

“Now there are varieties of gifts, but the same Spirit; and there are varieties of services, but the same Lord....  
To each is given the manifestation of the Spirit for the common good.”  
1Corinthians 12:4-5,7



# Haslett Community Church

2023

ANNUAL REPORT

**February 8, 2024**

Haslett Community Church  
United Church of Christ

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# Annual Report for 2023

February 8, 2024

## Table of Contents

1.	2023 Membership Report .....	1-2
2.	Minutes of the January 14, 2024 Annual Meeting .....	3-5
3.	Moderator's Report .....	6
4.	Standing Committee Reports	
	Church Growth .....	7-8
	Financial Stewardship .....	9-10
	Green Team .....	11-12
	Member Caring .....	13-14
	Mission Outreach .....	15-16
	Music .....	17
	Property .....	18-20
	Sanctuary / Tech Team .....	21
	Social .....	22-23
	Spiritual Life .....	24-25
	Youth Ministry Team / Children's Ministry Team .....	26-29
5.	Pastor's Report .....	30-31
6.	2023 Treasurer's Financial Report with Finance Chair Notes ..	32-38
7.	Haslett Community Church Staff and Council Roster .....	39

## Membership Report

Total Membership January 1, 2023	397
Members received in 2023	
By Confirmation	0
By Affirmation of Faith	6
By Transfer	2
Members removed in 2023	
By Death	3
By Request	0
By Transfer	<u>0</u>
Total Membership January 1, 2024	402
During 2023, Rev. Betsy Aho or Rev. Erin Heisler performed:	
Marriages	1
Baptisms	0
Dedication	0
Funeral, Memorial or Committal Services	9

### BYk 'A Ya VYfg'

The following persons became members of Haslett Community Church:

**: YVfi Ufm) ž&\$&'**  
*Mark Vorenkamp*

**5 dfj' & ž&\$&'**  
*Morgan Collins, Doug Holem, Marie Holem, Carolyn Schuster, Kristin Schuster,  
Jay Youngquist, Liz Youngquist*

### A Uff]U Yg

*Aly Homminga (1833) & Sean Bogue*

*October 29, 2023*

### 6 Ud]ga g'

### h' A Ya cf]Ua'

We remember with deep appreciation and loving memory, the servants of God who were members\* or friends of Haslett Community Church and who died this past year.

<i>Karen Klein*</i>	<i>July 13, 1956 – January 26, 2023</i>
<i>Sylvia Aho</i>	<i>January 13, 1935 – February 4, 2023</i>
<i>Donna Bates*</i>	<i>December 20, 1926 – March 18, 2023</i>
<i>Lee MacGillivray*</i>	<i>July 5, 1929 – May 8, 2023</i>
<i>Dennis “Denny” Stolz</i>	<i>September 12, 1933 – May 25, 2023</i>
<i>Elaine Ruth Pierce</i>	<i>November 10, 1928 – July 3, 2023</i>
<i>Kerian “Kerry” Clark</i>	<i>December 23, 1940 – August 4, 2023</i>
<i>Dutton Rodney Spitler</i>	<i>November 4, 2023 – November 4, 2023</i>

**Haslett Community Church – United Church of Christ  
Sixty-Ninth Annual Meeting  
January 14, 2024  
Minutes**

In attendance: 50 members

**1. Call to Order/ Opening Prayer**

In the absence of Moderator, Malinda Barr, Financial Stewardship Chair Kirk Riley declared a quorum present and called the meeting to order at 11:06 am.

**2. Agenda:**

**Motion** to accept the Agenda as presented – Don Flagg, seconded by Kim Carnes. **Approved.**

**3. 2023 Treasurer’s Report**

Treasurer Bob Heisler presented the 2023 Treasurer’s Report. Operating Fund

as of 12/31/2023 (includes Special Funds)

Total Revenues	\$397,845
Total Expenses	\$418,376

Capital Transactions	\$30
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Deficit in Operations	(\$ 20,500)
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Income Statement through 12/31/23:

Total Revenues:	\$311,572	98.67% of budget
Total Expenses:	\$327,411	101.26% of budget
Deficit	(\$15,839)	

Special Funds Summary:

Beginning Balance 12/31/22	\$225,514
Ending Balance 12/31/23	<u>\$220,853</u>
Change in value	(\$4,661)

Bob Heisler noted that we received more in Pledged Giving than was budgeted, and our deficit was lower than budgeted. That is excellent news.

**Motion** to approve the 2023 Treasurer’s Report as presented: Laura Clark-Roumpz; seconded by Pam Maxwell. **Approved.**

**4. Stewardship Report**

Kirk Riley presented the Stewardship Report. The number of pledging units and the pledged amount have been increasing steadily since 2021.

For the 2024 pledge year:

- Total amount of pledges:	\$295,000
- Number of pledges:	106
- Number of increased pledges:	53
- Number of new pledges:	10

**) "DfYgYbHjcb'UbX'5 Xcdhcb'cZH Y'8\$& '6 i X[ Yh**

Treasurer Bob Heisler and Financial Stewardship Chair Kirk Riley presented the Proposed 2024 Budget.

**DfcdcgYX' bWta Y'6 i X[ Yh**

Pledged Giving:	\$295,000
Identified, Non-Pledged Giving:	\$ 18,267
Loose Plate:	\$ 5,000
Post Year Pledged Giving:	\$ 1,000
Interest Income:	\$ 50
<b>HcHJ'FYj Ybi Yg'</b>	<b>~' % 2 %&amp;'</b>

Kirk Riley then presented a narrative-style expense budget, with money divided into 5 different ministry areas.

**DfcdcgYX'9I dYbgY'6 i X[ Yh'**

Worship	\$88,162 (or 27% of total budget)
Nurture & Care of our HCC Family	\$78,366 (or 24% of total budget)
Planning for the Future of the Church	\$78,366 (or 24% of total budget)
Service to our Local Community	\$39,183 (or 12% of total budget)
Service to our Wider Church	\$42,449 (or 13% of total budget)
<b>HcHJ'9I dYbgYg'</b>	<b>~' &amp;* 2 %&amp;'</b>

**HcHJ'FYj Ybi Yg'** ~' % 2 %&'  
**HcHJ'9I dYbgYg'** ~' &\* 2 %&'  
**fCdYfUjbl' bWta Yi bXYf'CdYf'9I dYbgYgk'** fl +28%\$k'

**Achjcb** to approve the 2024 Proposed Budget as presented: Kim Carnes, seconded by Mark Garrod.  
**Achjcb'Uddfcj YX'**unanimously.

**\* "5 W\_bck `YX[ Ya YbhcZ7 ci bW' A Ya VYfgz7 ca a ]HhY7\ UjfdYfgcbg'UbX' CZWfg'z'f' &\$&'**

- Children's Ministry: Abby Ruonavaara, Council Rep  
Katie Riley, Chair
- Church Growth: Lucretia Hildabridle, Council Rep and Chair
- Financial Stewardship: Kyle Carnes, Council Rep  
Kirk Riley, Chair
- Member Caring: Nancy White, Council Rep  
Kelly Flagg, Chair
- Mission Outreach: Carolyn Solomon, Council Rep and Chair
- Property: Todd Maxwell, Council Rep  
Laura Clark-Roumpz, Chair
- Social: Ann McGrath, Council Rep  
Kim Carnes, Chair
- Spiritual Life: Jon Lineberry, Council Rep  
Carolyn Lucas & Cambria Decker-Larkin, Co-Chairs
- Youth Ministry: Jenn Tafel, Council Rep  
Jewell Muller-Gornick, Chair
- Member-at-large: Mark Garrod
- Officers: Bob Heisler, Treasurer  
Regula Arnosti, Clerk  
Paul White, Keith Carnes & Kathleen Rogan, Financial Secretaries  
Malinda Barr, Moderator

## 7. Election of Church Council Members for 2024

The following members are recommended as new Council Members for a 2-year term, beginning in January 2024, and ending in January 2026:

- Carol Cramer, Co-Rep
- Betty Robinson, Co-Rep
- Brett Meteyer
- David Weight
- Member Caring
- Member Caring
- Children's Ministry
- Youth Ministry

The following members will complete terms ending in January 2025:

- Lucretia Hildabridle
- Jon Lineberry
- Ann McGrath
- Carolyn Solomon
- Mark Garrod
- Church Growth
- Spiritual Life
- Social
- Mission Outreach
- Member-at-large

Pat Dalton will be appointed in February 2024 to serve as Council Rep for Property, taking the place of Todd Maxwell. His term will end in January of 2025.

The following Council Member has agreed to serve another term ending in January of 2026:

- Kyle Carnes
- Financial Stewardship

The following members have agreed to serve again as Church Officers for 2024:

- Bob Heisler, Treasurer
- Paul White and Keith Carnes & Kathleen Rogan, Financial Secretaries

Cheryl Edwards will serve as temporary Clerk until April 2024 at the latest.

Malinda Barr will continue to serve as Moderator, her term ending in January 2025.

**Motion** to accept the slate of Church Council Members: Barb Szkotnicki, seconded by Kelly Flagg.  
**Motion approved unanimously.**

**8. Solicitation for the Esther Roege Memorial Enrichment Fund** by Pastor Betsy Aho

**9. Closing Prayer** by Pastor Betsy Aho

**10. Motion to Adjourn** by Dave Vietti, seconded by Stefanie Zin.

The 2024 Annual Meeting of Haslett Community Church was adjourned at 11:52 am.

Respectfully submitted,  
Regula Arnosti, clerk

## Moderator's Report - 2023

Dear members and friends of Haslett Community Church,

In 2023, our church community's life continued with cautious optimism and dedication as we worked to overcome our deficit budget from 2022, and now we move into a more positive year ahead. WE have accomplished great things this year, not only for our HCC family but for our community as well.

Our food pantry (Mission Outreach) provided aid and comfort through food/household goods/personal care items to our greater community this year. We also had a tremendously successful Christmas Giving Project. These two outreach programs are incredibly impactful to the Haslett community as well as very important to our HCC family.

The Property Committee spearheaded ongoing repairs and much needed improvements to the sanctuary and grounds, as well as finishing crucial repairs to the parsonage last year. The maintenance of our church is a large portion of the HCC annual budget. Over the next 3 years, additional monies will need to be allocated to these line items so that we do **not** find ourselves in an emergency state of repair, as we have experienced in recent years.

The Finance Committee partnered with the Stewardship campaign team to create a unique and powerful year-long campaign in 2022, to educate and inform the HCC family how "Funding the Church WE LOVE" impacts the bottom line of the church's budget. This year, the Stewardship team kept the momentum going by introducing the "Don't Let GO" campaign, coupled with powerful scripture. Hold on to ALL that is GOOD...was received and 'Held onto' very successfully, as we met our pledged giving goals by the end of December. Moving forward, this theme will continue throughout 2024 with follow up quarterly updates both in worship and in the newsletter.

