrases to finish the sentence, “The Church You Love, Loves...”
- I taught an Introduction to Hebrew Class for the midweek program, and it was the largest class yet. It culminated in a field trip to a Friday Shabbat service at Congregation Shaarey Zedek in East Lansing with instruction from Rabbi Bigman prior to the service.
- As part of my work on the Committee on Ministry for the Covenant Association, I was invited to attend the remote option for the “Authorizing Ministry for the 21st Century” conference offered by the National Setting of the UCC. It was helpful, challenging, and inspiring.
- The two in-person Christmas Eve Services were lively and well attended, and a wonderful way to end the year! The blizzard on Christmas Eve was a good reminder of the importance of offering a livestream as well.

Transitions:

- After nearly 55 years of dedicated service to and love for the Haslett Community Church Choir, Judy Connelly retired as Choir Director in August. She still attends worship and guest-directs on occasion. We plan to have a big service and party in her honor in 2023. Judy is part of the soul of HCC, a treasure!
- After guiding the church through the Pastor Search, followed quickly by a long season of guiding the church through a global pandemic, David Arnosti transitioned out of the role of Church Moderator on August 1, and we welcomed Malinda Barr to the role. We are grateful for David’s faithful service throughout the transition, and we are moving forward with Malinda at the helm.

Reflecting on 2022, I recognize there are many more highlights than challenges. I continue to have some concerns about the financial stability of the church, but recognize the strides our Fully Funding the Church You Love campaign made this fall, that will continue into the new year. The Finance Committee of Kyle Carnes (Chair), Kirk Riley (Stewardship), Malinda Barr, myself, with a lot of work and input from Bob Heisler (Treasurer) is solid, creative, realistic, and inspiring. I am grateful. And, as I shared with the congregation earlier this year, I do think financial challenges are easier to overcome than many other challenges a church can face.

As I move forward in 2023, I personally plan to continue my own spiritual growth and self-care through monthly visits with my Spiritual Director, monthly meetings with my Clergywomen Writing Group, and connections with my colleagues.

I give thanks that HCC is becoming known in the community as a place of welcome for all ages, family structures, and more, a place of healthy theology and thoughtful worship, community programs, and invitation and accessibility through our many options for worship and programming. Erin Heisler is also a gift to this community, this church, and to me. I am grateful for the highlights of the year, and the faithful staff, lay-leaders, and volunteers that keep Haslett Community Church, UCC moving ahead. And through the challenges and transitions, God is good.

Haslett Community Church
Balance Sheet
thru period ending 12/31/22

	Operating Fund @ 12/31/21	Operating Fund @ 12/31/22	Haslett HCC Endow. Fund @ 12/31/21	Haslett HCC Endow. Fund @ 12/31/22	E. Roeger Endow. Fund @ 12/31/21	E. Roeger Endow. Fund @ 12/31/22
Assets:						
Cash & Bank Accounts:						
Checking - Huntington Bk	\$181,530.76	\$104,105.18				
Petty Cash	\$100.00	\$100.00				
PayPal	\$1,113.29	\$1,132.69				
Prepaid expenses	\$100.00	\$100.00				
MMA - Huntington Bk	\$42,321.91	\$42,328.22				
UCF Fixed Income Fund - 2R			\$30,712.21	\$26,721.41	\$12.52	\$12.72
UCF Total Equity Fund - 4R			\$52,062.61	\$41,725.64		
UCF Cash & Equivalent Fund - 7R						
UCF Moderate Balanced Fund - 5R					\$34,867.23	\$29,627.73
Total Assets	\$225,165.96	\$147,766.09	\$82,774.82	\$68,447.05	\$34,879.75	\$29,640.45
Liabilities:						
Withholding Taxes:						
Federal Income Tax	\$0.00	\$0.00				
Employee Fica	\$0.00	\$0.00				
City Income Tax	\$0.00	\$0.00				
State Income Tax	\$1,080.47	\$1,046.60				
Total Withholding Taxes	\$1,080.47	\$1,046.60				
Roege fund donation	\$500.00	\$300.00				
Mortgage principal donation	\$1,000.00	\$1,000.00				
PPP loan/grant	\$0.00	\$0.00				
UCC Cornerstone Loan	\$40,000.00	\$34,566.57				
Prepaid Pledges:						
Prepaid 2022 Pledges	\$10,250.00	\$0.00				
Prepaid 2023 Pledges	\$0.00	\$8,700.00				
Total Prepaid Pledges	\$10,250.00	\$8,700.00				
Mortgage:						
Mortgage Balance - Swager	\$54,070.31	\$46,788.72				
Total Mortgage	\$54,070.31	\$46,788.72				
Total Liabilities	\$106,900.78	\$92,401.89				
Fund Balance:						
Increase / (Decrease) in Fund Balance	\$1,946.30	(\$62,900.98)	\$6,986.95	(\$14,327.77)	\$3,091.98	(\$5,239.30)
Fund Balance	\$116,318.88	\$118,265.18	\$75,787.87	\$82,774.82	\$31,787.77	\$34,879.75
Total Fund Balance	\$118,265.18	\$55,364.20	\$82,774.82	\$68,447.05	\$34,879.75	\$29,640.45
Total Liabilities & Fund Balance	\$225,165.96	\$147,766.09	\$82,774.82	\$68,447.05	\$34,879.75	\$29,640.45

Haslett Community Church
Fund Summary Statement
thru month ending 12/31/22

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	Operating Fund @ 12/31/22	Haslett HCC Endow. Fund @ 12/31/22	E. Roegge Endow. Fund @ 12/31/22
Revenues:			
Pledge Giving	\$236,184.34		
Identified, Non-Pledged	\$41,695.63		
Loose Plate	\$3,610.64		
Misc Income	\$1,446.00		
Income from Roegge Endowment	\$0.00		
Income from HCC Endowment	\$0.00		
Post 2020 Pledged Giving	\$75.00		
Special Funds Monies In	\$77,946.13		
Total Revenues	<u>\$360,957.74</u>		
Expenses:			
Programs	\$15,546.93		
Missions	\$20,122.69		
Buildings & Grounds	\$52,581.60		
Administration	\$13,089.80		
Personnel - Wages & Salary	\$190,981.06		
Personnel - Reimbursements	\$2,379.09		
Personnel - Benefits	\$30,997.28		
Personnel - Other	\$7,199.85		
Special Funds Monies Out	\$90,978.84		
Total Expenses	<u>\$423,877.14</u>		
Capital Transactions:			
Interest / Dividend Income	\$18.42	\$0.00	\$0.00
Dividends Reinvested	\$0.00	\$1,180.84	\$451.27
Transfer In/(Out)	\$0.00	\$0.00	\$600.00
Withdrawals	\$0.00	\$0.00	\$0.00
Realized Gain / Loss	\$0.00	\$0.00	\$0.00
Unrealized Gain / Loss	\$0.00	(\$15,508.61)	(\$6,290.57)
Total Capital Transactions	<u>\$18.42</u>	<u>(\$14,327.77)</u>	<u>(\$5,239.30)</u>
Increase / (Decrease) in Fund Balance	<u>(\$62,900.98)</u>	<u>(\$14,327.77)</u>	<u>(\$5,239.30)</u>
Beginning Fund Balance @ 12/31/21	\$118,265.18	\$62,774.82	\$34,879.75
Ending Fund Balance @ 12/31/22	\$55,364.20	\$68,447.05	\$29,640.45