HCC has a wide variety of committees, work groups, volunteers, friends, and beyond, that are the heart and soul of our mission and commitment to our community every day. It takes lots of legs, arms, backs, and smiles to accomplish and maintain the Church We LOVE!! A list of the formal committees follows:

Children's Ministry, Church Growth, Finance (with Stewardship), Member Caring, Mission Outreach, Property, Social, Spiritual Life, & Youth Ministry. They all function with dedicated leaders and passionate volunteers. Information about each one, details about their goals and missions, as well as how you can help, are available on the website. Feel free to reach out to myself, Betsy, or Erin, and we can direct you.

Our remarkable leadership team, Pastor Betsy Aho and Pastor Erin Heisler, wear many hats. Not only are they the backbone of HCC, keeping us always focused and on the right track, they are most importantly our pastoral counselors, providing support, love, and understanding to our youth and adults. Being event coordinators, idea generators, team leaders, and '**chief enthusiasm directors**' is also a daily task for both of them. My gratitude goes out to these amazing women and their undying love and dedication to HCC and all the pieces that make it 'The Church We LOVE'!

Malinda Barr, Moderator



## HCC Growth Committee

### 2023 Overview

Considerable efforts have been made to personally keep in touch and recreate the WELCOMING feeling that is the nature of HCC. The following program is in place and, when new committee members are identified, these elements will become more regular:

#### Visitor and New Member Recognition Program:

- Visitors are identified at the door upon entrance and welcomed by greeters.
- Pastor Betsy welcomes all visitors and encourages them to take a “Purple Dove Cup” from Friendship Hall. This cup has a magnet, a recent children's program flier, and the most recent newsletter.
- If they leave their contact information in the offertory plate, Pastor Betsy will reach out within the next week and invite them back, as well as have a more in-depth conversation.
- A new Welcome Card has been established, with the assistance of a graphic designer and committee members.
- New Members are recognized during a regular service after they have gone through the normal channels to become an official member. If they desire, a tour of the building occurs at that time. After the official ceremony, the new member is presented with a Purple Fleece Throw as a “Thank You” and official “Warm Welcome” (a personal Thank You note, signed by council members, is included with the throw).
- New members will be assigned to a committee member to mentor them through the first 90 days; answering questions, greeting them at church, introducing them to others, helping them and their family become acclimated to the church environment. (This initiative has yet to be instituted.)
- Keep records of both Visitors and New Members, understanding the conversion ratio and how to best feed the funnel of visitors.

#### Establish a Growth Culture:

- The Committee will continue building on the welcoming atmosphere and making sure guests are greeted.
- Provide support and communication to staff, committee chairs, and council, to achieve the overall goal to grow our congregation:

**Growth through Spiritual Connections**

**Growth through Community Engagement**

**Growth through the belief of God's Love!**

- Goal to have 2-3 people on the committee.
- Develop visitor concierges; one has been established.
- Add 3 new families &/or 8 new members each year.  
History of last 5 years (end of year membership count, plus count of new members added each year):
  - 2019 - 398 total members (added 12 New Members)
  - 2020 - 394 total members (added 1 New Member)
  - 2021 - 393 total members (added 10 New Members)
  - 2022 - 397 total members (added 9 New Members)
  - 2023 - 402 total members (added 8 New Members)
- Maintain less than 3% attrition from past years.
- Participate in or host one community event yearly.
- Continue to enhance visitor recognition.
- Implement a new members' mentor program with a follow up plan.
- Stat responsibility:
  - Report to council quarterly.
  - Track new members, attrition %, visitor conversion.

## HCC Financial Stewardship - Annual Report 2023

**Tellers:** Rich Baumgartner, Rachel Bullock, Sylvia Davis, Cambria Decker-Larkin, Jim Durr, Cheryl Edwards, Dave Ferguson, Don Flagg, Jim Gornick, Bob Heisler, Larry Leefers, Rich Newport, Barb Szkotnicki

**Financial Secretaries:** Keith Carnes, Kathleen Rogan, Paul White

**Treasurer:** Bob Heisler

**Finance Chair & Council Rep:** Kyle Carnes

**Stewardship Team Members:** Kirk Riley (Lead), Pastor Betsy Aho, Kyle Carnes (Finance Chair), and Malinda Barr

### **“Hold fast to what is good” (1 Thessalonians 5:21)**

The HCC Stewardship Team does most of its work in the fall and early winter of each year, but ensuring the financial health of the church by investing in its future is a year-round priority. This year’s stewardship campaign, “Don’t Let Go,” included enthusiastic messages from the pulpit on the importance of investing in the church, along with emails, mailings, and messages in the newsletter and weekly communication. *We focused on discovering and celebrating the good that God is doing at Haslett Community Church, and the importance of investing in that good to keep our church thriving and sustainable.*

With the theme of “Don’t Let Go,” we found the church decorated with (figurative) rock walls we could climb and carabiners to clip in and hang on. This campaign was built upon last year’s “Fully Funding the Church We Love.”

We also focused on transparency and consistency of message. Transparency came in a financial update from the pulpit in September, prior to the official kick-off of the “Don’t Let Go!” campaign, which gave a realistic but not alarmist overview of the church finances. Consistency came in having some aspect of “Hold fast to what is good ... and don’t let go!” every week throughout October. The full stewardship mailing was sandwiched between two postcard invitations/reminders, and the theme was part of worship each of the five Sundays throughout the month as either a primary focus or a peripheral one. This created a focus and energy around generosity.

The result? Simply put, you stepped up. The number of new pledges, the number of congregants who increased their pledges, the total number of pledges, and the amount pledged—all these important metrics are pointing in the right direction, and this is our fourth consecutive year of growth. Kyle Carnes, the Chair of our Finance Committee, reminded us:

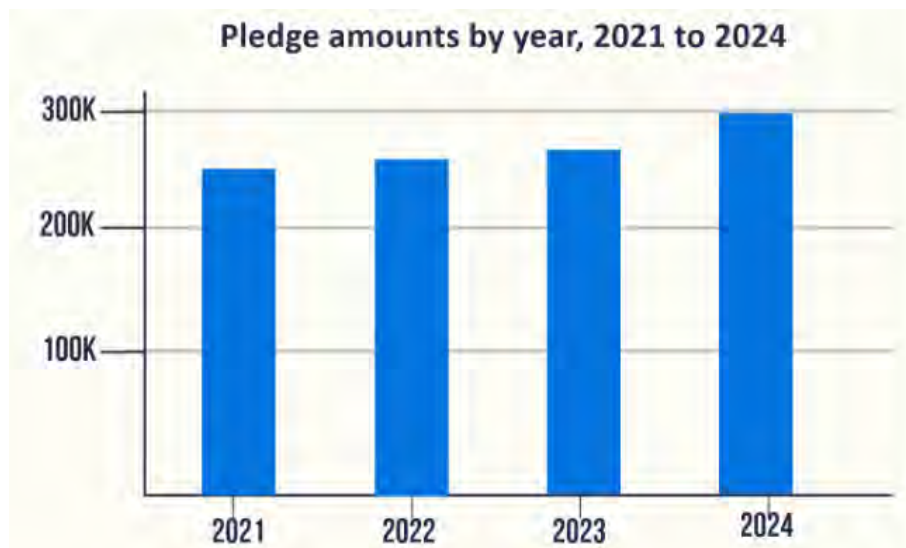
*Perhaps you have felt it recently too. There's a growing energy in this place. Visitors are coming through the doors, going against the trend of churches losing people every day. Good people are showing up and sticking around. They have found something good here and are choosing to hang on to it.*

We extend our thanks to the entire HCC congregation for your support.

### 2024 pledge year by the numbers

- \$295,995: The total amount pledged, an increase of \$20,513 over 2023.
- 106: The number of pledges received an increase of 11 pledges over 2023.
- 53: The number of prior pledgers who increased the amount of their pledge.
- 10: The number of new pledges. During the past two years, we have had 21 new pledges.

Year	2021	2022	2023	2024
Number of pledge units	85	91	97	106
Amount in pledges	\$240,348	\$256,562	\$275,486	\$295,999



From our congregation’s response, we see that church pledging is a very high priority in individuals’ and families’ giving. We have **you** to thank for the success of the stewardship campaign. Thank you!

Finally, to continue this work, we are developing a plan for a sustained campaign throughout the year, including seeking other sources of revenue. We welcome your involvement in the Haslett Community Church Stewardship Team.

Sincerely,

Kirk Riley, Lead of the Stewardship Team

Membership: David Arnosti, Richard Baumgartner, Dave Ferguson, Sally Garrod, Doug Holem (Chair), Kim Huston, Ruth Linnemann, Larry Leefers, David Weight, Fred Schmidt

Goals for 2023 were discussed in the January meeting. They included:

- 1) Work with property to discuss the HVAC system, looking towards a “greener” system as replacements are considered,
- 2) Visit our “Mission Statement”,
- 3) Partner with Addy Stuever, our UCC Climate Justice Fellow,
- 4) Have greater involvement of youth in our Green Team and its mission,
- 5) Consider another “Green Grant”.

Meetings were held every 2<sup>nd</sup> Monday of the month, no meetings in July or December. Meetings occurred on ZOOM until June.

A tour of the Church’s HVAC system was taken with Todd Maxwell to view the Heating and cooling systems. As replacement time comes, greener systems will be considered, and this will be an ongoing review.

On April 12, our Climate Justice Fellow, Addy Stuever orchestrated an Oxfam Hunger Fest Banquet for members of the HCC and Edgewood communities. This was attended by several Green Team and church members. An interesting discussion took place as different participants received minimal food, and others received bountiful amounts, replicating what happens in the world of underdeveloped, developing, and developed nations.

Addy also conducted Book club discussions of *Speak With the Earth and it Will Teach You*, by Daniel Cooperrider for interested HCC members.

On April 23, to celebrate “Earth Day,” the Green Team sponsored a movie called “Earth Days” to anyone interested. Thank you to David and Helen Jones for choosing this documentary and leading the discussion (also for the popcorn and cookies) - a very nice evening.

2022 Pollinator Garden Grant: The Meridian Township grant provided \$3,000, and this was mostly matched through in-kind donations of material and time. Benches were purchased for the garden area and for the southern entrance to the church. A beautiful sign, designed by Sally Garrod, was added to the landscape. Notable plant donations were from Sally and Vern Stephens of Designs by Nature. Plants were added in the fall of 2022, and the growth this year was awesome. A wonderful dedication occurred after church on April 30. Addy Stuever provided a wonderful message during the regular church service, and then many members followed outside, after worship, for the dedication ceremony. Township officials who provided the grant were also present. Pastor Betsy described the day as a “Joy-Filled Event.”