**Haslett Community Church
Income Statement for Operations
thru month ending 12/31/22**

	<u>Acct No.</u>	<u>Total Rev / Exp @ 12/31/22</u>	<u>2022 Budget</u>	<u>% of Budget</u>	<u>Amount Over / (Under) Budget</u>
<u>Revenues</u>					
** Pledged Giving	400-405	\$236,184.34	\$256,562	92.06%	(\$20,378)
Identified, Non-Pledged Giving	400-410	\$41,695.63	\$35,000	119.13%	\$6,696
Loose Plate	400-415	\$3,610.64	\$3,000	120.35%	\$611
Post 2021 Pledged Giving	400-420	\$75.00	\$0		\$75
Misc Income	400-440	\$1,446.00	\$0		\$1,446
Income from Roege Endowment	400-430	\$0.00	\$0		\$0
Income from HCC Endowment	400-435	\$0.00	\$0		\$0
Interest Income	400-425	\$18.42	\$400	4.61%	(\$382)
Total Revenues		<u>\$283,030.03</u>	<u>\$294,962</u>	<u>95.95%</u>	<u>(\$11,932)</u>
<u>Expenses</u>					
Programs					
Children's Programs	500-505	\$5,096.85	\$3,500	145.62%	\$1,597
Church Growth	500-510	\$611.16	\$1,200	50.93%	(\$589)
Hospitality	500-515	\$199.63	\$125	159.70%	\$75
Member Caring	500-520	\$149.17	\$400	37.29%	(\$251)
Music	500-525	\$1,075.00	\$1,200	89.58%	(\$125)
Social Committee	500-530	\$1,209.45	\$1,520	79.57%	(\$311)
Worship / Spiritual Life	500-535	\$1,060.17	\$1,300	81.55%	(\$240)
Youth Programs	500-540	\$6,145.50	\$5,500	111.74%	\$646
Sub-total Programs		<u>\$15,546.93</u>	<u>\$14,745</u>	<u>105.44%</u>	<u>\$802</u>
Missions					
Chicago, United, Eden Seminaries	502-505	\$600.00	\$600	100.00%	\$0
Child Sponsorship	502-510	\$222.69	\$400	55.67%	(\$177)
Church and Society	502-515	\$0.00	\$100	0.00%	(\$100)
Local Missions	502-520	\$0.00	\$1,000	0.00%	(\$1,000)
Olivet College	502-525	\$300.00	\$300	100.00%	\$0
Our Churches' Wider Mission	502-530	\$19,000.00	\$19,000	100.00%	\$0
Sub-total Missions		<u>\$20,122.69</u>	<u>\$21,400</u>	<u>94.03%</u>	<u>(\$1,277)</u>
Buildings & Grounds					
Custodial Supplies	506-510	\$1,295.06	\$876	147.84%	\$419
Property & Liability Ins.	506-515	\$9,383.00	\$8,000	117.29%	\$1,383
Repairs & Maint. – Church	506-520	\$18,531.62	\$11,250	164.73%	\$7,282
Repairs & Maint.– Parsonage	506-525	\$295.00	\$1,200	24.58%	(\$905)
Safety Team	506-527	\$1,154.44	\$1,100	104.95%	\$54
Utilities – Church	506-530	\$12,167.24	\$11,000	110.61%	\$1,167
Utilities – Parsonage	506-535	\$2,589.32	\$2,000	129.47%	\$589
Property taxes	506-537	\$1,097.60	\$1,617	0.00%	\$1,617
Internet	506-540	\$616.56	\$617	99.93%	(\$0)
Cornerstone Loan interest	506-546	\$2,390.51	\$1,836	130.20%	\$555
Mortgage Interest	506-545	\$3,061.25	\$3,061	100.01%	\$0
Sub-total Building & Grounds		<u>\$52,581.60</u>	<u>\$42,557</u>	<u>123.56%</u>	<u>\$10,025</u>

**Haslett Community Church
Income Statement for Operations
thru month ending 12/31/22**

	<u>Acct No.</u>	<u>Total Rev / Exp @ 12/31/22</u>	<u>2022 Budget</u>	<u>% of Budget</u>	<u>Over / (Under) Budget</u>
Administration					
Copier Lease	504-505	\$4,423.04	\$4,600	96.15%	(\$177)
Phone Lease	504-508	\$235.84	\$300	78.61%	(\$64)
Delegates to Assoc/Conf. Mtg	504-510	\$0.00	\$100	0.00%	(\$100)
Covenant Association Dues	504-515	\$687.50	\$1,100	62.50%	(\$413)
Office & Administration	504-520	\$5,775.24	\$7,097	81.38%	(\$1,322)
Printing & Envelopes	504-525	\$0.00	\$830	0.00%	(\$830)
Contingency	504-530	\$1,355.27	\$500	271.05%	\$855
On-line giving donation fees	504-532	\$612.91	\$500	122.58%	\$113
Sub-total Administration		<u>\$13,089.80</u>	<u>\$15,027</u>	87.11%	(\$1,937)
Personnel: Wages & Salary					
Salary - Pastor	508-505	\$46,084.00	\$46,084	100.00%	\$0
Housing - Pastor	508-510	\$30,000.00	\$30,000	100.00%	\$0
SS Allow - Pastor	508-515	\$5,820.00	\$5,820	100.00%	\$0
Salary - MYCP	508-520	\$41,841.00	\$41,841	100.00%	\$0
MYCP - Social Security Allow.	508-521	\$4,161.00	\$4,161	100.00%	\$0
Choir Director	508-525	\$8,037.36	\$12,056	66.67%	(\$4,019)
Organist	508-530	\$23,053.64	\$19,035	121.11%	\$4,019
Office Manager	508-535	\$18,298.06	\$17,683	103.48%	\$615
Custodian	508-542	\$13,686.00	\$13,686	100.00%	\$0
Sub-total Personnel: Wages & Salary		<u>\$190,981.06</u>	<u>\$190,366</u>	100.32%	\$615
Personnel: Reimbursements					
Mileage Reimb.– Pastor	510-505	\$0.00	\$1,500	0.00%	(\$1,500)
Mileage Reimb. – MYCP	510-510	\$386.94	\$1,000	38.69%	(\$613)
Cell Phone Reimb. – Pastor	510-515	\$547.60	\$600	91.27%	(\$52)
Cell Phone Reimb.– MYCP	510-520	\$600.00	\$600	100.00%	\$0
Prof. Exp. Reimb - Pastor	510-525	\$279.20	\$400	69.80%	(\$121)
Prof. Exp. Reimb – MYCP	510-530	\$565.35	\$400	141.34%	\$165
Sub-total – Personnel: Reimbursements		<u>\$2,379.09</u>	<u>\$4,500</u>	52.87%	(\$2,121)
Personnel: Benefits					
Health/Dental Ins. – MYCP	512-510	\$9,308.64	\$10,833	85.93%	(\$1,524)
Life & Disability Ins. – Pastor	512-515	\$1,228.56	\$1,229	99.96%	(\$0)
Life & Disability Ins. – MYCP	512-520	\$795.44	\$878	90.60%	(\$83)
Annuity / Pension – Pastor	512-525	\$11,466.60	\$11,467	100.00%	(\$0)
Annuity / Pension – MYCP	512-530	\$8,198.04	\$8,198	100.00%	\$0
Sub-total – Personnel: Benefits		<u>\$30,997.28</u>	<u>\$32,605</u>	95.07%	(\$1,608)