On June 28, a dedication took place for Lansing's first electric home with solar panels located on 3316 Avalon St. Interfaith Power & Light (IPL) and Dave Arnosti were very involved in making this happen.

In June, the Green Team did a walking tour of the HCC Grounds. Led by Sally Garrod, the purpose was to get a better idea of native/non-native plantings, and who cares for the beds. Ruth reminded us to do a "Happy dance" during our walk, because June 26 was the first time that renewable sources of energy outperformed coal w/o including hydroelectric power. Yay?

Our August meeting was hosted by Sally, Mark, and Sarah Garrod. Kim Huston suggested a "Green Team" book club centered around *Bringing Nature Home*, by Douglas Tallamy. Thank you, Garrods, for a wonderful night of good discussions.

Following Kim's suggestion, the Book club met three times in the fall, most notably with a Soup/Bread dinner followed by book discussion, where other churches were also invited. It was well attended! A fine evening.

On October 7, the church was a stop on the Meridian Township "Eco Tour". Dave Arnosti was present to display our solar panels and pollinator garden.

On October 26, some members of the Green Team attended a Youth Climate Rally at the Capitol and returned with excellent material for our November meeting.

The fall also included "Mulch-a-thons," organized by Sally Garrod, to upgrade many of the landscape beds. Thank you, Sally and all her volunteers.

Larry Leefers reviewed the Green Team presence on the HCC website. He made some revisions and suggested others as we continue to visit this topic.

Thanks to all members of the Green Team- In a report like this it is difficult to note the wonderful comments by all and the discussions that occur that make each meeting a wonderful event. All of us have the Earth, God's creation, and the next generation in mind as we proceed forward.

Respectfully,

Doug Holem, Green Team Lead

## Member Caring Committee Report December 2023

The Member Caring Committee is a long-standing committee within the church. The committee holds meetings 4 times a year, or approximately once a quarter.

**Current Members:** Carol Cramer, Kelly Flagg (Chairperson), Betty Robinson, Barbara Szkotnicki, and Nancy White.

**Friends of Member Caring:** (those willing to help with memorials by providing food/ flowers/ set up... yet not come to quarterly meetings). In September, our church held a “Love Your Church” event in an effort to share committee work with church members, hoping to increase volunteers. It worked so well we redesigned our committee to include three levels: The Main Committee, Friends of Member Caring, and Additional Friends of Member Caring. All will volunteer their service or provide food when needed. Lists of both are attached including contact information.

**Council Member representing the Member Caring Committee:** Nancy White.

### **Duties of the Member Caring Committee (MCC)**

The MCC coordinates receptions for funeral services, memorial services, and remembrance services. The committee also coordinates receptions at the church such as Ecclesiastical Councils, Ordinations, and the Michigan Conference of the UCC special meetings.

The committee provides assistance to members of the congregation during times of illness or injury by coordinating meals. Occasionally we also provide assistance to a member in need following surgery.

The committee members volunteer to serve as coordinators or on coordination teams for funerals on a monthly basis. This list is given to the pastor and the office manager. Other services provided such as meals and/or occasional help are covered by individual members on a case-by-case basis.

While members of the Main MCC and Friends of Member Caring do the planning and much of the legwork for funerals and events, many volunteers from the Additional Friends of Member Caring assist us. The coordinators arrange for

food, recruit workers, and manage the reception. Food is both purchased and requested from volunteers. These receptions can vary in size from 50 to 150 depending on the type and preferences of the family.

**For meals and occasional help** coordinators also sign up on a monthly basis. When meals are requested, an email is sent to the team and volunteers prepare food.

**Loaves and Fishes:** Monthly, our church provides a meal for the Loaves and Fishes in downtown Lansing. We provide a main dish, vegetable, salad, and dessert. Nancy White coordinates the sign up, and Paula Fry transports the meal.

**In 2023 we provided funeral/memorials for** Karen Klein, February 4; Donna Bates, April 21; and Sylvia Aho, May 6. We coordinated all food and beverages, (except for wraps) along with set up and clean up for the retirement celebration party of our Choir director, Judy Connelly. Judy's Jubilee was held on May 21, and 200+ people were invited.

**Meals were provided** for Karen Klein during hospice care and Roberta Otten after surgery.

**Updated Records:** Member Caring notebooks were updated in 2022. No changes in 2023.

At the end of each meeting, we continue a tradition of ending with the reciting of the Old Irish Blessing.

**May the road rise up to meet you,  
May the wind always be at your back.  
May the sun shine warm upon your face,  
And rains fall soft upon your fields.  
And until we meet again,  
May God hold you in the palm of his hand.**

Sincerely,  
Kelly Flagg  
Chair of the Member Caring Committee



**Committee Members:** Carolyn Solomon, chair; Rich Baumgartner, Sylvia Davis,  
Ruth Linnemann, Cathy Rowe, Mary Trebilcock

*From his fullness we have all received, grace upon grace-John 1:16.* Our committee deeply appreciates the gifts of encouragement, money, food, and labor given all year by many church and community members. This generosity has made it possible to extend the grace of our material abundance.

**Food Pantry:** Team leaders - Ruth Linnemann, Carl Wegener, Jim Durr

- Recipients are residents of Haslett School District and receive a one-week supply of groceries per visit.
- 600 visits were completed with recipients from 220 households; all service continued as curbside pick-up per Covid protocol.
- Fifty-eight volunteers are involved in food pantry operations, two-thirds of them volunteer a minimum of four hours monthly.
- Our extra food and bakery goods, when available, were provided to Cristo Rey, Grange Acres, and the First Presbyterian-Lansing Food Pantry.

**Food Pantry Community Donations (cash, food)**

- HCC members; Haslett Middle and High School; Ralya and Murphy Elementaries; St. Martha's Catholic Church; Okemos Nursery School; Sons of the American Legion; Tom's Grocery customers; Ingham County Home Assn.; Mayfair Bar; Haslett Kiwanis; Kroger (bakery & meat); Panera Bread - Okemos, and many community individuals and small group drop-offs.
- Beginning in 2023, the congregation was invited to donate a different food pantry item each month, which are mostly non-food items.
- Kroger Community Rewards awarded the Food Pantry \$449.69 in 2023.
- Meijer Simply Give provided the Haslett Food Pantry and purchasing cards worth \$27,610 in 2023.

**Weekend Support Kits (WSK):** Team leaders - Jim Durr with co-leaders Judy Teegreeny, Gail Hicks

- Weekend food kits are supplied twice monthly to students in need, elementary through high school, to provide weekend meals for children.
- A total of 600 kits were delivered to Haslett School district students.
- HCC assembly of Weekend Support Kits was discontinued in fall of 2023.

**Lansing CROP Hunger Walk-Sunday, October 8, 2023:** Coordinator – Kirk Riley

- Haslett Community Church CROP Hunger Walk participants chose to continue using a local route instead of the central Lansing route. We had a beautiful day walking half-way around Lake Lansing with a lovely water/rest stop at Ron and Cathy Rowe's home.
- Adult and youth walkers raised over \$9500. Thanks to all who participated by walking or donating or both.

**Christmas Giving Project:** Team leaders - Ruth Linnemann, Jim Durr, Kelly Flagg, Wendy Johnson,  
Barb Szkotnicki, Rich Baumgartner

- 72 families with 184 children received a holiday meal, groceries, gifts, Meijer food cards, and age-specific "stockings."
- Donations of gifts, cash, and volunteer assistance make the project possible. Dozens of volunteers are involved as family interviewers, youth group shoppers, grocery packers, and crews for stocking assembly, distribution, kitchen crew, and cleanup.
- About 60% of the gifts were provided by HCC members, and 40% by the Haslett area school students and personnel and community organization & individuals.

**Red Cross Blood Drives:**

- Hosted by HCC the third Friday of odd-numbered months (6x/year); several volunteers distribute posters.
- Rich Baumgartner, Ann Pierce, and Dave Vietti set up for blood drives, and the Men's Group cleans up and resets the sanctuary.

## Haslett Community Church – Value of Mission Outreach for 2023

*These missions are possible due to the generous offerings of cash, gifts, and/or food donations received from the HCC congregation and community individuals, schools, organizations, and businesses.*

### FOOD PANTRY

- 600 visits
- Average value of food given to family of 3 = \$200 x 600
- Total value of food given** **\$120,000.00**

### PERSONAL NEEDS

- 600 visits
- Average value of goods given to family of 3 = \$10 x 600
- Total value of goods given** **\$6,000.00**

### WEEKEND SUPPORT KITS

- Number of Kits delivered was 600
- January to June every other week (10 weeks)
- Kits valued at \$7.34 per Kit
- Total value of food delivered** **\$4404.00**

### CHRISTMAS GIVING PROGRAM

- 72 Families served with 184 children
- Gifts for 184 children, at about \$80/child \$14,720.00
- Value of food given \$10,695.00
- Meijer food card given (amt varied by family size) \$1,795.00
- Holiday meal (meat, produce, other perishable) \$2,879.00
- Stocking per child @ \$2.50/child \$460.00
- Total value of the Christmas Giving Program** **\$30,549.00**

**TOTAL VALUE OF FOOD and GOODS DISTRIBUTED IN 2023** **\$160,953.00**

### CASH CONTRIBUTIONS to Local, National or International Mission Efforts

- UCC Wider Church Mission \$12,000.00
- Chicago/United/Eden Seminaries/Olivet College \$900.00
- CROP Walk \$9,500.00
- Friends of CROP \$200.00

**TOTAL VALUE OF CASH DISTRIBUTED IN 2023** **\$22,600.00**

**TOTAL VALUE OF MISSION EFFORTS IN 2023** **\$183,553.00**

# ANNUAL REPORT

## MUSIC PROGRAM 2023

**Staff Members:** Barbara Freeman, Director of Music  
Landon Black, Conducting Assistant

### HCC Choir:

<u>Sopranos</u>	<u>Altos</u>	<u>Tenors</u>	<u>Basses</u>
Cheryl Edwards	Regula Arnosti	David Arnosti	Keith Carnes Bill
Monique Jost	Judy Connelly	Mike Eberlein	Copland Larry
Becky Leefers	Ruth	John Leckrone	Leefers Jim
Chloe Polzin	Linnemann	Kirk Riley	Linnemann Fred
Mary Trebilcock	Carolyn Lucas		Schmidt David
	Nancy White		Weight

The HCC Choir had a year of unusually memorable events in addition to the musical traditions celebrating Easter and Christmas. In May of 2023, we honored Judy Connelly's gift of 50+ years as Choir Director with a church service and luncheon attended by over 200 people (from the Haslett community and beyond) – a very “joyful” event!

Our new “Conducting Assistant,” Landon Black, dovetailed nicely into that position by generously conducting on one of the pieces in that service for Judy. Landon, in his 4th year of a 5-year program double majoring in Music Education and Vocal Performance at MSU, officially started with HCC in September 2023. He brings tremendous vocal talent and choral singing experience, along with some great “connections” with those active in the MSU vocal and choral programs. We all benefited from these connections in the performance of pieces from Handel's Messiah, included in our traditional Songfest during Advent 2023. Our guest choir members for that day were Brayden Hunter, Connor Lindsay, Peyton Weil, Lily Wressel (all from MSU), and Landon's parents(!), Greg and Kara Black. The members of the string quartet were Ursula Glashmocher, Natasha Kubit, Aaron Longuski, and Farangiz Takkizova – also from MSU.

### In Gratitude:

Our musical efforts this year were greatly enhanced by our “new” sound system installed in 2022. It is managed so well by the Tech Team and AV Techs that most folks forget it's operating the whole time. So, thank you to the Happy Hearts team members who commit their time, often one or more Sundays per month - as well as their invaluable expertise - to our church services: Jim Gornick, Dave and Helen Jones, Jon Lineberry, Rich Newport, Kirk Riley (and sometimes Ambrose Meteyer and Joey Huston)! This system also allows us to stream services and music to places far away (like Portland, OREGON)!

We also thank these musicians and guest musicians for their contributions this year: Regula Arnosti, Cambria Decker-Larkin, Mark Garrod, Jim Gornick, Kathy Ingall, Helen and Davis Jones, Sophie Kirchoff, Becky Leefers, Jordon Smith, Mary Trebilcock, and Nancy White. Our Children's 10AM Christmas Eve service had some really wonderful musicians as well: Brooklyn and Charly Dease (and mom, Gwen Dease), Easton Vessell, and Brooklyn and Sawyer Fielbrandt. Many thanks to all who made the year of 2023 such a beautiful one for music at Haslett Community Church!

## 2023 Annual Report of the Property Committee Haslett Community Church

**Council Representative (through December 2023): Todd Maxwell**  
**Chair: Laura Clark-Roumpz, [laura\\_roumpz@hotmail.com](mailto:laura_roumpz@hotmail.com)**

**Purpose:** The Haslett Community Church (HCC) Property Committee's mission is to manage, improve, maintain, repair, identify needs, collaborate, and plan for the care of the church buildings, including the parsonage and the grounds. The committee welcomes new volunteers to our team throughout the year. We promote acceptance of all people, valuing all in whatever and however they can contribute to HCC's mission and vision via their time, talent, and/or treasure. Our team honors joining the hearts of all people in our place of worship, helping to maintain and encourage HCC relationships, and finding ways to promote HCC's growth through God's word.

**Committee Members:** Laura Clark-Roumpz (Chair), Todd Maxwell (Council Representative), Patrick Dalton (Vendor Relations), Rich Newport (Technology), Ann Pierce (Liaison for Property Utilization/Food Pantry/Green Team), Sally Heisler (Safety Team Lead)

**Grounds & Garden Teams:** Sally Garrod & Kelly Flagg

**Staff:** Pastor Betsy Aho (regular attendee), Michele Booher-Purosky (office and schedule manager), Pastor Erin Heisler (parsonage maintenance), Sally Sanchez (janitorial manager)

**Friends of the Committee:** Ron Rowe, Jack Lennemann, Don & Kelly Flagg, Tim Roumpz, Dan & Stephanie Bollman, Mark Garrod, Rich Baumgartner, Zsa Mahon, Heidi Dalton, Bob Heisler, Malinda Barr, Paul & Nancy White, Larry Leefers, David & Regula Arnosti, Finance Team, Technology Team, Safety Team, Green Team, Men's Group, Boy Scouts, Food Pantry, and Garden & Grounds Team  
(including the Memorial Garden Team)

### 2024 GOALS

- 1) Continue the audit of identifying each area in/around the church grounds that are currently utilized for storage, identify future needs of the church community, and create a structure that promotes a maintenance plan and fosters new ideas to gain efficiencies.
- 2) Complete the electrical and/or HVAC reviews and potential upgrades for safety and efficiencies for the church and parsonage.
- 3) Create a new organizational structure for the Property Committee that allows for Vice Chairs of each managed area, i.e., parsonage, grounds, technology, church building. This will allow for the responsibilities of the building to be shared; some work was completed in 2023.
- 4) Project "real" costs for maintenance of HCC properties; encouraging gifts to be documented for future cost consideration.
- 5) Continue to use the process for annual quotes to ensure competitive prices for all services and goods.
- 6) Continue our pursuit for future plans to build an ADA-compliant, safe playground via grants and gifts in kind.

- 7) Focused attention to the ceilings in church.
- 8) Focused attention to new flooring in main women's bathroom & kitchen.
- 9) Fixes to parsonage maintenance checklist, including new dryer vent and basement window.
- 10) Continue improvements on the eastside drain areas, including posting signs and installation of barriers for safety.

Following are lists containing the items of the many tasks and projects successfully completed by our AMAZING team in 2023:

### **CHURCH & PARSONAGE BUILDINGS/GROUNDS**

- 1) Parsonage, basement pipe access replacement
- 2) Cement fix to south side
- 3) Continued repairs to toilets
- 4) wall repair and paint touch ups
- 5) donated HVAC installed at parsonage, along with air purifier
- 6) continued investigation on how to best store food pantry boxes, especially during high times
- 7) pest and critter control
- 8) removal of playground equipment
- 9) continued improvements to east side French drain area, including installation of new, donated, more efficient pump
- 10) received quotes and ideas for new flooring needed for main women's bathroom and kitchen
- 11) mulch refreshed by garden committee
- 12) big-ticket item work/purchase will be moved to the 2<sup>nd</sup> or 3<sup>rd</sup> quarter to maintain better track of budget
- 13) maintain the project management software available to team members and leaders (Trello)
- 14) maintain good lines of communication with key players and HCC Council
- 15) **Safety Team** also had the following accomplishments this year:

Safety Team had a busy 2023, assessing and taking action on the varying safety needs of our congregation, often using input from our pastors and police. We developed a warning system for the basement, in order to protect our Sunday School, nursery, and youth, who are typically there on Sundays, should a security concern occur upstairs that they need to be made aware of. Safety sleeves were made for the sanctuary doors (and in the library as well), should a lockdown situation occur. Repairs to door 2's lock and to the outdoor light (over a door frequently used by youth) were done. Also, we reviewed and encouraged door locking procedures for all groups using the church. Security at the parsonage has been upgraded as well.

Our committee attended a Michigan State Police conference: Security in Places of Worship, which offered valuable ideas for the safety of our congregation. Following this meeting, first aid kits were placed in 3 locations in our church, and an additional AED was installed in the basement. Various trainings to offer our congregation (AED, peaceful intervention, personal safety, and CPR) are being researched for the future.

Finally, we have added safety tips to the monthly newsletter, and have designated January 2024 as HCC Safety month. We have planned Safety Snippets as part of each Sunday worship service in January to inform the congregation on useful safety concerns in our building.

We welcome safety concerns you may have and certainly welcome new members to join our team. Sally Heisler, Safety Team Lead As we move forward into 2024, with a conservative budget, our team will continue to reach out to members of other HCC committees & groups that have a direct link to the inside and outside of our buildings to discuss and provide a process to request new ideas, fixes, additions, etc. We continue to strive to find ways to keep/make HCC safe, welcoming, beautiful, clean, well-maintained, and eco-friendly while striving to keep the properties as maintenance free as possible. ~*Sally Heisler, Safety Team Lead*

## **PRAYER**

Dear Lord, lead us through the tasks and ventures ahead of us in the new year. Let us all keep our Faith & Courage during these challenging times and find ways to support our worship community and its spaces. Be with us to keep us healthy and safe. Amen!

Laura Clark-Roumpz, HCC Property Chair  
517.712.0976 (text or call anytime)  
[Laura\\_roumpz@hotmail.com](mailto:Laura_roumpz@hotmail.com)

**2023 Annual Report of the Sanctuary Technology Team**  
**Haslet Community Church**  
Co-Leads: Kirk Riley and Rich Newport

**Purpose:** The Haslet Community Church (HCC) Sanctuary Technology Team’s mission is to integrate audio, video, and computer technology into all aspects of the church, especially Sunday morning services and special services, such as weddings, funerals, special music, etc. As a team, we want to enhance the services for those attending in person and enable streaming for those who attend remotely. We want to make sure the technology works, so that every service looks and sounds good—the cameras, sound system, lighting, and streaming of the service via YouTube. We operate on the principle that if no one notices what we do, we probably did everything just right.

**Members:** Kirk Riley (Co-Lead), Rich Newport (Co-Lead), Barbara Freeman, Becky Leefers, Bill Copland, David Jones, Helen Jones, and Jim Gornick. In addition, every Sunday we rely on our dedicated team of AV technicians: Jim Gornick, Helen Jones, David Jones, Jon Lineberry, Rich Newport, and Kirk Riley. The team welcomes new volunteers to our team throughout the year.

We have made big strides with the technology over the past couple of years. As the team leader, I want to recognize Rich Newport for the many hours he’s worked to get the technology just right, even writing custom computer code; and Pastor Betsy, for enthusiastically using technology to stream services and providing a “script” telling us which camera to use when and which microphone to use when every Sunday, to make our job easier. HCC services are streamed via YouTube and generally have between 40 and 100 views—a significant addition to those who attend in person.

Over the past year we have improved our use of the technology, which in turn has improved the sound in the sanctuary and the audio and video in the stream. We have improved the recording of the service separate from the recording on YouTube. These changes enhance the worship experience for everyone--those in the sanctuary and those who join us remotely.

A big thank you to our amazing tech team. We would be thrilled to have you join us in this work. We have training available, and you would be paired with experienced techs. To volunteer as a sound tech, please contact me at [rileyki@msu.edu](mailto:rileyki@msu.edu) or by phone at 517-881-0702.

Kirk Riley  
Sanctuary Committee Chair

## **Social Committee Annual Report 2023**

**Members** of Social Committee 2023: Judy Peterson, Barb Szkotnicki, Jewell Muller-Gornick, Rebecca Reagan, Kim Carnes (chair) and Ann McGrath (Council Rep.)