**Haslett Community Church
Income Statement for Operations
thru month ending 12/31/22**

	<u>Acct No.</u>	<u>Total Rev / Exp @ 12/31/22</u>	<u>2022 Budget</u>	<u>% of Budget</u>	<u>Amount Over / (Under) Budget</u>
Personnel: Other					
Social Security – Employer	514-505	\$4,825.31	\$4,778	100.99%	\$47
Substitute Professional Services	514-510	\$1,285.00	\$1,600	80.31%	(\$315)
Workers Compensation Insurance	514-515	\$804.00	\$1,000	80.40%	(\$196)
Continuing Education	514-520	\$285.54	\$2,500	11.42%	(\$2,214)
Sub-total Personnel: Other		\$7,199.85	\$9,878	72.89%	(\$2,678)
Total Expenses		\$332,898.30	\$331,078	100.55%	\$1,820
Oper Income Over / (Under) Oper Expenses		(\$49,868.27)	(\$36,116)		
*** Special Funds Summary (see page 6)					
Beginning Balance @ 12/31/21		\$238,547.00			
Monies in		\$77,946.13			
Monies out		(\$90,978.84)			
Ending Balance @ 12/31/22		\$225,514.29			
change in value @ 12/31/22		(\$13,032.71)			
total income over / (under) expense		(\$62,900.98)			

**Haslett Community Church
Special Funds Summary
thru period ending 12/31/22**

<u>Special Fund</u>	<u>Balance @ 12/31/21</u>	<u>Monies In</u>	<u>Monies Out</u>	<u>Balance @ 12/31/22</u>
<u>Children & Youth</u>				
Children's Library	\$165.43	\$0.00	\$0.00	\$165.43
Youth Account	(\$3,346.89)	\$725.00	\$0.00	(\$2,621.89)
Youth Mission Trip	\$13,545.87	\$17,124.44	(\$27,215.14)	\$3,455.17
Youth Alumni Fund	\$6,054.90	\$2,500.00	(\$1,625.34)	\$6,929.56
Sub-total	\$16,419.31	\$20,349.44	(\$28,840.48)	\$7,928.27
<u>Ntl & World Mission & Support</u>				
CWS – CROP	\$0.00	\$0.00	\$0.00	\$0.00
Rwanda	\$1,830.50	\$0.00	\$0.00	\$1,830.50
Disaster Relief - tornadoes	\$325.00	\$150.00	(\$475.00)	\$0.00
Strengthen the Church offering	\$0.00	\$0.00	\$0.00	\$0.00
Hurricane Relief	\$0.00	\$0.00	\$0.00	\$0.00
One Great Hour of Sharing	\$0.00	\$2,730.00	(\$2,730.00)	\$0.00
Sub-total	\$2,155.50	\$2,880.00	(\$3,205.00)	\$1,830.50
<u>Memorial Gifts</u>				
Frederick Memorial	\$4,000.00	\$0.00	\$0.00	\$4,000.00
Memorials	\$14,211.11	\$200.00	(\$329.35)	\$14,081.76
Memorial Garden	\$2,928.03	\$0.00	(\$173.58)	\$2,754.45
Sub-total	\$21,139.14	\$200.00	(\$502.93)	\$20,836.21
<u>Choir & Music</u>				
Choir	\$2,276.30	\$0.00	(\$420.86)	\$1,855.44
Organist Music	\$654.96	\$0.00	\$0.00	\$654.96
Sub-total	\$2,931.26	\$0.00	(\$420.86)	\$2,510.40
<u>Building, Grounds, Technology</u>				
Technology Upgrade	\$12,714.68	\$0.00	(\$1,613.20)	\$11,101.48
Green Grant - Meridian Twnshp	\$0.00	\$1,500.00	(\$879.14)	\$620.86
Parsonage Repair Fund	\$8,986.51	\$5,000.00	(\$7,375.36)	\$6,611.15
Flowers/Foundation Campaign	\$8,789.35	\$545.00	(\$1,430.95)	\$7,903.40
Long Term Maintenance	\$3,712.06	\$2,780.00	(\$500.00)	\$5,992.06
Sub-total	\$34,202.60	\$9,825.00	(\$11,798.65)	\$32,228.95
<u>Other Special Funds</u>				
Directed Gifts	\$2,280.93	\$5,623.62	(\$4,100.57)	\$3,803.98
Services Account	\$4,246.67	\$1,838.86	(\$336.18)	\$5,749.35
Flowers	\$36.84	\$1,202.50	(\$1,266.89)	(\$27.55)
Social Committee	\$1,311.96	\$5,543.90	(\$4,241.96)	\$2,613.90
Sub-total	\$7,876.40	\$14,208.88	(\$9,945.60)	\$12,139.68
<u>Food Bank, Christmas Giving</u>				
Food Pantry	\$153,822.79	\$30,482.81	(\$36,265.32)	\$148,040.28
Grand Total	\$238,547.00	\$77,946.13	(\$90,978.84)	\$225,514.29