**Mission statement** for the Social Committee:

HCC's Social Committee provides interactive opportunities for all to GATHER, CREATE, and STRENGTHEN relationships.

### **2023 Events:**

Ski trip: In January, we kept the annual HCC ski trip alive by traveling to Treetops in Gaylord for the 25<sup>th</sup> year! Snow sports, puzzles and games, and food & fellowship were enjoyed by all who attended. This past trip we had 30 people attend. This is a fun event even if there is no snow.

Connect and Reflect program: In February, the Spiritual Life committee held a Connect & Reflect retreat, consisting of multiple sessions for participants. At the end of the sessions, after a dinner, the Social Committee was responsible for providing games. Bingo was provided with prizes consisting of chips, gummies, m&ms, and other treats. It was a fun end to a busy day.

Breakfast in April: The Social Committee provided a pre- church service, full breakfast, for all who wished to participate. In 2023, we provided breakfast on three Sundays. Quiches, breakfast burritos, and stuffed French toast, are just a few of the amazing food dishes that were served. A big thank you to many of the "friends of the Social Committee" for helping at this event by providing food and helping set up and clean up. Average attendance was about 40-50 people at each breakfast.

Sundae Sunday: To welcome back the Mission Trip youth, ice cream Sundays with all the toppings were provided by the Social Committee after the church's special "Mission Trip Sunday" service. This year a special invite was sent by Rev. Erin Heisler to parents of the youth who participated in the mission trip, inviting them to join us. The ice cream came from MOO-ville Dairy, and participants consumed about 7 gallons of ice cream with toppings.

Camping trip: HCC's annual camping trip in August was to Pioneer County Park in Muskegon. It has become a new favorite place to camp. A potluck breakfast and garbage can dinner are staples of the camping trip, along with hiking, swimming, games, and fellowship. Thirty-five people, plus many dogs, attended the camping event.

Chicken BBQ: A tradition at HCC has been the welcome chicken barbeque to kick off the church season in September. Outdoor tables provide the dining area for barbeque chicken and a variety of pot-luck dishes. This year sixty-seven people enjoyed the food and friendship. In 2023, the infamous skillet toss was re-introduced as one of the games played during the barbeque. We had twenty-two people compete at this event.

Bonfire: New in 2023 was a bonfire with hot dog roasting, chips, and s'mores. We thank Malinda Barr who graciously offered her property and barn for the event. Mark Garrod and Jon Lineberry provided guitar accompaniment for a great sing-along. Twenty-five people attended. We anticipate providing this type of event again in 2024, venue to be determined.



Thanksgiving Dinner: Another tradition at HCC is the annual Thanksgiving Dinner. The sanctuary is converted into a beautiful dining area complete with table linens, candles, and decorations. Eight turkeys were cooked and carved, and mounds of mashed potatoes and stuffing were provided by the Social Committee and “friends,” along with potluck dishes provided by the participants, which rounded out a delicious meal. A thank you to Barbara Freeman, who provided background dining music. In 2023 we had 75 people for dinner.

Hanging of the Greens: Once again we thank Nancy and Dave Ferguson for providing the two Christmas trees for the church and all the greens to make the wreaths. Members of the Social Committee and others helped pick out and cut the trees. Participants gathered at the church to create 24 wreaths, the youth decorated the tree in the sanctuary, and children participated in a craft project. Delicious homemade soups, along with rolls, baked macaroni and cheese, and cookies were provided by the Social Committee and “friends.”

Gingerbread Houses: Fifteen people joined the Social Committee to decorate gingerbread houses in early December. A thank you to Judy Peterson for baking and assembling the houses so they were ready to be decorated. A large number of small candies were provided or brought by the participants. The young participants were extremely creative with their houses, as were the adults. Lots of photos were taken of everyone’s creations.

Songfest: This year, the Songfest music and service was outstanding. Special thanks to Landon Black, Barbara Freeman, the choir, and all the outstanding guest musicians. The Social Committee transformed the sanctuary into a dining area with peace and joy themes for Christmas. Muffins and hot cider were served during the service. Approximately 165 people attended. It was wonderful to see the sanctuary filled.

Christmas Caroling: Again, this year, the Social Committee thanks Kirk and Katie Riley for heading up the caroling event. The gift of holiday music brings joy to so many people.

The Social Committee is a wonderful group who continually try to provide opportunities for all ages and abilities to come together for fellowship in many different ways. We are a small group and could not provide these events without extra help from the congregation. Many people help in a variety of ways to make these events possible. We thank everyone who assisted in making 2023 a great year. We also thank those who participated in these gatherings. We are grateful and thankful to all of you.

The Social Committee is always interested in new ideas for gathering, so please share with us if you have any. Better yet, join our committee of creative and enthusiastic people who work smoothly together to host these activities. It is our commitment to create places for us to grow and get to know each other in different settings other than Sunday worship.

**Spiritual Life Committee Members:**

- Cambria Decker-Larkin (Chair)
- Jon Lineberry (Council Representative)
- Carolyn Lucas
- Don Flagg
- Kris Belonge
- Pastor Betsy Aho

**Friends of the Committee:**

- Katie Riley

2023 was a transition year for the Spiritual Life Committee (SLC). Many members desired to begin stepping away from the intense level of involvement, including Carolyn Lucas, who served as the previous committee chair. In September, Cambria transitioned to the Chair position. Jon Lineberry remains the council representative.

We have all contributed to the revision of our Vision and Mission statements. We intend this to be a living document that we can update as the committee feels appropriate:

**Vision Statement:** To help provide an inclusive and supportive community environment for the members of Haslett Community Church, and our greater society.

**Mission Statement:** In cooperation with our clergy, and in response to the needs of the congregation, we will support - as empowered laity - activities, create and enhance individual spiritual growth opportunities, and encourage connections through faith, in a healthy, Christ-centered spiritual community.

Laity Sunday, in January, went off smoothly with Carolyn presenting the sermon and other committee members helping throughout the service. 2024 Laity Sunday is scheduled for January 21. Cambria is working with Pastor Betsy to write the sermon; Elliott Belisle will read the first Scripture reading; we will have guest musicians; Don Flagg will be presenting a more-detailed explanation of the Negro Spiritual Offering; and other members of the committee will be involved as needed and willing.

On February 4, 2023, the committee hosted the First Annual Reflect and Connect All-Church Retreat. Katie Riley spearheaded this event. Lynn and Russ Wilson graciously cooked a delicious meal, and the entire committee was involved in organizing and presenting the event. The response was positive. The 2nd Annual Connect and Reflect Retreat is scheduled for February 10, 2024, and planning is well underway. We are excited to continue this annual event as long as the congregation is interested. There will be 4 breakout group offerings, and the menu will be a taco bar featuring gluten free and vegetarian options.

The entire committee met for an intense workshop on August 6. We focused on team building, identifying the roles needed for our committee, and learning about each other and our strengths and dislikes. This was a successful event that has helped propel our committee forward with more clarity and direction.

The annual Worship in the Park (Outdoor Worship) occurred on August 6, 2023. We plan to continue this tradition in 2024.

Existing programs seem to be going smoothly with consistent interest:

- Thursday morning Sermon Prep is held virtually, weekly, with Pastor Betsy.
- Coffee with Jesus continues to meet on a monthly basis with Carolyn as the group leader.
- Negro Spiritual Offering is having some fine tuning done to determine a specific, local organization to send our donations to, and Don will be presenting this information to the congregation on Laity Sunday (1/21/24).

The committee agrees unanimously that before we initiate any new programming, we need to broaden the committee membership and community leaders through a training program to ensure the overall spiritual health of the programming. The training will be open to the entire congregation, and the leaders will not be required to be part of the committee to lead a group. We are working directly with Pastor Betsy to ensure that it is spiritually safe, supporting the church's theology in a healthy way. Our goal is to have this training completed so that we may start new programming in the fall of 2024.

As a very small committee we are seeking to recruit new members. This recruitment will start in February 2024.

This report is respectfully submitted by Cambria Decker-Larkin (Chair).



Writing an annual report for our youth ministry, based on the calendar year, can feel a bit challenging, because our program runs September-June. So summing things up in January feels a bit like picking up mid-chapter (readers beware). 2023 began with our weekly youth group meetings. Our word for the 2022-2023 school year was lock-in.



In January, our plans for a winter retreat were modified, and high schoolers met for a day-long retreat at HCC. We started the day with breakfast together, then explored our ideas of God and how they've changed over the years, before ending the day bowling. They continue to be a great example of flexibility and positivity, even when plans change.



As always, spring flies by in a blink. In addition to youth group, we enjoyed time together at our monthly Culver's nights. We shared in table fellowship at monthly grade dinners, where one grade gathers together for conversation in a smaller gathering than our weekly youth group meetings. We went sledding, enjoyed a few breakfasts at Blondies, held our annual youth group Olympics, and youth helped with our Easter celebration for the children of HCC. In May we celebrated the graduation of three of our seniors and sent them off with our annual senior farewell. David, Ambrose, and Jackson will be missed, but we look forward with hopeful anticipation for the great things that they will do in this world!



In June, our youth went on their annual mission trip. For the second time, middle school youth and high school youth traveled together. For this year's trip we partnered with Service Learning Camps to serve the city of Nashville. The week included working with children, serving meals, learning about homelessness, and partnering with seven different service organizations doing amazing work in the Nashville area. We found time for some fun too - roller skating and doing goat yoga! These trips would not be possible without the loving, prayerful, and financial support of our congregation and community. Thank you for your endless support of all of our fundraising efforts - including our taco sale, which Kelly Hammerle has led for us for over 10 years!



We kicked off the 2023-2024 school year with our annual Messtival. This year, we took advantage of the construction on the playground and held our second MUDstival! to REMEMBER and CELEBRATE that God loves and accepts us EXACTLY as we are— MESS AND ALL!

Our seniors chose the phrase “lock-in” as our youth group words of the year. This phrase helps to keep us focused as a group and committed to bringing our whole selves to all we do together this year. The other, more unofficial, theme for this fall has been GROWTH! Both groups have welcomed many new members. Middle school began the year averaging 20-25 students each Sunday, and high school began the year averaging 45-50! More than the numbers themselves, we are excited by the new presences and personalities within the group; each member bringing something special and unique to our youth group family.

In November it was announced that we will have two mission trips in 2024. The high schoolers will travel to Duluth, Minnesota in June. The middle schoolers will travel to Toledo, Ohio in July. The last two years of the middle school and high school students traveling together were wonderful experiences. The choice to separate the two trips came from some middle school students (and their families) being hesitant to travel so far from home (for the first time). The hope is that by shortening the middle school trip, and keeping it a little closer to home, more middle school students will choose to attend!

We ended 2023 with two favorite traditions: shopping for the Christmas Giving Project and our annual Christmas parties. The youth groups have shopped for the Christmas Giving Project for 30+ years. They love helping to support the children in our community. The youth group Christmas parties are always evenings filled with yummy treats, hilarious gift exchanges, and fun games!





# Children's Ministry Team

In January we collected our first Joyful Offering of the year and made a transition with what these offerings go to support. Collected on communion Sundays, when our children are in worship for the entire hour, in the past these offerings supported our child sponsorship through World Vision. We sponsored Salima for over ten years, and in December of 2022, she “graduated” from the World Vision program. We saw this as an opportunity to support a number of different ministries through these special offerings, choosing a different recipient for each offering.

January’s Epiphany offering supported Heifer International. We were able to purchase what Heifer calls a “Basket of Hope” which provides 2 rabbits and a starter flock of chicks for a family. In addition, our donation was able to purchase a flock of ducks as well as honeybees (bees, hive, equipment and training for families).

Our February Lenten offering supported the Books for Kids program by Next Door in Milwaukee (an organization we worked with on our 2022 mission trip to Milwaukee). Our donation purchased 25 books for them to give to children in their program to help prompt reading at home.

The Pentecost offering we collected in May supported Re-Member organization on the Pine Ridge reservation in South Dakota. Their multi-prong ministry with the Oglala Lakota Nation seeks to improve the quality of life for the residents on the reservation.

We added a special Joyful Offering in June on mission trip Sunday. While in Nashville, our youth served an organization called Dream Streets, running summer day camps for kids. While there, our youth noticed their limited supply of games and craft supplies. On mission trip Sunday, we collected nearly \$500 to send age appropriate games and craft supplies to this important organization.

On World Communion Sunday in October, our Joyful Offering went to support Nyaka Global. They provide community based solutions to address the needs of orphaned and vulnerable children in rural southwest Uganda.

Our final Joyful Offering of the year in December for Advent, went to support the United Church of Christ’s Christmas Fund. One of the five main offerings of the United Church of Christ, the Christmas Fund seeks to care for retired clergy and lay employees of the UCC. Thank you for your continued support of our children’s Joyful Offerings! And thank you for sharing new ideas for offering recipients! This will continue in 2024– so keep suggesting!

In addition to weekly Sunday school, we continued our three big children's ministry events: Lent Event in March, Vacation Bible School in August, and ADVENTure Club in December! These pillars of our children's ministry are always well attended and so fun for all involved!

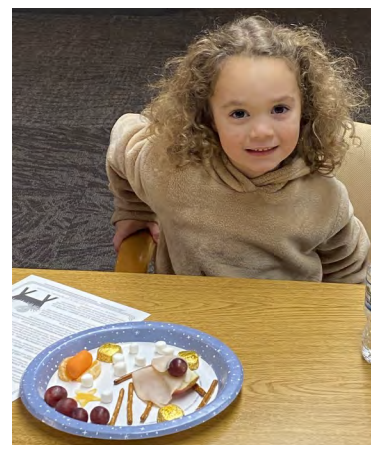


This year, Lent Event was focused on the parables of Jesus. One week was all about the story of the Good Samaritan. We practiced what we learned with a first aid relay race on our stuffed friends (pictured).

In August we held our annual Vacation Bible School. This year's theme was STELLAR. Through this outer space theme we explored what it means to help Jesus' light to shine!



Advent brought the return of our beloved ADVENTure Club! We created much star-art, made two yummy nativity based snacks, and played some Christmas related games.



Starting in September of 2023, we used a new curriculum in Sunday school. Illustrated Ministry's "An Illustrated Compassion: Learning to Love Like God."

Our Sunday School teachers and children alike loved this curriculum. It pulls from stories from both the Old and New Testaments and helps the children focus on what love looks like lived out! We wrapped this curriculum up in December and are excited to start something new in 2024.



## Pastor's Annual Report: January – December 2023 - Rev. Betsy Aho

Gratitude is the word that bubbles up consistently when thinking about 2023 with Haslet Community Church, United Church of Christ. Like all churches, we have challenges, of course, but there is a spirit of friendship and connection at HCC that cannot be denied, a can-do energy that celebrates the good and seeks to work through the challenges. The Spirit moves, and I am grateful. Here are some challenges, highlights, and reflections on 2023 from my perspective.

### Challenges:

- The shooting at Michigan State University on February 13, 2023, took the lives of three students and was devastating to the community. We gathered the next evening for a prayer vigil at church, and the pain was palpable. This is a tragedy that will stay with the community for a long time. I was glad to participate in a day of action with End Gun Violence in Michigan in the spring.
- It is healthy that churches run on a lot of volunteer power, and HCC has some of the most dedicated and wonderful volunteers in the business! That being said, it can be challenging to recruit, encourage, and invite new volunteers for Happy Hearts (our Sunday morning volunteers) and committee roles. I worry that some of our long-time dedicated volunteers are getting weary, and even volunteers need a break.
- Finances continue to be a challenge, but the congregation is generous and faithful in their giving, and we are heading in the right direction. We cannot speak of finances without speaking of the needs of our physical plant, which gets older every year.

### Highlights:

- Some new traditions were born in 2023:
  - Connect and Reflect Retreat – taking place in February, this wonderful event was an all church, one day retreat for all ages. Katie Riley came up with the idea, and Spiritual Life made it come to life. It is happening again in February 2024.
  - Congregation's Choice Preaching Series – for 5 weeks this summer, I took suggestions from the congregation on passages for sermons. It was a challenging but Holy task, and we learned from passages I likely would not have picked myself. I will invite suggestions again this August.
  - Holy Ground Festival – On World Communion Sunday, the first Sunday in October, the Pastors planned a time of celebrating what makes HCC Holy Ground! The Church Council pitched in to make the morning a success. We had a hot dog roast on an open fire, an inflatable slide for young and old, and more fun. It was a great morning, and we expect we will do something similar each year on World Communion Sunday.
- Judy's Joyous Jubilee:
  - After nearly 55 years as choir director, Judy's retirement party on May 21, 2023, was one for the ages! The Connelly Choir Room was unveiled, and there was a morning into the afternoon of music, well-wishes, good food and much celebration. Erin Heisler and a team of dedicated volunteers were the leads on this wonderful day!



- Choir Transitions
  - Landon Black, an undergraduate at MSU, studying choral conducting, joined us this fall and has been a wonderful addition to the music ministry at HCC.
  - Barbara Freeman, our remarkably talented Church Musician continues to share beautiful music.
- Energy & Growth
  - There is an energy in worship and in the life of the church with new visitors coming in the doors, and many sticking around. This is a less tangible “highlight,” but still undeniable! Grateful for new faces, returning ones, and the welcome of the steadfast congregants.

#### Reflections:

- Worship: I love preaching, teaching, and leading worship ... especially at Haslet Community Church, United Church of Christ, where the congregation is a wonderful combination of curious, faithful, and wise. A big part of feeling gratitude around 2023 is connected to experiences in worship.
- Youth: Erin and I are working together to be intentionally invitational to the Youth and their Families, whose main connection to a church community is through HCC Youth Group. What began in 2023 will continue into 2024.
- Interfaith Commitments: Violence in Israel-Palestine erupted in October and has been raging consistently since then. I am grateful for the local interfaith community which lifted up the voices of our Muslim and Jewish leaders with a service in November that was Holy and beautiful, and standing room only.
- Mission and Vision: Now that living through and steadying after COVID is behind us, it is time to do some visioning work with church leadership. Not because there is anything wrong with the current vision statement, but because we are living into it, so we should be aspiring toward the next thing God is calling us into in 2024 and beyond!

Haslet Community Church, United Church of Christ is a beautiful community that I am grateful for, and grateful to serve. I continue to serve on the Committee on Ministry for the Covenant Association of the Michigan Conference, as well meeting with my Spiritual Director monthly. I participate in one writing group and have signed up for another. These practices, along with sabbath days and vacations, keep me healthy for the continued journey, and all the joys and challenges it holds.

This year marked the second year where our stated goal has been to "fully fund the church that we love." In 2022, we made great progress in decreasing our deficit, after having spent down a significant portion of our cash on hand in 2021. Through a concerted campaign to focus on investing our labor and financial resources into the life of HCC, we are now on a 3-year trajectory of getting closer and closer to fully funding the church we love!

Not only has pledged giving increased, we have continued to receive nearly all our pledged income for many years in a row. We have been making this effort to increase financial commitments to the church in the fall because statistically, once someone pledges, we tend to receive the intended amount overall! Which is one more reason, if you haven't previously or recently made a pledge, please consider it for the year ahead. It's not too late, even for 2024.

We are finishing 2023 with only a deficit of \$4,000. Out of budget of \$315,000 this is great news, and it is roughly a 4x smaller closing deficit than the one with which we ended 2022.

In addition, we are entering into 2024 with a projected income that presents the smallest initial projected deficit in many years. One that is not only manageable with our current resources, but one we are likely to cover by year end. Thank you for your commitment to HCC!

In the year to come, we will continue our efforts towards "fully funding the church that we love." This language will continue to be how we speak of investing in and funding the mission and ministry of HCC. Even though each year will carry a particular theme to highlight different aspects of the spiritual elements of financial stewardship, this will be our continued mantra.

This year we functioned again as a modified Finance/Stewardship team: Malinda Barr, as Moderator; Pastor Betsy; Kirk Riley; and myself, along with the assistance of Treasurer, Bob Heisler. Next year, we'd love to know who else might have an interest in contributing to this team.

When the conversation has been on deficits, and finding ways to simply cover our bills with the cash the church has carried from year to year, the budgeting process can tend to be focused on the past. How can this year be the year when we finally pay our expenses without relying on savings? Well, we anticipate that 2024 will be that year. And yet, the words of "fully funding the church we love" will not change. This is always our goal. But fully funding does not consist merely of finally paying for one year's expenses in the year they were generated. Fully funding the church includes the future of this church and the needs of the church of the future, should we risk imagining them. Once the bills are paid, the question is no longer "how" but becomes "what's next?"

It is difficult to dream when the numbers are constantly in the red or lagging behind. The time is now to set the vision for who and what HCC will become next. There is a great gift in this community that continues to care for so many and so much. It is a unique gift among churches, and one that more people deserve to know and love, and the benefits of that love shared even more widely. The goal of fully funding the church we love in this year and in the years to come is so that more love is shared, and more lives are transformed.