Haslett Community Church
P.O. Box 217 1427 Haslett Rd.

Worship Service and Sunday School
Sundays at 10:00am
In-person and livestream

Church Phone: 517.339.8383
E-mail: hcc1@att.net
Website: www.haslettcommunitychurch.org

January 2023 Church Staff, Council* Members, Committee Chairs, and Team Leaders

Pastor	Rev. Betsy Aho	517.282.7443
Minister for Youth & Children’s Programs.....	Rev. Erin Heisler	517.230.8713
Church Musician	Barbara Freeman	517.881.9976
Office Manager.....	Michele Booher	517.862.3708
Custodian	Celia “Sally” Sanchez	517.712.6284
Financial Secretaries.....	Keith Carnes	517.331.2971
	Kathleen Rogan	517.881.4474
	Paul White	517.285.1524
Food Bank Coordinator.....	Ruth Linnemann	517.505.3147
Moderator*.....	Malinda Barr	517.749.5278
Clerk.....	Regula Arnosti	517.420.2735
Treasurer.....	Bob Heisler	517.230.8324
Children’s Ministry Team* (council rep).....	Abby Ruonavaara	517-899.6417
Children’s Ministry Team (chair).....	Katie Riley	517.896.3145
Church Growth* (council rep).....	Lucretia Hildabridle	517.230.8620
Church Growth (chair)		
Financial Stewardship* (council rep)	Kyle Carnes	517.206.6067
Financial Stewardship (chair)	Kirk Riley	517.881.0702
Gardens/Grounds Team (co-leads)	Kelly Flagg	517.256.8392
	Sally Garrod	517.282.9626
Green Team (lead)	Doug Holem	989.780.4054
Member-At-Large* (council rep)	Mark Garrod	517.285.4175
Member Caring* (council rep).....	Nancy White	517.449.9845
Member Caring (chair)	Kelly Flagg	517.256.8392
Men’s Group (lead)	Dave Vietti	517.281.3513
Mission Outreach* (council rep/chair)	Carolyn Solomon	517.303.0743
Property* (council rep).....	Todd Maxwell	313.500.0122
Property (chair)	Laura Clark-Roumpz	517.712.0976
Safety Team (chair)	Sally Heisler	517.230.4043
Social* (council rep)	Ann McGrath	517.449.5076
Social (chair)	Kim Carnes	517.331.3586
Spiritual Life* (council rep)	Jon Lineberry	517.899.1154
Spiritual Life (chair)	Carolyn Lucas	517.881.4241
Tech Team (co-leads)	Kirk Riley	517.881.0702
	Rich Newport	517.896.8645
Youth Ministry Team* (council rep)	Jenn Tafel	517.899.2281
Youth Ministry Team (chair)	Jewell Muller-Gornick	517.242.4842