Respectfully submitted,

Kyle Carnes, Finance Chair

**Haslett Community Church  
Balance Sheet  
thru period ending 12/31/23**

	Operating Fund @ 12/31/22	Operating Fund @ 12/31/23	Haslett HCC Endow. Fund @ 12/31/22	Haslett HCC Endow. Fund @ 12/31/23	E. Roege Endow. Fund @ 12/31/22	E. Roege Endow. Fund @ 12/31/23
<b>Assets:</b>						
<u>Cash &amp; Bank Accounts:</u>						
Checking - Huntington Bk	\$104,105.18	\$87,332.23				
Petty Cash	\$100.00	\$100.00				
PayPal	\$1,132.69	\$1,270.44				
Prepaid expenses	\$100.00	\$100.00				
MMA - Huntington Bk	\$42,328.22	\$42,349.39				
UCF Fixed Income Fund - 2R			\$26,721.41	\$28,245.80		
UCF Total Equity Fund - 4R			\$41,725.64	\$50,254.52		
UCF Cash & Equivalent Fund - 7R					\$12.72	\$13.34
UCF Moderate Balanced Fund - 5R					\$29,627.73	\$33,933.14
<b>Total Assets</b>	<b>\$147,766.09</b>	<b>\$131,152.06</b>	<b>\$68,447.05</b>	<b>\$78,500.32</b>	<b>\$29,640.45</b>	<b>\$33,946.48</b>
<b>Liabilities:</b>						
Withholding Taxes:						
Federal Income Tax	\$0.00	\$0.00				
Employee Fica	\$0.00	\$0.00				
City Income Tax	\$0.00	\$116.30				
State Income Tax	\$1,046.60	\$0.00				
<b>Total Withholding Taxes</b>	<b>\$1,046.60</b>	<b>\$116.30</b>				
Roege fund donation	\$300.00	\$1,600.00				
Mortgage principal donation	\$1,000.00	\$1,000.00				
UCC Cornerstone Loan	\$34,566.57	\$34,566.57				
Prepaid Pledges:						
Prepaid 2024 Pledges	\$0.00	\$19,820.00				
Prepaid 2023 Pledges	\$8,700.00	\$0.00				
<b>Total Prepaid Pledges</b>	<b>\$8,700.00</b>	<b>\$19,820.00</b>				
Mortgage:						
Mortgage Balance - Swager	\$46,788.72	\$39,185.75				
<b>Total Mortgage</b>	<b>\$46,788.72</b>	<b>\$39,185.75</b>				
<b>Total Liabilities</b>	<b>\$92,401.89</b>	<b>\$96,288.62</b>				
<b>Fund Balance:</b>						
Increase / (Decrease) in Fund Balance	(\$62,900.98)	(\$20,500.76)	(\$14,327.77)	\$10,053.27	(\$5,239.30)	\$4,306.03
Fund Balance	\$118,265.18	\$55,364.20	\$82,774.82	\$68,447.05	\$34,879.75	\$29,640.45
<b>Total Fund Balance</b>	<b>\$55,364.20</b>	<b>\$34,863.44</b>	<b>\$68,447.05</b>	<b>\$78,500.32</b>	<b>\$29,640.45</b>	<b>\$33,946.48</b>
<b>Total Liabilities &amp; Fund Balance</b>	<b>\$147,766.09</b>	<b>\$131,152.06</b>	<b>\$68,447.05</b>	<b>\$78,500.32</b>	<b>\$29,640.45</b>	<b>\$33,946.48</b>

**Haslett Community Church  
Fund Summary Statement  
thru month ending 12/31/23**

	Operating Fund <u>@ 12/31/23</u>	Haslett HCC Endow. Fund <u>@ 12/31/23</u>	E. Roege Endow. Fund <u>@ 12/31/23</u>
<b>Revenues:</b>			
Pledge Giving	\$281,232.34		
Identified, Non-Pledged	\$22,825.00		
Loose Plate	\$4,804.05		
Misc Income	\$1,719.85		
Income from Roege Endowment	\$0.00		
Income from HCC Endowment	\$0.00		
Post 2022 Pledged Giving	\$960.00		
Special Funds Monies In	\$86,303.86		
Total Revenues	<u>\$397,845.10</u>	<u>                    </u>	<u>                    </u>
<b>Expenses:</b>			
Programs	\$14,774.12		
Missions	\$13,200.00		
Buildings & Grounds	\$49,252.86		
Administration	\$15,879.97		
Personnel - Wages & Salary	\$193,420.06		
Personnel - Reimbursements	\$2,096.26		
Personnel - Benefits	\$30,776.97		
Personnel - Other	\$8,011.44		
Special Funds Monies Out	\$90,964.96		
Total Expenses	<u>\$418,376.64</u>	<u>                    </u>	<u>                    </u>
<b>Capital Transactions:</b>			
Interest / Dividend Income	\$30.78	\$0.00	\$0.00
Dividends Reinvested	\$0.00	\$1,523.76	\$611.94
Transfer In/(Out)	\$0.00	\$0.00	\$0.00
Withdrawals	\$0.00	\$0.00 **	\$0.00
Realized Gain / Loss	\$0.00	\$0.00	\$0.00
Unrealized Gain / Loss	\$0.00	\$8,529.51	\$3,694.09
Total Capital Transactions	<u>\$30.78</u>	<u>\$10,053.27</u>	<u>\$4,306.03</u>
Increase / (Decrease) in Fund Balance	<u>(\$20,500.76)</u>	<u>\$10,053.27</u>	<u>\$4,306.03</u>
Beginning Fund Balance @ 12/31/22	\$55,364.20	\$68,447.05	\$29,640.45
Ending Fund Balance @ 12/31/23	\$34,863.44	\$78,500.32	\$33,946.48

**Haslett Community Church  
Income Statement for Operations  
thru month ending 12/31/23**

	<u>Acct No.</u>	<u>Total Rev / Exp @12/31/23</u>	<u>2023 Budget</u>	<u>% of Budget</u>	<u>Amount Over / (Under) Budget</u>
<b><u>Revenues</u></b>					
** Pledged Giving	400-405	\$281,232.34	\$274,986	102.27%	\$6,246
Identified, Non-Pledged Giving	400-410	\$22,825.00	\$37,680	60.58%	(\$14,855)
Loose Plate	400-415	\$4,804.05	\$3,000	160.14%	\$1,804
Post 2022 Pledged Giving	400-420	\$960.00	\$0		\$960
Misc Income	400-440	\$1,719.85	\$0		\$1,720
Income from Roege Endowment	400-430	\$0.00	\$0		\$0
Income from HCC Endowment	400-435	\$0.00	\$0		\$0
Interest Income	400-425	\$30.78	\$100	30.78%	(\$69)
Total Revenues		<u>\$311,572.02</u>	<u>\$315,766</u>	<u>98.67%</u>	<u>(\$4,194)</u>
<b><u>Expenses</u></b>					
Programs					
Children's Programs	500-505	\$3,737.13	\$3,500	106.78%	\$237
Church Growth	500-510	\$507.47	\$1,200	42.29%	(\$693)
Hospitality	500-515	\$110.78	\$125	88.62%	(\$14)
Member Caring	500-520	\$197.69	\$400	49.42%	(\$202)
Music	500-525	\$1,138.09	\$1,200	94.84%	(\$62)
Social Committee	500-530	\$1,497.26	\$1,520	98.50%	(\$23)
Worship / Spiritual Life	500-535	\$1,007.51	\$1,300	77.50%	(\$292)
Youth Programs	500-540	\$6,578.19	\$5,500	119.60%	\$1,078
Sub-total Programs		<u>\$14,774.12</u>	<u>\$14,745</u>	<u>100.20%</u>	<u>\$29</u>
Missions					
Chicago, United, Eden Seminaries	502-505	\$600.00	\$600	100.00%	\$0
Child Sponsorship	502-510	\$0.00	\$400	0.00%	(\$400)
Church and Society	502-515	\$100.00	\$100	100.00%	\$0
Local Missions	502-520	\$200.00	\$1,000	20.00%	(\$800)
Olivet College	502-525	\$300.00	\$300	100.00%	\$0
Our Churches' Wider Mission	502-530	\$12,000.00	\$12,000	100.00%	\$0
Sub-total Missions		<u>\$13,200.00</u>	<u>\$14,400</u>	<u>91.67%</u>	<u>(\$1,200)</u>
Buildings & Grounds					
Custodial Supplies	506-510	\$483.07	\$876	55.14%	(\$393)
Property & Liability Ins.	506-515	\$9,613.00	\$8,000	120.16%	\$1,613
Repairs & Maint. – Church	506-520	\$15,248.37	\$11,250	135.54%	\$3,998
Repairs & Maint.– Parsonage	506-525	\$769.87	\$1,200	64.16%	(\$430)
Safety Team	506-527	\$463.84	\$1,100	42.17%	(\$636)
Utilities – Church	506-530	\$12,497.50	\$11,000	113.61%	\$1,498
Utilities – Parsonage	506-535	\$2,406.10	\$2,000	120.31%	\$406
Property taxes	506-537	\$1,360.21	\$1,617	0.00%	\$1,617
Internet	506-540	\$318.27	\$617	51.58%	(\$299)
Cornerstone Loan interest	506-546	\$3,352.76	\$1,836	182.61%	\$1,517
Mortgage Interest	506-545	\$2,739.87	\$2,740	100.00%	(\$0)
Sub-total Building & Grounds		<u>\$49,252.86</u>	<u>\$42,236</u>	<u>116.61%</u>	<u>\$7,017</u>

**Haslett Community Church  
Income Statement for Operations  
thru month ending 12/31/23**

	<u>Acct No.</u>	<u>Total Rev / Exp @ 12/31/23</u>	<u>2023 Budget</u>	<u>% of Budget</u>	<u>Over / (Under) Budget</u>
<b>Administration</b>					
Copier Lease	504-505	\$5,219.43	\$4,600	113.47%	\$619
Phone Lease	504-508	\$0.00	\$300	0.00%	(\$300)
Delegates to Assoc/Conf. Mtg	504-510	\$0.00	\$100	0.00%	(\$100)
Covenant Association Dues	504-515	\$687.50	\$700	98.21%	(\$13)
Office & Administration	504-520	\$7,798.76	\$7,097	109.89%	\$702
Printing & Envelopes	504-525	\$0.00	\$830	0.00%	(\$830)
Contingency	504-530	\$989.15	\$500	197.83%	\$489
On-line giving donation fees	504-532	\$1,185.13	\$500	237.03%	\$685
Sub-total Administration		<u>\$15,879.97</u>	<u>\$14,627</u>	<u>108.57%</u>	<u>\$1,253</u>
<b>Personnel: Wages &amp; Salary</b>					
Salary - Pastor	508-505	\$46,084.00	\$46,084	100.00%	\$0
Housing - Pastor	508-510	\$30,000.00	\$30,000	100.00%	\$0
SS Allow - Pastor	508-515	\$5,820.00	\$5,820	100.00%	\$0
Salary - MYCP	508-520	\$42,678.00	\$42,678	100.00%	\$0
MYCP - Social Security Allow.	508-521	\$4,244.00	\$4,244	100.00%	\$0
Choir Director Intern	508-525	\$2,400.00	\$5,400	44.44%	(\$3,000)
Organist	508-530	\$29,148.00	\$26,148	111.47%	\$3,000
Office Manager	508-535	\$19,086.06	\$18,037	105.82%	\$1,049
Custodian	508-542	\$13,960.00	\$13,960	100.00%	\$0
Sub-total Personnel: Wages & Salary		<u>\$193,420.06</u>	<u>\$192,371</u>	<u>100.55%</u>	<u>\$1,049</u>
<b>Personnel: Reimbursements</b>					
Mileage Reimb.– Pastor	510-505	\$491.25	\$750	0.00%	(\$259)
Mileage Reimb. – MYCP	510-510	\$180.12	\$750	24.02%	(\$570)
Cell Phone Reimb. – Pastor	510-515	\$390.00	\$600	65.00%	(\$210)
Cell Phone Reimb.– MYCP	510-520	\$320.00	\$600	53.33%	(\$280)
Prof. Exp. Reimb - Pastor	510-525	\$213.95	\$400	53.49%	(\$186)
Prof. Exp. Reimb – MYCP	510-530	\$500.94	\$400	125.24%	\$101
Sub-total – Personnel: Reimbursements		<u>\$2,096.26</u>	<u>\$3,500</u>	<u>59.89%</u>	<u>(\$1,404)</u>
<b>Personnel: Benefits</b>					
Health/Dental Ins. – MYCP	512-510	\$8,947.98	\$10,846	82.50%	(\$1,898)
Life & Disability Ins. – Pastor	512-515	\$1,205.35	\$1,229	98.08%	(\$24)
Life & Disability Ins. – MYCP	512-520	\$795.44	\$896	88.78%	(\$101)
Annuity / Pension – Pastor	512-525	\$11,466.60	\$11,467	100.00%	(\$0)
Annuity / Pension – MYCP	512-530	\$8,361.60	\$8,362	100.00%	(\$0)
Sub-total – Personnel: Benefits		<u>\$30,776.97</u>	<u>\$32,800</u>	<u>93.83%</u>	<u>(\$2,023)</u>

**Haslett Community Church  
Income Statement for Operations  
thru month ending 12/31/23**

	<u>Acct No.</u>	<u>Total Rev / Exp @ 12/31/23</u>	<u>2023 Budget</u>	<u>% of Budget</u>	<u>Amount Over / (Under) Budget</u>
Personnel: Other					
Social Security – Employer	514-505	\$4,941.59	\$4,861	101.66%	\$81
Substitute Professional Services	514-510	\$1,220.00	\$1,600	76.25%	(\$380)
Workers Compensation Insurance	514-515	\$762.00	\$1,000	76.20%	(\$238)
Continuing Education	514-520	\$1,087.85	\$1,200	90.65%	(\$112)
Sub-total Personnel: Other		<u>\$8,011.44</u>	<u>\$8,661</u>	<u>92.50%</u>	<u>(\$650)</u>
Total Expenses		<u>\$327,411.68</u>	<u>\$323,340</u>	<u>101.26%</u>	<u>\$4,072</u>
Oper Income Over / (Under) Oper Expenses		(\$15,839.66)	(\$7,574.00)		
*** Special Funds Summary (see page 6)					
Beginning Balance @ 12/31/22		\$225,514.29			
Monies in		\$86,303.86			
Monies out		<u>(\$90,964.96)</u>			
Ending Balance @ 12/31/23		\$220,853.19			
change in value @ 12/31/23		(\$4,661.10)			
total income over / (under) expense		<u>(\$20,500.76)</u>			

**Haslett Community Church  
Special Funds Summary  
thru period ending 12/31/23**

<u>Special Fund</u>	<u>Balance @ 12/31/22</u>	<u>Monies In</u>	<u>Monies Out</u>	<u>Balance @ 12/31/23</u>
<u>Children &amp; Youth</u>				
Children's Library	\$165.43	\$0.00	\$0.00	\$165.43
Youth Account	(\$2,621.89)	\$335.00	(\$152.85)	(\$2,439.74)
Youth Mission Trip	\$3,455.17	\$26,104.07	(\$27,783.51)	\$1,775.73
Youth Alumni Fund	\$6,929.56	\$3,000.00	(\$3,328.59)	\$6,600.97
Sub-total	\$7,928.27	\$29,439.07	(\$31,264.95)	\$6,102.39
<u>Ntl &amp; World Mission &amp; Support</u>				
CWS – CROP	\$0.00	\$0.00	\$0.00	\$0.00
Rwanda	\$1,830.50	\$0.00	\$0.00	\$1,830.50
Disaster Relief - tornadoes	\$0.00	\$169.00	\$0.00	\$169.00
Strengthen the Church offering	\$0.00	\$0.00	\$0.00	\$0.00
Hurricane Relief	\$0.00	\$0.00	\$0.00	\$0.00
One Great Hour of Sharing	\$0.00	\$0.00	\$0.00	\$0.00
Sub-total	\$1,830.50	\$169.00	\$0.00	\$1,999.50
<u>Memorial Gifts</u>				
Frederick Memorial	\$4,000.00	\$0.00	\$0.00	\$4,000.00
Memorials	\$14,081.76	\$7,255.00	(\$5,875.52)	\$15,461.24
Memorial Garden	\$2,754.45	\$0.00	(\$272.20)	\$2,482.25
Sub-total	\$20,836.21	\$7,255.00	(\$6,147.72)	\$21,943.49
<u>Choir &amp; Music</u>				
Choir	\$1,855.44	\$1,000.00	(\$1,226.12)	\$1,629.32
Organist Music	\$654.96	\$0.00	\$0.00	\$654.96
Sub-total	\$2,510.40	\$1,000.00	(\$1,226.12)	\$2,284.28
<u>Building, Grounds, Technology</u>				
Technology Upgrade	\$11,101.48	\$0.00	(\$73.14)	\$11,028.34
Green Grant - Meridian Twnshp	\$620.86	\$1,500.00	(\$620.86)	\$1,500.00
Parsonage Repair Fund	\$6,611.15	\$0.00	(\$5,344.00)	\$1,267.15
Flowers/Foundation Campaign	\$7,903.40	\$0.00	(\$2,900.55)	\$5,002.85
Long Term Maintenance	\$5,992.06	\$87.92	(\$159.01)	\$5,920.97
Sub-total	\$32,228.95	\$1,587.92	(\$9,097.56)	\$24,719.31
<u>Other Special Funds</u>				
Directed Gifts	\$3,803.98	\$5,007.49	(\$4,789.70)	\$4,021.77
Services Account	\$5,749.35	\$2,617.00	(\$1,457.33)	\$6,909.02
Flowers	(\$27.55)	\$1,399.00	(\$789.80)	\$581.65
Social Committee	\$2,613.90	\$3,227.75	(\$3,302.03)	\$2,539.62
Sub-total	\$12,139.68	\$12,251.24	(\$10,338.86)	\$14,052.06
<u>Food Bank, Christmas Giving</u>				
Food Pantry	\$148,040.28	\$34,601.63	(\$32,889.75)	\$149,752.16
Grand Total	\$225,514.29	\$86,303.86	(\$90,964.96)	\$220,853.19



**Haslett Community Church**  
P.O. Box 217      1427 Haslett Rd.

Worship Service and Sunday School  
Sundays at 10:00am  
In-person and livestream

Church Phone: 517.339.8383  
E-mail: [hcc1@att.net](mailto:hcc1@att.net)  
Website: [www.haslettcommunitychurch.org](http://www.haslettcommunitychurch.org)

**January 2024 Church Staff, Council\* Members, Committee Chairs, and Team Leaders**

Pastor .....	Rev. Betsy Aho	517.282.7443
Minister for Youth & Children’s Programs.....	Rev. Erin Heisler	517.230.8713
Church Musician .....	Barbara Freeman	517.881.9976
Choral Conducting Intern	Landon Black	
Office Manager.....	Michele Booher	517.862.3708
Custodian .....	Celia “Sally” Sanchez	517.712.6284
Financial Secretaries.....	Keith Carnes	517.331.2971
	Kathleen Rogan	517.881.4474
	Paul White	517.285.1524
Food Bank Coordinator.....	Ruth Linnemann	517.505.3147
Moderator* .....	Malinda Barr	517.749.5278
Clerk.....	Cheryl Edwards (interim)	517.898.0878
Treasurer.....	Bob Heisler	517.230.8324
Children’s Ministry Team* (council rep) .....	Brett Meteyer	517.388.0086
Children’s Ministry Team (chair).....	Katie Riley	517.896.3145
Church Growth* (council rep/chair).....	Lucretia Hildabridle	517.230.8620
Church & Society (lead) .....	Susan Turney	517.243.4691
Financial Stewardship* (council rep) .....	Kyle Carnes	517.206.6067
Financial Stewardship (chair) .....	Kirk Riley	517.881.0702
Gardens/Grounds Team (co-leads) .....	Kelly Flagg	517.256.8392
	Sally Garrod	517.282.9626
Green Team (lead) .....	Doug Holem	989.780.4054
Member-At-Large* (council rep) .....	Mark Garrod	517.285.4175
Member Caring* (council co-rep).....	Carol Cramer	517.896.5128
Member Caring* (council co-rep)	Betty Robinson	517.256.1779
Member Caring (chair) .....	Kelly Flagg	517.256.8392
Men’s Group (lead) .....	Dave Vietti	517.281.3513
Mission Outreach* (council rep/chair) .....	Carolyn Solomon	517.303.0743
Property* (council rep).....	Don Flagg	517.256.8436
Property (chair) .....	Laura Clark-Roumpz	517.712.0976
Safety Team (lead) .....	Sally Heisler	517.230.4043
Social* (council rep) .....	Ann McGrath	517.449.5076
Social (chair) .....	Kim Carnes	517.331.3586
Spiritual Life* (council rep) .....	Jon Lineberry	517.899.1154
Spiritual Life (chair) .....	Cambria Decker-Larkin	517.505.6442
Tech Team (co-leads) .....	Kirk Riley	517.881.0702
	Rich Newport	517.896.8645
Youth Ministry Team* (council rep) .....	David Weight	517.402.3894
Youth Ministry Team (chair) .....	Jewell Muller-Gornick	517.242.4842